



UNIVERSITY OF SOUTH ALABAMA

Associate Dean for Research College of Medicine University of South Alabama

The University of South Alabama (USA) College of Medicine invites applications for the position of Associate Dean for Research. USA College of Medicine seeks a dynamic, highly accomplished, and visionary leader to advance the research mission across the College of Medicine and the University of South Alabama Health System (USA Health).

The Organization

The College of Medicine and USA Health are committed to developing cutting-edge research to better the lives of those in the surrounding communities. Research is conducted across the College of Medicine and USA Health sites, centers and institutes. The USA Health network includes the University Hospital, Children's & Women's Hospital, Mitchell Cancer Institute, Physicians Group, and the Healthcare Authority. Research centers and institutes include the Center for Lung Biology, Center for Healthy Communities, Center for Strategic Health Innovation, Center for Disaster Healthcare Preparedness, and the Mitchell Cancer Institute. Other research resources include an NIH-funded biosafety level 3 Laboratory for Infectious Disease, an AAALAC-accredited vivarium, core facilities, the USA Health Biobank, and USA Health Clinical Trials Office. Additional resources are available through the University's partnership in the regional Center for Clinical and Translational Science network.

At present, 270 faculty members across the 17 academic departments and the division of medical education in the College of Medicine support the teaching, research, and service missions of the college. Overall, the academic environment within the USA Health network and the College of Medicine supports outstanding training for 270 residents and fellows, 300 medical students, 50 PhD students and additional postdoctoral research fellows. Current year extramural funding is nearly \$20 million.

The University of South Alabama is a comprehensive, global research and teaching university that provides students a quality education in business, the liberal arts, education, engineering, computing, the sciences, and health care. USA's commitment to student success includes opportunities in nearly 100 undergraduate, graduate, and doctoral degree programs.

The Position

Reporting to the Dean of the College of Medicine and Vice President for Medical Affairs, in close collaboration with the Senior Associate Dean, the Associate Dean for Research is responsible for promoting the research mission of the College of Medicine, and driving growth in the College's research portfolio. In collaboration with the Dean, the Senior Associate Dean, and department chairs, the Associate Dean for Research assists faculty to obtain external funding, develop interdisciplinary research teams, promote collaborations supportive of large program and/or center grants, and position the College of Medicine to capitalize on innovative funding opportunities. In this position, the Associate Dean oversees the USA Health Clinical Trials Office, the Health System Grants Administration Office, and research core facilities. The Associate Dean for Research is a member of the College of Medicine's senior leadership team and serves as the representative to the University-wide Colleges Research Council. The Associate Dean serves as the chief liaison between the College of Medicine/USA Health and the University Office of Research and Economic Development, federal and state funding agencies, collaborating institutions as well as other external partners.

The Associate Dean for Research is expected to:

- Provide creative leadership that promotes growth and innovation for all aspects of the College of Medicine's research mission;
- Promote cooperative and collaborative research with other College units as well as academic, clinical, and educational partners and private industry;
- Identify new funding opportunities, including capacity building grants (e.g. center grants and program projects);
- Further develop infrastructure in the College of Medicine's research offices and research core facilities;
- Enhance research and educational opportunities for our medical students;
- Manage intramural grants programs in the College of Medicine and work to leverage those awards to accrue extramural funding;
- Participate in the allocation of research space and funds for research equipment;
- Prepare and disseminate reports documenting funding, grant application volume, success rate, and publications to department chairs, deans, and other relevant University administration; and
- Work collaboratively with the Associate Dean for Faculty Affairs/Faculty Development to organize training and/or mentoring programs on research-related topics.

Preferred Qualifications

The Associate Dean for Research must possess a terminal degree and research credentials that qualify for the rank of full Professor in one of the departments in the College of Medicine.

It is also preferred that the Associate Dean for Research possesses:

- An outstanding track record in research and extramural research funding;
- Strong evidence of leadership skills;
- Demonstrated experience leading and performing in academic medicine;
- Highly developed communication skills;
- A demonstrated commitment to diversity;
- An interest and experience in promoting a culture that nurtures various forms of inquiry and scholarship across multiple disciplines; and
- Experience building interdisciplinary research teams and leading institutional infrastructure grants.

Application Process

The University of South Alabama College of Medicine values diversity, equity and inclusion. We are committed to the creation of a diverse workforce in healthcare and biomedical sciences. Women and applicants from traditionally underrepresented populations are encouraged to apply.

The Search Committee invites nominations, applications (letter of interest, comprehensive curriculum vitae, and the names and contact information of at least five references), or expressions of interest to be submitted to the search firm assisting USA. Confidential review of materials will begin immediately and continue until the appointment is made. The Search Committee prefers that all nominations and applications be submitted to the search firm prior to January 14, 2020.

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