

POSITION PROFILE



Chief Administrative Officer,
Morehouse School of Medicine
and Phoebe Putney Health System



THE OPPORTUNITY

The Chief Administrative Officer (CAO) will serve in a full-time leadership role with broad institutional purview. They will report directly to the Executive Vice President for Health Affairs and Dean of the Morehouse School of Medicine (MSM) and will have a dotted line reporting to the President and CEO of Phoebe Putney Health System (PPHS). This leader will be responsible for operationalizing the partnership between MSM and PPHS. They will be responsible for the expansion of Undergraduate Medical Education (UME), Physician Assistants, and Graduate Medical Education (GME) programs, including site readiness of existing structure and appropriate resource allocation. Assessment and problem-solving are broadly defined in this new role, and it is the expectation that the CAO will play a central role in relationship building, accreditation, program admissions, and curriculum.

The CAO must be exceptionally detail oriented since creating new academic programs that serve the mission of MSM will require a perspective spanning education, clinical service, and research. Critical areas for the development of new programs, partnerships, and affiliations include GME partnership exposure for MSM, dual-degree programs with external partner institutions, 4+4 and/or 3+4 admission programs with select partners, curriculum development, and the strategic planning of a new campus in Albany, GA. The CAO will work with other academic program leaders at the Morehouse School of Medicine and the President and CEO of Phoebe Putney Health System, supporting the development of external partnerships with educational programs at the Morehouse School of Medicine, specifically the physician assistant programs, nursing, research, online Doctor of Healthcare Administration, and public health programs. Working also in close collaboration with MSM academic programs, the Office for Institutional Advancement (OIA), and the Office of External Affairs, the CAO directs and manages the intersecting and cross-functional activities of the academic programs and external affiliations in support of MSM educational programs, as well as administrative and financial operations, and works with academic program leaders on mission-based budgeting and strategic planning, development, and implementation. The CAO will develop external relationships, collaborations, and partnerships with other educational institutions, clinical sites, foundations, and corporations to support the short and long-range strategic goals and objectives of academic programs across MSM.

The position collaborates with other leaders in medical education and educational affairs. Other collaborating team members include the Senior Associate Dean for Undergraduate Medical Education, the Associate Dean for Academic Programs and Affiliations, the Senior Associate Dean for Educational Affairs, the Associate Dean for Graduate Medical Education, and the Associate Dean for Student Affairs.

The formation of new programs and affiliations will require developing business plans and models to be presented to senior leadership in collaboration with key leaders across MSM, including the seven clinical department chairs.

The ideal candidate for the CAO position is a physician leader with a reputation for bringing together ideas, people, and institutions to develop new programs and affiliations that advance both a specific mission and larger institutional goals. Comfort with ambiguity, collaboration, and a creative approach to solving problems are all key personal characteristics. This person will lead and deliver trailblazing initiatives, drive dynamic discussions and challenge paradigms, and have required performance expectations.

The CAO must be a visionary leader who can effectively drive change in a patient-centered, social, mission-driven, system-oriented environment. They must embody MSM's mission, embrace its vision, and lead through respect, integrity, wisdom, humility, and intellectual curiosity.



THE PARTNERSHIP

MOREHOUSE SCHOOL OF MEDICINE

Overview

Morehouse School of Medicine (MSM), located in Atlanta, Georgia, was founded in 1975 as the Medical Education Program at Morehouse College. In 1981, MSM became an independently chartered institution. MSM is among the nation's leading educators of primary care physicians and was recently recognized as the top institution among U.S. medical schools for its social mission. MSM faculty and alumni are noted for excellence in teaching, research, and public policy. The mission of MSM is *to lead the creation and advancement of health equity*.



MSM is accredited by the Accreditation Council for Continuing Medical Education, Accreditation Council for Graduate Medical Education, Council on Education for Public Health, Liaison Committee on Medical Education, and Southern Association of Colleges and Schools.

