



Chief Diversity, Equity, and Inclusion Officer

The University of Maryland Medical System seeks a visionary and dynamic leader to serve as Chief Diversity, Equity, and Inclusion Officer.

The Opportunity: The Chief Diversity, Equity, and Inclusion Officer at the University of Maryland Medical System (UMMS) will provide leadership in all areas of diversity, equity, and inclusion, while fostering a community whose voices and contributions are valued and respected. The Chief DEI Officer reports directly to the UMMS President and serves as a member of the President's senior leadership team. This position will work collaboratively throughout the system, supporting institutional change and transparent lines of communication between organizational branches. The Chief DEI Officer will build individual and institutional capacity to achieve DEI excellence and ensure equity in health across the communities served by UMMS. The ideal Chief DEI Officer candidate will have at least a bachelor's degree with 5+ years of diversity and inclusion leadership experience. An advanced degree is preferred. Candidates should also have significant management experience across team building, strategic planning, and project execution in a healthcare setting. Candidates must be accessible to stakeholders across the system.

About UMMS: The University of Maryland Medical System delivers comprehensive health care services, including physician networks and health plans, throughout Maryland. UMMS physicians and skilled care teams work hand-in-hand with University of Maryland School of Medicine specialists to provide primary and specialty care at more than 150 locations across the state, including a network of academic, community and specialty hospitals. UMMS has 13 affiliate hospitals, 2,487 licensed beds, 28,325 employees, and 3,853 affiliated physicians. In fiscal year 2019, UMMS had an annual revenue of \$4.2 billion, as well as 116,467 hospital admissions, over 1.5 million outpatient visits, 437,023 emergency visits, and 75,381 outpatient surgical cases. University of Maryland Medical Center (UMMC) is the flagship academic medical center at the heart of UMMS and includes the 806-bed downtown Baltimore campus and the 180-bed midtown campus one mile north. The medical staff comprises nearly 1,200 attending physicians who are faculty members at the University of Maryland School of Medicine, as well as more than 900 residents and fellows in all medical specialties. UMMC is home to the Marlene and Stewart Greenebaum Comprehensive Cancer Center, the R Adams Cowley Shock Trauma Center, and the University of Maryland Children's Hospital. A full list of UMMS hospitals with detailed descriptions can be found online here: <https://www.umms.org/about/member-hospitals>. For more information about the University of Maryland Medical System, please visit www.umms.org.

How to Apply: UMMS retained the services of the executive search firm Korn Ferry to conduct this important search. All inquiries, nominations, and applications should be submitted to Korn Ferry at the e-mail address below. Initial applications should consist of two documents. First, a full-length curriculum vitae. Second, a letter of interest describing why you are interested in both the role and UMMS, why you are a good fit for the position based on your experience, and why is now a good time for you to consider the opportunity. For priority consideration, please submit application materials in confidence by **November 16, 2020**.

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University of Maryland Medical System is an affirmative action, equal-opportunity employer. UMMS is committed to achieving excellence through a diverse workplace and inclusive culture that encourages all people to reach their full potential. UMMS actively supports partner accommodations and encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.