

Associate or Full Professor (Inaugural Chief, Division of Trauma, Surgical Critical Care, and Acute Care Surgery) (NTE or TE/T) (Phoenix, AZ)

Department: COM Phx Surgery (0677)

Position Summary

Trauma represents a continuum of care and requires structure that spans a wide breadth of resources and providers. The integration and seamless transitions across the continuum are critical to optimizing outcomes and efficiencies. Banner and the University of Arizona, with the establishment of their collaborative agreement, have a unique opportunity to develop a comprehensive, highly coordinated, highly reliable, functionally integrated trauma system across a major health care system and the state. This opportunity can provide the University and Banner Health Trauma Program the realization of industry leadership and excellence in value-added care. In order to achieve this goal, the University of Arizona and Banner Health Trauma need to integrate three key components:

- Banner Medical Centers providing trauma care. Currently there are 10 trauma centers in the Arizona regions of Banner Health that provide trauma care across the continuum. There are another 5 proposed trauma centers intended to provide key additional trauma resources. These trauma centers range from state designated level 4 trauma centers providing critical access for patients in their predominantly rural communities, to nationally recognized American College of Surgeons' verified level 1 trauma centers providing the highest level of clinical care, education, and research. All are important components of the Banner Trauma System and each would realize significant benefit from the integration of efforts and sharing of processes.
- Center for Trauma and Critical Care Surgery in the Banner Institute for Critical Illness and Injury. The Institute will focus expertise and national recognition on Banner's efforts in critical illness and injury. The Center for Trauma and Critical Care Surgery will specifically focus on important efforts in trauma care, education, legislation, and research to innovatively enhance quality of care.
- University of Arizona academic mission. With the alignment of Banner Health and the University of Arizona Colleges of Medicine in Phoenix and Tucson, the academic resources of both colleges provide unique opportunities to enhance the trauma system and care across the state. Banner's two American College of Surgeons' verified level 1 trauma centers are at the Banner University Medical Centers associated with the Colleges of Medicine in Phoenix and Tucson. Further the trauma surgeons providing care at these Level 1 trauma centers are all University of Arizona Departments of Surgery faculty. This provides clear synergies to enhance care and promote innovations and the academic mission.

Duties & Responsibilities

Center Development:

- Development and oversight of the Banner trauma centers and coordination of an inclusive Banner Trauma System across all Arizona regions.

- State, regional, and national legislative and governmental interfaces to facility system development, integration, and collaboration. Function to enhance standardization and collaboration to encourage efficiencies and quality of care.
- Facilitates development and implementation of patient care guidelines utilizing state of the art expertise and innovations.
- Evaluate opportunities for growth and need for additional trauma centers to enhance Banner's reputation and impact.
- Provide leadership for facility ACS verification and AzDHS trauma center designation in close affiliation with facilities and respective medical directors and program managers.
- Lead system-wide PI program integration and collaboration. Provide system-wide peer review oversight.

Faculty Affairs:

- The Chief of Trauma is responsible for recruitment, management, compensation and retention of faculty in consideration of UA (“Never Settle”), UAHS, College, and B—UMG strategic plans and initiatives in balance of the multiple, tripartite mission of the University.
- Educational and training programs:

Research programs:

- The Chief of Trauma, Surgical Critical Care and Acute Care Surgery has the responsibility to encourage and support research creativity and productivity within the department, across the College and UAHS and with the College's key partners.
- Patient care programs:
- The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is the clinical role model and leader of the department's clinical activities. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery works with the Department Chair to coordinate the clinical activities of the department. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for maintaining appropriate standards of care appropriate to the discipline.

Finances and budget:

- The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for ensuring the fiscal accountability and sustainability of the department working with the College's Business Affairs Office.
- Diversity and inclusion:
- The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for encouraging and supporting diversity among a Department's constituents, creating an environment of professionalism, respect, tolerance, and acceptance and work in partnership with the Office of Diversity and Inclusion.

Knowledge, Skills, & Abilities

Minimum Qualifications

- Qualified candidates must possess a doctor of medicine (MD) degree from an accredited institution and be eligible for a University of Arizona academic appointment at the Associate Professor level or higher.
- Board certified by the American Board of General Surgery and eligible for unrestricted medical licensure in the State of Arizona.
- Board certified in Surgical and Critical Care
- Demonstrated track record of distinction in teaching, clinical care, and/or research in an academic department of medicine or equivalent environment.
- Demonstrated commitment to patient care, reflecting a service-oriented, team-based philosophy with hospital administration and health professional colleagues from all disciplines, departments and specialties.
- Successful track record of recruitment and development of faculty, trainees, and students.
- A record of solid performance as a skilled manager with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes, and under take appropriate business strategies to achieve division, unit department and/or enterprise goals.
- If the individual selected for employment does NOT currently hold a faculty title with The University of Arizona College of Medicine-Phoenix, he/she will be required to obtain faculty status. This will include obtaining letters of recommendation and review by the appropriate College review committee.

Preferred Qualifications

- Additional health profession degree (e.g., PhD, MPH, MS, etc.).
- Experience in the development and successful implementation of new academic (educational, patient care, research) programs and services.
- Demonstrated outstanding leadership in major subspecialty division/section at a top 35 (NIH funded) department of Surgery.
- Established and continuing independent NIH-funded sponsored research portfolio and evidence of scientific research including peer-reviewed articles and extramural funding.
- Demonstrated experience in academic program development, assessment, program review, and accreditation.
- At least 5 years of experience as Medical Director of an ACS verified level 1 trauma center, or comparable experience;
- National recognition and accomplishments with academic stature of at least an Associate Professor level;
- Understanding of the value added care approach and budgetary implications of trauma within a large health care system;
- Excellent interpersonal and communication skills allowing effective interactions across a diverse array of stakeholders

To view this job posting and to apply please visit: <https://uacareers.com/postings/27969>

At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives are vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. We translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues and constituencies. Because we seek a workforce with diverse perspectives and experiences, we encourage minorities, women, veterans, and individuals with disabilities to apply. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs.

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