With an emphasis on people of color and the underserved urban and rural populations in Georgia, the nation, and the world, MSM exists to:

- Improve the health and well-being of individuals and communities
- Increase the diversity of the health professional and scientific workforce
- Address primary health care through programs in education, research, and service

Academic Programs

Degrees awarded by MSM include Doctor of Medicine; Doctor of Philosophy in Biomedical Sciences; Master of Public Health; Master of Science in Medical Sciences; Master of Science in Biomedical Research; Master of Science in Clinical Research; Master of Science in Biomedical Technology; and Master of Science in Neuroscience (part of the BS/MS Program in Neuroscience).

Residency Programs

MSM has eight residency programs: Family Medicine; Preventive Medicine; Internal Medicine; Psychiatry; Surgery; Obstetrics and Gynecology; Pediatrics; and Neurology. The majority of MSM patient care and clinical training occurs at Grady Memorial Hospital, one of the largest public hospitals in the Southeast. Over the past five years, 67% of our resident graduates have elected to stay and practice in Georgia.

Faculty


MSM employs more than 250 full- and part-time faculty members, many of whom are internationally recognized in their field.

Research

MSM is home to world-renowned centers and institutes, including The Cardiovascular Research Institute; The Center of Excellence on Health Disparities; The National Center for Primary Care; The



Neuroscience Institute; the Prevention Research Center; the Research Core Facility; and The Satcher Health Leadership Institute. MSM's research stature and reputation have grown exponentially over the



last decade, fueled in large part by significant investments in our research infrastructure with funding from the National Institutes of Health, the Health Resources and Services Administration, the Georgia Cancer Coalition and others.

Morehouse Healthcare

Since its founding in 1975, Morehouse School of Medicine has looked to provide quality medical care to diverse populations throughout Georgia. In 1985 that dream came true with the establishment of Morehouse Medical Associates, Inc.

Today, Morehouse Medical Associates has re-emerged as Morehouse Healthcare and comprises more than 100 practicing physicians. All our physicians are full-time clinical faculty at Morehouse School of Medicine, with residents and medical students as an extension of our practice. The integration of our practice with Morehouse School of Medicine residents and students maximizes the healthcare we provide and grants an academic advantage exclusive to the next generation of physicians.

The physicians at Morehouse Healthcare provide medical support to nearly every major hospital and clinic in Atlanta.

Morehouse Healthcare is one of the largest physician groups in Georgia and one of the state's premier primary care and multi-specialty medical practices. Morehouse Healthcare's focus continues to be providing quality medical care to Atlanta's multi-cultural community.


For more information about Morehouse School of Medicine please visit msm.edu

PHOEBE PUTNEY HEALTH SYSTEM

Overview

Phoebe Putney Health System (PPHS) is a not-for-profit healthcare delivery system that serves more than half a million residents in Southwest Georgia. With more than 4,500 employees, the system is made up of three hospitals, family medicine clinics, rehabilitation facilities and specialty physician offices. Phoebe Physicians, an employed-physician group, includes well over 300 clinicians who work in 42 clinics in 9 counties. Phoebe's facilities, advanced medical technologies and treatments, and highly qualified professionals have distinguished the system as a healthcare leader. Phoebe Putney Memorial Hospital (PPMH) is the health system's flagship hospital and one of Georgia's largest comprehensive regional medical centers with 691 beds. PPMH offers medical-surgical care, emergency treatment, cardiac care, obstetrics, pediatrics, wound care and a woman's health center as well as many services, including state-of-the-art Cancer Center, Heart & Vascular Center, and the region's only provider of neonatal intensive care. Additionally, PPHS includes Phoebe Sumter Medical Center, a 76-bed community hospital in Americus, Ga., and Phoebe Worth Medical Center, a 25-bed critical access hospital located in Sylvester, GA.

PPHS is a recognized leader in specialties including cardiovascular medicine, oncology, orthopedics, and women's health; and offers patients the most advanced diagnostic and therapeutic treatments available.



In 1910, Judge Francis Flagg Putney donated \$25,000 to the Ladies Hospital Aid Society of Albany to establish a hospital to serve the citizens of Southwest Georgia. The judge's endowment came with three stipulations:

- That the hospital be named after his mother “Phebe” Putney.
- That the hospital serve all citizens of the community, regardless of race or ability to pay.
- That the hospital be a brick building in order to withstand the greatest threat to structures at the time - fire.

