

Chief of Breast Surgery & Endowed Research Chair in Breast Cancer

University of South Florida Health

Confidential Position Specification

February 2024

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**Position**

Chief of Breast Surgery and Endowed Research Chair in Breast Cancer

**Location:**

Tampa, Florida

**Reporting Relationship:**

The Chief of Breast Surgery and Endowed Research Chair in Breast Cancer will report directly to Murray Shames, MD, DFSVS, FACS, the Chair of the USF Health Morsani College of Medicine and Richard G. Connor Endowed Chair in Surgery.

**Website:**

[USF Health](#)

The Opportunity

The Morsani College of Medicine (MCOM) of the University of South Florida (USF) is conducting a national search for a distinguished academic clinical leader in breast surgery to serve as the Chief of Breast Surgery and Endowed Research Chair in Breast Cancer. The Chief will join the USF MCOM and support multiple specialized care for [Tampa General Hospital](#). This position offers a unique opportunity for a dynamic leader to shape the future of the breast surgery program and make significant contributions to the field of breast cancer research and treatment.

The Department of Surgery provides state-of-the-art medical and surgical care in all aspects of breast surgery. The successful candidate will lead significant clinical practice and programmatic growth, with the additional aim of expanding opportunities for the breast surgery program for research and education. Furthermore, the Chief will grow upon existing opportunities to advance complex, high-end procedures, and care. To support the buildout and pursuit of strategic growth, the Chief will recruit exceptional surgeons amongst other key staff to cultivate departmental initiatives and capitalize opportunities.

On an organizational level, the Chief will be responsible for installing comprehensive systems to standardize care and expand the overall breast surgery program. The Chief will be accountable for achieving clinical, research, and educational goals as well as managing clinical services. Additionally, they will ensure the excellence of training programs and confirm they are in regulatory compliance and meet accreditation requirements.

This position will be instrumental in shaping the future of USF's breast surgery program, leveraging expertise to expand research collaborations, drive cutting-edge breast cancer discoveries, and lead a patient-centric service culture. This position presents an opportunity for a visionary leader to enhance the stature of MCOM's institution both nationally and internationally, while playing a key role in developing and mentoring their team. The Chief will be a nurturing leader to all faculty and trainees, providing ongoing guidance and support for their development, including promoting collaborations across the greater system.

Position Summary

The Department of Surgery at the USF Health MCOM is seeking an exemplary physician leader and scientist to join USF Health and the Tampa General Hospital Cancer Institute as Chief of Breast Surgery, Endowed Research Chair in Breast Cancer, and leader for the Institute's Breast Cancer program. This significant role is designed for a highly accomplished surgeon with a robust research portfolio, who will drive forward USF's mission of excellence in clinical care, research, and education.

The ideal candidate will have a profound passion for advancing breast cancer treatment, prevention, and patient care, backed by a strong record of impactful publications and extramural funding. Furthermore, the ideal candidate will have a strong pedigree, record of excellence, possess strong communication skills, and be committed to providing exceptional patient experiences. The Chief will be a collaborative, innovative, and strategic leader with tenacity to lead through growth. Finally, the Chief must be a partner to senior leadership who demonstrates and values transparency, professionalism, commitment to inclusion and diversity, demonstrates an ethical compass, and provides strong support for interdisciplinary and inter-professional collaboration.

Key Responsibilities

The key responsibilities for the Chief of Breast Surgery will be to:

- Oversee the clinical, research, and educational mission of the breast program.
- Lead innovative breast cancer research, ensuring integration with clinical practices.
- Develop and implement strategic initiatives for program growth and excellence in patient care.
- Foster interdisciplinary collaboration across various departments and partners.
- Drive educational efforts, mentoring medical staff, residents, and students.
- Maintain compliance with medical standards and policies.
- Play a pivotal role in expanding research collaborations and securing extramural funding.
- Understanding the future of breast surgery and position the program as an innovative leader in breast surgery care.
- Advocate for and implement patient-centric service culture.
- Lead efforts in fundraising and engaging with stakeholders for program growth.

The Candidate

Experience and Professional Qualifications

The ideal candidate will have the following background, experience, and skills:

- Demonstrated ability to drive program expansion and innovation.
- Strong organizational skills with the ability to negotiate effectively.
- Excellent communication skills and the ability to build collaborative relationships.
- Demonstrated track record of research funding in cancer related areas.
- Experience working in a matrixed reporting environment.

