

SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES

The Dean of the Skaggs School of Pharmacy and Pharmaceutical Sciences is responsible for leading the education, research, and service mission of SSPPS. The Dean works collaboratively in a shared governance framework with the faculty and staff to develop, implement, and evaluate comprehensive strategic plans for all efforts of the School. This role will work to identify, facilitate, and promote multi-disciplinary, inter- and intra-college/school, and international educational, service, research, scholarly, and creative activities.

The Dean of SSPPS is a key member of the Anschutz Medical Campus' leadership team, serving as a strategist, advocate, leader of integrity, and effective spokesperson for academic and constituent concerns, as well as other matters related to the well-being of the School, consistent with its vision and mission. The Dean provides vision and guidance in all aspects of the School's educational programs, research and scholarly endeavors, clinical practice programs, outside funding efforts, and community outreach and service programs. This role recruits and retains an exceptional pool of qualified faculty, staff, and students from a broad range of backgrounds and perspectives, enhances funded research, inspires philanthropy, and continuously improves the teaching and learning environment for students. The Dean will also be expected to encourage effective collaborative relationships within the School, with partner institutions, and among schools and colleges within the University of Colorado Anschutz Medical Campus.

KEY RESPONSIBILITIES

The Dean of SSPPS will supervise faculty and staff including central administrative staff, associate deans, department chairs, and center directors. The Dean serves as the chief academic officer (CAO) of SSPPS and has full responsibility for academic programs and curriculum matters, the budget, and development activities

Vision

- Further the strategic objectives of SSPPS, including creating collaborative and innovative programs and opportunities for faculty, students, alumni, and community practitioners.
- Encourage internal thought leadership and external participation in opportunities to shape pharmaceutical study and practice in an ever-evolving healthcare landscape.
- Lead the School in building alliances with off-campus constituencies, businesses, government agencies, and the not-for-profit community to enhance the School's stature, its research productivity, and its funding and grant opportunities.
- Advocate for and actively lead efforts and activities to build a community among students, staff, faculty, and external community partners, treating everyone with dignity and respect.

Recruitment and Retention of Talent

- Identify and recruit outstanding faculty, staff, and students, with specific emphasis on a broad range of skills, backgrounds, and perspectives consistent with the strategic objectives of the School and CU Anschutz Medical Campus.
- Enhance retention strategies that include mentorship of junior faculty and support for faculty across academic ranks.

Education

- Lead further improvement of relevant career-focused educational programs, including the delivery of off-campus programming.
- Provide strategic leadership in the development of dual-degree programs fostering interdisciplinary training in foundational, translational, and clinical research.
- Support innovative curricular advancements and maintain excellence in core programs (including meeting/exceeding relevant accreditation standards).

Research

- Increase the breadth and vitality of the SSPPS by promoting the recruitment, retention, and collaboration of distinguished research-focused faculty.
- Work with partners—particularly the Vice Chancellor (VC) for research on the Anschutz Medical Campus—to promote funding opportunities while assuring sufficient resources for faculty, staff, and students to conduct research on campus.

Pharmacy Practice

- Foster and enhance relationships with, and identify opportunities for, strategic partnerships with the practice community.
- Ensure that relationships with external organizations are high quality and high impact.
- Provide intellectual leadership and strong commitment to workforce development for the profession.

Management

- Work closely with senior leadership to advance the interests of SSPPS, including serving on university-wide and cross-university committees and taskforces.
- Work collaboratively and transparently with faculty to advance and innovate across the mission areas of SSPPS.
- Ensure the School is run efficiently and effectively, and assure financial stability and growth, through oversight of budgeting, fundraising, and strategic planning elements of the School, in cooperation with SSPPS administrative directors.
- Represent SSPPS throughout Colorado, the region, nationally, and internationally to external constituents, including alumni, pharmacy professionals, members of the media, elected officials, boards, and donors, in cooperation with the SSPPS and campus external relations.
- Meet agreed-upon objectives for the School within the established budget.

Development

- Increase the School's resource base by facilitating fundraising activities for the School.
- Work in consultation with the Chancellor and the EVC-ASA, and in collaboration with other deans and partners to ensure a cross-university perspective on broad institutional matters.
- Shape and lead the initiatives described in the CU, Anschutz Campus, and School strategic plans.

IDEAL EXPERIENCE

A record of outstanding personal scholarship and achievement in research, education, and service

Consistent with the rank of tenured full professor.

Progressive leadership experience, preferably in a large, complex, and high-performing academic health care and research environment

Ideally in the role of dean, associate or vice dean, department chair, or equivalent leadership position.

Clear evidence and track-record of academic and pharmacy practice partnerships

Able to build an academic portfolio through exceptional interprofessional collaborations.

Demonstrated experience and success in developing external sources of support

A track record of community engagement, philanthropy and donor relations, and inter-institutional and national partnerships.

Education

Doctoral or equivalent terminal degree from an accredited institution (PhD, PharmD, or similar) in a pharmacy or pharmaceutical sciences related field.

THE SEARCH PROCESS

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Chuck Jordan and Alexis Stiles of Spencer Stuart are the lead consultants on the search. Inquiries, nominations, and indications of interest are invited and may be submitted to the confidential email address

CUPharmaDean@spencerstuart.com.