

Associate or Full Professor and Chair, Department of Otolaryngology-Head and Neck Surgery

**University of Washington: Academic Personnel: School of Medicine: Chairs - School of Medicine**

**Location**

Seattle, WA

**Open Date**

Dec 12, 2024

**Description**

The University of Washington (UW) School of Medicine is seeking exceptionally qualified candidates for Chair of the Department of Otolaryngology-Head and Neck Surgery. The position is full-time and tenured with appointment at the rank of Associate Professor or Professor with an anticipated start date of Fall 2025. Associate and Full Professors hold indefinite appointments that align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. University of Washington faculty engage in teaching, research, and service.

The Department of Otolaryngology-HNS at the University of Washington includes 55 faculty overseeing clinical, research, and educational programs including medical student, residency, and fellow clinical training as well as a number of active research laboratories which include training opportunities for undergraduates, graduate students, and postdoctoral fellows. The department has a long-standing NIH T32 training grant supporting research training for its residents. The Department is home to the Virginia Merrill Bloedel Hearing Research Center, a major research facility on the UW campus which hosts nine research laboratories and numerous associated investigators. The clinical faculty provide outstanding care in all major adult and pediatric otolaryngology subspecialty areas at ten UW Medicine and affiliated campuses throughout the Seattle region. UW Medicine includes 7000 regular and clinical faculty, 4600 students and trainees, admitting 64,000 patients and providing outpatient care for 1.6 million patients annually.

The successful candidate will work collaboratively to direct the clinical, research, and educational programs of the department. The successful candidate will lead with excellence in educating, mentoring, and working with faculty, administration, residents, and students from a wide range of disciplines, cultures, and academic backgrounds. The successful candidate will be expected to lead a strong clinical practice, and to have record of accomplishment as a scholar to maintain the Department's excellence in research. UW School of Medicine is second in the nation in total research grants and contracts. UW Medicine has strong regional and national research affiliations that enable our internationally recognized faculty to remain on the cutting edge of education, research, and clinical care.

Candidates are invited to visit the department website at: <https://otolaryngology.uw.edu/>.

**Salary:**

The base salary range for this position will be: Associate Professor range: \$30,417 - \$35,000 per month (\$365,004 - \$420,000 annually), Professor range: \$36,250 - \$43,500 per month (\$435,000 - \$522,000 annually), commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. This range is inclusive of base salary provided through the UW Physicians (UWP) practice plan, in addition to base salary provided by the University. Please note that only compensation provided by the University is included in University benefit determinations and calculations. Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization.

#### **Other Compensation:**

In addition to base salary, Department Chairs receive an administrative supplement tied to their administrative role as chair and may be eligible to receive variable incentive or semi-annual additional compensation in lieu of incentive through UW Physicians.

#### **UW Physicians Benefits:**

Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization. Please see additional benefits that may be available: <https://faculty.uwmedicine.org/wp-content/uploads/2019/09/UWP-Benefits-Summary-for-recruitingef-edits-v3.pdf>.

#### **Qualifications**

Successful candidates must possess an MD, DO or foreign equivalent. Candidates must be board-certified by the American Board of Otolaryngology – Head and Neck Surgery and be eligible for a medical license in Washington State.

*In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE), or foreign equivalent as determined by the Secretary of Health and Human Services.*

#### **Application Instructions**

Interested candidates should upload their CV, cover letter, contact information for 3 references and a brief (300 words) diversity statement summarizing their previous efforts and future plans to enhance diversity in science, education, and clinical practice, addressed to Dr. Russell Van Gelder, Chair OTO-HNS Search Committee, via Interfolio at <https://apply.interfolio.com/160517>.

Applicants who advance in the interview process will be asked to submit a 3 to 5-page personal statement on their leadership, research, teaching & mentorship, and equity, diversity & inclusivity efforts.

Inquiries about this position may be directed to:

Russell N. Van Gelder, MD, PhD  
Boyd K. Bucey Memorial Chair  
Department of Ophthalmology, Box 359608

University of Washington School of Medicine  
325 9th Avenue, Seattle, WA 98104  
Telephone: 206-543-7250  
Email: [russvg@uw.edu](mailto:russvg@uw.edu)

### **Equal Employment Opportunity Statement**

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

### **Benefits Information**

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

### **Commitment to Diversity**

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>).

### **Privacy Notice**

Review the University of Washington [Privacy Notice for Demographic Data of Job Applicants and University Personnel](#) to learn how your demographic data are protected, when the data may be used, and your rights.

### **Disability Services**

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or [dso@uw.edu](mailto:dso@uw.edu).