- Visionary and strategic thinker with a passion for breast cancer care and research.
- Ability to inspire and lead teams towards achieving excellence.
- Commitment to fostering a diverse and inclusive work environment.
- Demonstrates strength in strategic planning and creating a vision while maintaining a focus on daily practicalities.
- Recognized as an active, skilled surgeon with national recognition.
- Possess an interest and agility in recruitment efforts.
- Knowledge and experience in academic institutions, health centers, and teaching hospitals.
- Demonstrates a career progression that is likely to prepare them for a position of this scope, complexity, and scale.
- Demonstrates an understanding of the issues involved in the management of a clinical enterprise and understands medicine from the perspective of personal clinical practice experience.
- Understands the value of health-related research and education and the capability to help to integrate the research and clinical enterprises.
- Demonstrates experience in fiscal management.

Education and Training

- MD, MD, PhD or equivalent from an accredited institution with a demonstrated record of achievement in teaching, academic research, and service. Must meet university criteria for appointment to the rank of Associate or Full Professor. For Associate or Full Professor- proven creative works, professional writing, or research in professional journals, and be a recognized authority in the field.
- Board-certified in Surgery with additional qualification in Surgical Oncology preferred.
- Minimum of 7 years of experience in breast surgery and progressive leadership experience in a complex academic medical center environment.
- At least 5 years of experience in a multidisciplinary, NCI-funded Comprehensive Cancer Center setting a plus.
- Must have a current, unrestricted medical license in the State of Florida or be eligible for unrestricted medical licensure in the State of Florida. Candidates must be Board Certified in General Surgery.
- Extensive cancer research experience with a strong record of impactful contributions in large clinical trials, federally funded investigation, and publications sufficient to be eligible for an Endowed Chair in Research in the College of Medicine.

Compensation

Compensation arrangements are competitive and commensurate with both experience and achievement. USF is an Equal Opportunity / Affirmative Action Employer and Educator. Women and members of underrepresented minority groups are encouraged to apply.

The Organization

USF Health's mission is to envision and implement the future of health with a commitment to improve the full spectrum of health, from the environment to the community, to the individual. USF Health integrates research, education, and health care to reach the shared value of making life better.

MORSANI COLLEGE OF MEDICINE (MCOM)

Fully accredited by the Liaison Committee for Medical Education (LCME), the college awards Doctorates in Medicine (MD), and through its School of Biomedical Sciences, PhD, and MS degrees in Medical Sciences. MCOM is the fastest rising research medical school according to the *U.S. News & World Report* Survey. It received over 5,500 applications for 176 student slots from across the nation. It boasts the highest MCAT scores of any Florida medical school. MCOM offers two parallel curricular MD programs that provide different areas of career emphasis and geographical focus. The CORE program is based in Tampa for four years and features a strong preclinical integrated curriculum with an emphasis on biomedical research small group and engaged learning activities, integrated year 3 clerkships, and year 4 career tracks that prepare students for the residency of their choice. There are 120 CORE students per year. The Scholarly Concentration option allows students to focus and develop in an area of interest outside the CORE curriculum in fields such as Health Care Disparities, Engineering, Business, and Medical Education. Specially designed programs are available, including combined MD/MBA, MD/MPH, MD/JD, and DPT/MPH programs and an Honors' Research program. To meet the growing demand for a workforce skilled in science and technology, the college provides a wide range of master's degrees and graduate certificates in emerging fields, such as biotechnology, bioinformatics, and metabolic and nutritional medicine.

MCOM Department of Surgery

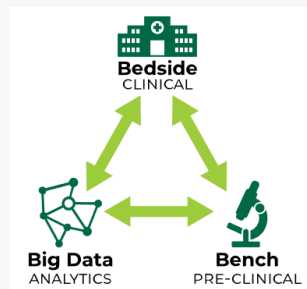
The Department of Surgery is dedicated to the pursuit of excellence in surgical sciences and to the advancement of patient care through surgical education and meaningful research. Surgeons are dedicated to the training of our future doctors. That is reflected in a surgical culture built on world-class patient care, intentional mentorship, and purposeful research that translates to real world change. The Department's mission is to train well-rounded surgeons while also cultivating the surgical leaders of tomorrow.

The Department's research programs include clinical research, big data analytics, and basic/translational laboratory research. Clinical research programs are supported by a large clinical research team located at Tampa General Hospital. The USF Tampa campus is home to the Division of Surgical Research, which is composed of the OnetoMap big data analytics group and multiple basic/translational research laboratories in the MCOM. The laboratories are led by well-established principal investigators who currently hold multiple NIH and VA awards.