The little hospital on the plains of Southern Georgia opened its doors on August 1, 1911, beginning a tradition of healing and community service that would grow into one of America's great not-for-profit community medical centers. In the decades since, the hospital's service area has grown, and Phoebe has grown into one of America's most progressive community health systems.

With growth, the goal has been to bring the most advanced medical talent and technology - at a level generally found only in major population centers - to the citizens of Southwest Georgia. Some things haven't changed. As Phoebe has grown from a single hospital to a health system, the members of the “Phoebe Family” serving at all Phoebe facilities have remained dedicated to Judge Putney's original mission of service to all.

At Phoebe, a team of expert doctors, nurses, and medical specialists are a big part of the communities they serve. PPHS believes truly expert care means more than the latest, greatest innovations in medicine; it means being able to really connect with patients - to hear and see them for exactly who they are, to help them heal and get back to their best lives. At Phoebe, they believe in making every life they touch, better.

For more information about Phoebe Putney Health System please visit <https://phoebehealth.com/>

THE PARTNERSHIP

The largest and most comprehensive health system in southwest Georgia and a historically Black medical school have agreed to a partnership to expand the pipeline of physicians, promote wellness and transform health care in the region. Leaders from Phoebe Putney Health System (PPHS) and Morehouse School of Medicine (MSM), one of the nation's leading educators of primary care physicians, signed a Memorandum of Understanding outlining an ambitious collaboration to improve access to care and advance health equity for the people of southwest Georgia through multiple education, research and community benefit initiatives.

“Morehouse School of Medicine is committed to increasing and diversifying the healthcare workforce, especially in historically underserved rural and urban communities throughout Georgia, the nation and the world,” said Morehouse School of Medicine President and CEO Valerie Montgomery Rice, MD, FACOG. “That includes creating opportunities for young physicians to receive exceptional training in communities where they can have the most meaningful impact. This unique partnership with Phoebe is an innovative way for MSM to embed our learners and invest our resources in ways that will further our shared goals to benefit the people of southwest Georgia for generations.”

The agreement aims to establish a regional Morehouse School of Medicine campus and new residency programs in multiple specialties at Phoebe, as well as provide clinical training for MSM students and residents at hospitals and clinics throughout the Phoebe Health system.

“There is a nationwide shortage of physicians that is particularly acute in small urban and rural areas like southwest Georgia. We must be better at growing our own by providing more opportunities for physicians with a connection to Georgia to train in our part of the state,” said Scott Steiner, Phoebe Putney Health System President & CEO. “Morehouse School of Medicine is a great partner for us because they have a longstanding track record of developing physicians with a passion for serving diverse communities, with a large percentage of MSM graduates staying in Georgia.”




Phoebe and MSM will develop plans to enhance student and workforce pathways as well as recruitment and retention strategies to incentivize students, residents and healthcare workers to practice medicine in the region once their training is completed. The institutions will also develop a Research Hub to increase funding and expand clinical trials that will primarily focus on projects to address critical needs outlined in Phoebe’s Community Health Needs Assessments.

“MSM experts are involved in many groundbreaking clinical research projects that have improved health outcomes for real people,” said Erica Sutton, MD, MSM Senior Associate Dean for Undergraduate Medical Education. “We don’t conduct these studies simply to gather data but rather because of our mission and vision, which is leading the creation and advancement of health equity to achieve health justice. We look forward to collaborating with Phoebe to enhance our educational and research infrastructure in southwest Georgia.”



Phoebe and MSM already have a deep relationship. For years, MSM students have had the opportunity to complete elective rotations at Phoebe. Currently, all third year MSM students focusing on pediatric medicine complete core rotations at Phoebe, training in the hospital’s neonatal intensive care unit. In November, a resident in MSM’s obstetrics & gynecology program began training at Phoebe for a year. Another will arrive later this year for a year-long stay, while other MSM obstetrics and gynecology residents will rotate through for shorter training stays.

