

Search for the Chair, Department of Neurological Surgery
Keck School of Medicine
University of Southern California
Los Angeles, California

The Keck School of Medicine (KSOM) at the University of Southern California (USC) seeks a collaborative and innovative leader to serve as its next Chair of the Department of Neurological Surgery. The Chair will join a top-tier medical school and department with a legacy of educational excellence and community-based clinical care at an exciting time as USC continues making strides toward doubling its research enterprise while scaling its health system.

This is an opportunity for an accomplished physician leader to further elevate a highly successful department, making an impact across the clinical, educational, and research missions through USC's expanding network of hospitals, clinics, and affiliate hospitals in Southern California. Reporting to the Dean, the Chair will be responsible for the strategic leadership of the Department by growing the research enterprise, strengthening financial operations, collaborating creatively with key constituents within the health system, and raising the Department's national profile. Joining a unit defined by a genuinely collaborative and supportive culture, the Chair will thoughtfully and strategically champion its tripartite mission of education, research, and clinical care, enhancing its areas of strength, driving innovation, and fostering an environment that attracts the nation's top faculty and students.

The Chair comes to KSOM at a time of great change and forward momentum, joining a new leadership team and organizational structure designed to further USC's ambitious but achievable goals to double the size of the health and biomedical research enterprise, build a top 20 "medical school for the future," and scale the health system to a \$5 billion+ enterprise. USC recently completed a \$7 billion fundraising campaign, the largest in University history and second-largest in national history, and will soon embark on a second multi-billion dollar campaign exclusively in support of the health sciences. Under the leadership of USC President, Dr. Carol Folt, the Discovery and Translational Hub, a planned 260,000-square-foot and seven-story multidisciplinary facility on the health sciences campus scheduled to open in 2026, is designed to translate new discoveries into clinical care and will house 84 research groups and employ 850 people.

To be successful, the Chair will seize on this momentum and capitalize on the Department's strengths while addressing a number of key opportunities and challenges, listed below:

- Strategically build upon existing strengths to drive a vision that elevates USC Neurosurgery to new levels of prominence and impact;
- Emphasize and grow research congruent with a vibrant clinical strategy;
- Continue to champion the educational mission of the Department;
- Foster an equitable, diverse, and inclusive culture for students, staff, faculty, and patients;

- Ensure fiscal sustainability by refining the Department's financial strategy;
- Deepen existing relationships across KSOM, the University, and Los Angeles.

The anticipated salary range for this position is \$1.1 - \$2.2 million annually, and is commensurate with related experience and qualifications. Relocation assistance is available. USC offers an inspiring higher education environment and excellent benefits, including medical, dental, vision, retirement, and paid time off. Learn more about USC Employee benefits at <https://employees.usc.edu/benefits-perks>.

USC has retained Isaacson, Miller, a national executive search firm, to assist in this search. Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, as well as application packets (CV and cover letter) should be sent via the Isaacson, Miller website for the search: <https://apptrkr.com/4924925>. Electronic submission of materials is required.

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USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The university particularly encourages members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting uschr@usc.edu.