The two institutions have also worked together on programs such as Project Elevation and the Nurse Family Partnership. Project Elevation educates men - primarily Black men - about the importance of prostate cancer screenings and has provided nearly 1,000 free screenings at churches throughout the region, while the Nurse Family Partnership pairs a Phoebe nurse with a first-time mother before and after delivery to ensure the family has access to the health care and resources they need for a healthy birth and long-term health and development of the child. So far, around 100 mothers in the program have given birth, and Phoebe is working on a plan to double the number of women who can be in the program at any given time from 75 to 150.



“We are focused on making every life we touch better and overcoming social drivers of health that often keep southwest Georgians from reaching their optimum level of health. Morehouse School of Medicine shares those goals and has a proven history of working with us here in our part of the state to get results. By expanding our partnership, we will significantly enhance that impact and improve the lives of people in our region,” said Dianna Grant, MD, Phoebe Putney Health System Chief Medical Officer.

A Steering Committee will meet monthly to track and enhance progress toward shared goals of the partnership. Some of the overall objectives include:

- Addressing critical healthcare needs and improving wellness, health outcomes and access to healthcare
- Increasing the diversity of health professionals and scientific workforce
- Advancing treatment options and care plans
- Advancing research and innovation

THE ROLE

REPORTING RELATIONSHIP

- The position reports to the Dean of Morehouse School of Medicine and is accountable to the CEO of Phoebe Putney Health Systems.

KEY CONTACTS

Dr. Joseph (Adrian) Tyndall



Dr. Joseph (Adrian) Tyndall, MD, MPH, FACEP is currently the Executive Vice President for Health Affairs and Dean of Morehouse School of Medicine. He previously served as a professor and Chair of the Department of Emergency Medicine at the University of Florida College of Medicine since 2008. He was also immediately previously, the Associate Vice President for Strategic and Academic Affairs for UF Health in Gainesville Florida.

He was appointed interim dean of the College of Medicine at the University of Florida in 2018, the 13th physician and only person of color to lead the college as dean and served in that position for two and a half years before transitioning to his current system level role. He is the first chair of color of an academic department in the UF College of Medicine's history and was the second African American in the US to be named chair of an academic emergency medicine department at a US medical school.

Dr. Tyndall is a graduate of the University of Maryland School of Medicine and the emergency medicine residency program at the University of Maryland Medical System. In addition, he received his master's degree in Health Services Management and Health Policy from Columbia University in the City of New York. He served on the Board of Directors of UF Health Shands Hospital at the University of Florida for a decade and was chair of the Board of Trustees for the UF Health Proton Therapy Institute during his tenure as interim dean. Dr. Tyndall also represented the UF College of Medicine as the senior medical school representative to the Council for Faculty and Academic Societies of the Association of American Medical Colleges from 2014 to 2018.

In 2018, he was named a fellow of the Council of Deans of the AAMC. His extensive service and activities on boards and foundations include his service as immediate past president of the Florida College of Emergency Physicians, and his current role as a trustee and president-elect of the Society for Academic Emergency Medicine Foundation, emergency medicine's national foundation supporting education and research in emergency care. Dr. Tyndall is an elected member of the Alpha Omega Alpha Honor Society and the Gold Humanism Honor Society. He has wide ranging academic interests in emergency medicine and is an editor of the upcoming 10th edition of emergency medicine's most authoritative reference textbook "Rosen's Emergency Medicine: Concepts and Clinical Practice."

He has continuing academic interests in health services research and traumatic and ischemic brain injury and has written extensively and lectured nationally and internationally in the field of emergency medicine. He is board certified in emergency medicine by the American Board of Emergency Medicine.

At Morehouse, he will be responsible for the day-to-day operations of the academic programs as well as executing on the institution's strategic plan. He will also assume leadership of Morehouse Health Care.

Scott Steiner



Scott Steiner became President and CEO of Phoebe Putney Health System on March 1, 2019. He began his career in healthcare administration in East St. Louis, IL in 1992. Before leading Phoebe, he worked as an executive with Tenet Healthcare Corporation for 12 years, most recently as CEO of four Tenet hospitals in Detroit, MI.

Scott brought his resolute commitment to patient safety to Phoebe, initiating a journey for the health system to become a High Reliability Organization. He also developed Phoebe Focus, a new strategy, philosophy, plan and approach to guide Phoebe into the future. It includes quality and safety initiatives and a \$250 million investment in capital improvements to transform the delivery of healthcare throughout southwest Georgia.

When southwest Georgia became an early coronavirus hotspot, Scott was one of the first healthcare executives in the country to raise alarms about the startling amount of supplies and resources required to mount an effective response to the outbreak. By setting up a public coronavirus hotline and initiating drive-through testing sites, Phoebe blazed a trail that many other health systems followed. Under Scott's guidance, Phoebe also became a beacon of transparency, sharing daily updates on its number of COVID-19 cases and its response to the pandemic.

SCOPE

Reporting directly to the Executive Vice President for Health Affairs and Dean, the Chief Administrative Officer will work with the EVP and Dean as well as the Senior Associate Dean for Undergraduate Medical Education to establish a new MSM regional campus in Albany, GA. Working closely and collaboratively with others, the CAO directs and manages the intersecting and cross-functional activities of the academic programs and affiliations in support of MSM regional campus development, educational programs, administrative and financial operations. In addition, the CAO works with the EVP and Dean, Senior Associate Dean for UME, Associate Dean for Academic Programs and Affiliations, and faculty leaders on mission-based budgeting and strategic planning, development, and implementation of the undergraduate education program and regional campus development. The CAO will develop short and long-range strategic goals and objectives, conceptual designs, and documentation for assigned areas.

The position works collaboratively with other leaders in medical education and educational affairs. The successful candidate will be an exemplary mentor who is committed to the success and wellbeing of students and invested in the development of faculty and staff.



RESPONSIBILITIES

Evaluation, implementation, and reporting for new academic partnerships, regional rotation sites, and campuses

- Assist in onboarding new leadership and faculty associated with the Albany Regional Campus
- Chairs the Coordinating Committee, ensuring alignment across all workstreams on deliverables, providing informed direction based on PPHS and MSM leadership directives, and ensuring committed progress on the Partnership's goals.
- Provides regular updates to the Steering Committee on workstream progress, opportunities, and challenges that may require senior leadership intervention.
- In Partnership with PPHS and MSM leadership, set goals and deadlines for the workstreams and drive end-to-end strategies targeted towards meeting the Partnership's aims.
- Drives the attainment of the Partnership's vision around the expansion of GME programs and the growth of the UME programs.
- In Partnership with the academic lead at MSM or PPHS, ensures the training and certification of preceptors on necessary teaching methodologies through MSM's Teaching Academy.
- Ensures teachers' and students' experiences are standardized, seamless, and positive across the breadth of the programs within the Partnership.
- Responsible for the Partnership's fiscal management and reporting, including developing and managing financial workflows across PPHS and MSM and developing necessary processes to ensure that operational interactions across the Partnership are seamless.
- Drive the establishment of policies and procedures that promote the Partnership's vision to internal and external stakeholders.
- Establishes partnerships with critical members of MSM, PPHS and various constituents in the key functions to execute integration plans.
- Responsible for integration project management with the ability to understand all the organizational inter-departmental dependencies to support the growth and evolution of the program.

- Under the direction of the Dean of the School of Medicine serves as the clinician executive for MSM's GME programs ensuring clinical leadership in areas of faculty development, quality and scholarly activities, strategic planning, faculty and resident engagement, communication, and alignment with affiliated hospitals.
- Provides leadership in support of the long-term strategic plan of GME and develops new plans in coordination with changing needs of graduate learners, healthcare leadership and community partners.
- Assures compliance with all ACGME requirements.
- With the Dean of the School of Medicine, establishes GME institutional policies.
- Experience in GME and or medical education preferred.
- Seasoned project manager and change agent with proven skills in earning and creating buy-in, bringing creative solutions to keeping a high-growth company organized.
- Proven track record and experience developing, implementing, scaling, and delivering an integration strategy.
- Proven ability to quickly establish rapport, credibility, trust, and respect throughout the organization at all levels and be viewed as a team player with exceptional communication, analytical, and leadership skills.
- Data-driven and goal-oriented, with experience measuring and reporting both quantitatively and qualitatively, and understands the importance of each.
- Working knowledge of Federal Government grants/funding

THE CANDIDATE

EDUCATION / CERTIFICATIONS / SCHOLARSHIP

- The CAO should possess an M.D. or M.D., Ph.D. degree from an accredited medical school.
- The CAO must also have experience in formal educational leadership roles and have an appropriate scholarship, teaching, and service record to meet the Associate Professor requirements at Morehouse School of Medicine.

PROFESSIONAL EXPERIENCE AND QUALIFICATIONS

The successful candidate will have a track record of accomplishment and impact, allowing them to accomplish the above goals. Candidates will likely have experience as an associate or vice dean, clinical department chair, Designated Institutional Officer, or hold a similar position with broad institutional purview.

In addition, the CAO should possess:

- **Academic Leadership:** Sterling reputation as an educator; a strong sense of strategic, inclusive educational leadership linked to success in implementing and managing change and driving organizational achievement, enhancing academic excellence and recognition, and fostering links to promote MSM nationally and internationally.

- **Collaboration:** Demonstrated success with inter-professional cooperation in educational and clinical settings.
- **Communication:** Exceptional written and oral communication, interpersonal, and emotional intelligence skills.
- **Diversity:** A deeply rooted commitment to diversity and inclusion at all levels is one of MSM's institutional values.
- **Financial Stewardship:** Understands financial implications of decisions and manages with budgetary discipline.
- **Innovation:** Ability to identify opportunities for developing and implementing innovative solutions to meet or exceed customers' and stakeholders' needs; a champion of innovation and change.
- **Integrity:** Impeccable personal and professional integrity. Demonstrates integrity and honesty in decision-making and relationships.
- **Leadership Interface:** Ability to build consensus and synergy across multiple entities.
- **Management:** Outstanding ability to develop complex plans and procedures and to coordinate people and other resources to execute goals; ability to perform in a complex organizational structure; strong and collaborative decision-making skills; able to take reasoned risk.
- **Personal Characteristics:** High energy and enthusiasm balanced with a highly professional demeanor; flexible and patient; approachable and down-to-earth; creative, self-directed, and innovative.
- **Relationship Building:** Inclusive management style, with the ability to foster partnerships, build relationships, work collaboratively across boundaries, and achieve performance and results through others towards established goals.
- **Results Orientation:** Ability to foster delivery, responsibility, and accountability culture.

Morehouse School of Medicine is a world-class research university with an exceptionally diverse undergraduate student body. MSM's mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. The successful candidate will share a commitment to this mission.

***Note:** Morehouse School of Medicine offers an attractive compensation and benefits package commensurate with the successful candidate's background and experience.*

ABOUT ALBANY

Albany has a rich history dating back to its founding in 1836. It was established as a trading and transportation hub due to its location along the Flint River. Over the years, it has played a significant role in the agricultural and industrial development of the region.



There is not another city that can offer big city amenities while providing the comforts of a small town like the City of Albany. Albany is beautifully positioned on the banks of the Flint River. Incorporated in 1838, Nelson Tift founded the city and named it after the capital of New York. It is the hub of Southwest Georgia for culture, shopping, education, healthcare, and recreation. Albany

is a great place to live, work and play.

Albany is surrounded by beautiful natural landscapes and offers numerous outdoor activities. The Flint River is a central feature, providing opportunities for fishing, boating, and kayaking. The Radium Springs Garden, one of Georgia's Seven Natural Wonders, is a must-visit for nature lovers with its crystal-clear springs and lush surroundings. For sports enthusiasts, Albany offers a range of options. The city's local baseball team, the Albany Panthers, provides exciting games for fans. There are also various recreational facilities for golfing, tennis, and other sports.

Growing families have the opportunity to educate their children in public or private schools. The Dougherty County School System operates 14 elementary schools, five middle schools, three high schools and six other learning centers attended by 15,308 students. For those seeking higher education, Albany State University (ASU) offers full range of graduate and undergraduate programs. ASU's offers both two-year and four-year degrees. Post-secondary vocational and occupational training opportunities are available at Albany Technical College.

Albany has developed a diversified industrial economy, which includes Procter & Gamble, Molson Coors, and Mars Chocolate North America. Since 1994, over \$800 million has been invested into the community by local industries. The healthcare and education systems along with the Marine Corps Logistics Base Albany are the largest employers. Manufacturing, transportation, tourism and retail trade are also important foundations of Albany's economy. The city acts as a center for commerce in Southwest Georgia.

Albany is the heart of Plantation Trace, the southern portion of Georgia's Southern Rivers Region. Known to many as the Artesian City, lying below the land around Albany is the Floridian Aquifer, an ocean of fresh water that feeds the area's rivers and creeks while fueling its economy.



When it comes to entertainment, there is something for everyone. Popular attractions include the Riverfront Walk which features the Ray Charles Plaza - a tribute to the Albany native and musical genius, the historic Bridge House, the Municipal Auditorium, Flint RiverQuarium and Turtle Grove Park. Albany hosts several annual events and festivals that bring the community together. Some popular activities include the Snickers Marathon & Half Marathon, which attracts runners from all over the country, and the Albany Civil Rights Institute's annual celebration of Martin Luther King Jr. Day.

History buffs enjoy the Thronateeska Heritage Center which includes a planetarium, rail car display, science museum, and history museum, the Albany Museum of Art and the Albany Civil Rights Institute,

where Martin Luther King Jr. spoke in 1961. With a plethora of buildings listed on the National Register of Historic Places, architecture lovers flock to Albany to see buildings including the Carnegie Library of Albany and the Albany Municipal Auditorium, a restored 1915 brick concert hall which is the site of live performances by the Albany Symphony Orchestra, Albany Ballet and the Grammy Signature Award winning Albany Chorale.

Outdoor attractions in Albany are varied and plentiful. Chehaw Park is a nature preserve and wild-animal park spanning 800 acres where visitors can spot an American bald eagle or observe cheetahs and zebras from an elevated boardwalk. Camping, disc golf, a children's play park and a nationally sanctioned BMX racing/mountain bike trail add to the offerings of this outdoor adventure. Radium Springs Gardens preserves Georgia's largest natural spring. An adjacent botanical garden, with walkways among plants and flowers, is a fitting enhancement to the area's charm.

Learn more about Albany at: <https://visitalbanyga.com/>

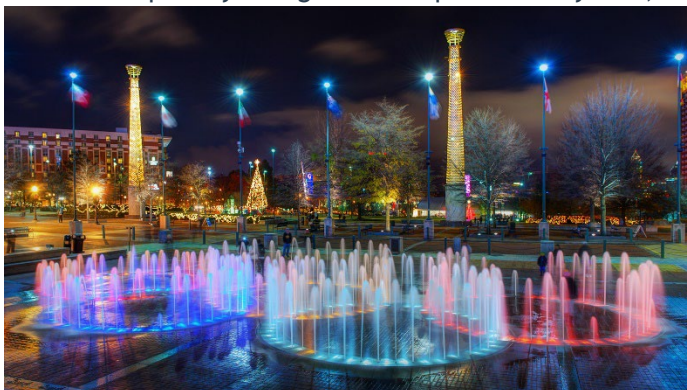
ABOUT ATLANTA



While Atlanta is sprawling with towering buildings made of glass and steel, it is truly a city in the forest, dotted with expansive green spaces. Everyone is buzzing about the destination, including Money Magazine.

Money Magazine included Atlanta on its Best Places to Travel list for 2023 while naming the city the best place to live in the United States. This urban oasis is a multicultural haven for residents and visitors alike that exudes Southern hospitality. Individuals from all walks of life add to the city's charm and personality.

Atlanta began as a railroad terminus and remains a transportation hub, but with a 21st century global approach. Hartsfield-Jackson Atlanta International Airport is the busiest airport in the world and 80 percent of the U.S. population lives within a two-hour flight. Visitors can roll into Downtown directly from the airport by riding Atlanta's public rail system, MARTA.



The recently refreshed Centennial Olympic Park is Downtown's centerpiece and is anchored by the Fountain of Rings, an everlasting reminder of the 1996 Summer Olympic Games. The park is surrounded by world-class attractions such as the Chick-fil-A College Football Hall of Fame, Georgia Aquarium, National Center for Civil and Human Rights, and World of Coca-Cola. The Atlanta Streetcar is the city's modern-day trolley, carrying passengers from the

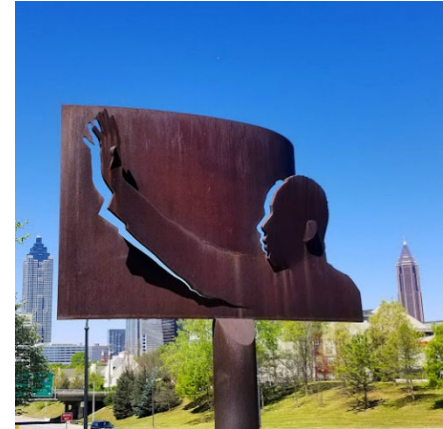
convention and entertainment district to the eastside of the city.

Sports fans have much to enjoy with a multitude of major league teams to see in action. At the state-of-the-art Mercedes-Benz Stadium, the NFL's Atlanta Falcons "Rise Up" and MLS Atlanta United FC compete on the soccer pitch. At State Farm Arena, the NBA Hawks take the court. For more football

action, collegiate fans congregate at Chick-fil-A College Football Hall of Fame. Just north of Downtown, the Atlanta Braves step up to bat at Truist Park.

Atlanta's rich history comes to life in the Sweet Auburn Historic District, once the wealthiest Black community in America. The area is a focal point for the American civil rights movement, as the Martin Luther King Jr. National Historical Park and Ebenezer Baptist Church are located within the district.

Beyond the city's core, Atlanta's intown neighborhoods are packed with personality. Midtown mixes elegance with culture. The Westside has become a magnet for foodies, design enthusiasts, and shoppers. Buckhead blends boutiques and galleries with fabulous dining, while Little Five Points keeps it funky through bohemian grunge paired with eclectic shops and music spots.



In Atlanta, chef-run restaurants dish up modern American cuisine in strikingly beautiful spaces. Among the cutting edge eateries are cozy diners, cafés, and bistros. The ethnic mom-and-pop restaurants along Buford Highway offer menus with lots of flavor. Locally owned craft breweries sprinkle the city, creating an unofficial ale trail for visitors to enjoy.

Atlanta welcomes more than one million international visitors each year. Seventy-one countries have representation in Atlanta through a consulate or trade office, giving it a diverse economy. From arts and culture to music and cuisine, the city is full of multicultural opportunities for everyone.

Atlanta sits at the intersection of Southern charm, creativity, and sophistication. It is easy to fall in love with this beautiful city—its world-class attractions, award-winning dining, and hidden wonders—and be inspired by the city's endless possibilities.

Learn more about Atlanta at: <https://discoveratlanta.com/>

APPLICATION INFORMATION

Morehouse School of Medicine is proud to be an Affirmative Action/Equal Opportunity Employer dedicated to furthering the diversification of its workforce. MSM seeks to attract and recruit the highest quality candidates in the job market and is firmly committed to providing equal employment opportunity without regard to race, color, religion, national origin, sex, age, disability, sexual orientation, or veteran status.

Applications should include 1) a full CV and 2) a letter of interest that addresses the responsibilities and requirements described above, the applicant's motivation to apply, and the applicant's interest in Morehouse School of Medicine.

Review of candidate materials will begin immediately and the ability to apply or nominate will continue until the position has been filled. Further application information can be found caldwell.thriveapp.ly/job/1220. Morehouse School of Medicine has retained Caldwell Partners, a national executive search firm, to assist with this search.

To ensure full consideration, any inquiries, nominations, and application materials should be submitted electronically in confidence to: MSM-CAO@caldwell.com

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