The rich research infrastructure of the Department of Surgery and the highly collaborative expert faculty ranging expertise positions USF to perform true "bedside to bench to bedside" research. It significantly identifies healthcare problems on a population basis via advanced big data analytics, and to address critical surgical problems in the laboratory and in clinical studies. The faculty is highly committed to training the next generation of clinical scientists to perform clinically applicable and translational surgical research. USF offers ample research opportunities for residents, fellows, and junior faculty.

USF-TAMPA GENERAL PHYSICIANS (USFTGP)

In July of 2020, Tampa General Hospital (TGH) and the University of South Florida announced the formation of a new clinical affiliation, a significant milestone that will further solidify one of the largest academic medical centers in Florida and build upon their longstanding relationship and commitment to improving health care in Tampa Bay. TGH and USF have worked closely together for nearly 50 years since the opening of the medical school in the early 1970s. This new endeavor builds on this long-standing relationship and will enable the two organizations to advance more quickly and broadly on a variety of strategic goals.



USFTGP is organized for charitable, educational, and scientific purposes and to coordinate the integrated clinical services of Tampa General Medical Group (TGMG) and USF's MCOM practice plan. The formation of USFTGP (over 1,000 participating physicians and billable providers) will enable the two organizations to align administrative and clinical practice areas into a new organization. Both organizations are working to create Florida's leading academic medical center dedicated to outstanding patient care, education, and research. The restructuring will allow TGH and USF Health to combine resources and work together more seamlessly to provide tightly coordinated, seamless patient care. The new affiliation also will benefit the private practice physicians on staff at Tampa General Hospital by offering purchased services and management services through the new company.

Locations

TAMPA GENERAL HOSPITAL (TGH)

Tampa General Hospital (TGH) is the largest academic hospital in west central Florida. TGH is a 1000-bed tertiary care medical center serving the Tampa Bay area and the surrounding counties. This institution serves as the primary teaching hospital for the USF Morsani College of Medicine. Approximately 1,200 community and university affiliated attending physicians and more than 270 resident physicians in the USF College of Medicine residency programs serve the community's medical needs. Amongst many collaborations, the USF/TGH burn center is one of just five burn centers in Florida to have earned Verification by the American Burn Association/American College of Surgeons and one of only two ABA-verified adult and pediatric burn centers in Florida.

TGH CANCER INSTITUTE

The Tampa General Hospital's Cancer Institute is nationally recognized for its world-class care that is revolutionizing cancer treatment and is one of Florida's few cancer centers backed by academic medicine. The TGH Cancer Institute is ranked in the top 10% of hospitals in the nation for cancer care by the *U.S. News & World Report* 2023-2024 and is named one of [America's Best Cancer Hospitals by Newsweek](#).



As a national and global leader in cancer care, the TGH Cancer Institute is accredited by the Commission on Cancer (CoC), a quality program established by the American College of Surgeons (ACS). With this accreditation, the TGH Cancer Institute is recognized for meeting 34 quality care standards, taking a multidisciplinary approach to delivering high-quality, patient-centered cancer care, and demonstrating a true commitment to improving patient outcomes and the overall quality of life for all cancer patients. Furthermore, TGH serves as a home to world-renowned cancer surgeons who have decades of surgical experience and are active in cutting-edge clinical trials. This gives patients access to state-of-the-art diagnostic tools and therapies that are not available at other cancer hospitals.

Appendix

UNIVERSITY OF SOUTH FLORIDA

Founded in 1956, the [University of South Florida](#) was the first independent state university conceived, planned, and built in the 20th century. The university has made incredible strides in few more than 50 years, developing into one of the nation's leading research institutions.

The University of South Florida is a high-impact, global research university located in Tampa, Florida. It is one of the largest public universities in the nation, and among the top 50 universities, public or private, for federal research expenditures. The university is one of only four Florida public universities classified by the Carnegie Foundation for the Advancement of Teaching in the top tier of research universities, a distinction attained by only 2.3 percent of all universities.

Serving nearly 48,000 students with 364 programs at the undergraduate, master's, specialty, and doctoral levels, the USF System has an annual budget of \$1.5 billion and an annual economic impact of \$4.4 billion. The USF System includes three separately accredited institutions by the Commission on Colleges of the Southern Association of Colleges and Schools: USF; USF St. Petersburg; and USF Sarasota-Manatee. The University's main Tampa location is home to USF Health, including the Colleges of Medicine, Nursing, Public Health and Pharmacy, and Schools of Physical Therapy & Rehabilitation Sciences and Biomedical Sciences.

The University has 180-degree programs at the undergraduate, graduate, specialty and doctoral levels, including the Doctor of Medicine. More than 2,000 distinguished scholars, researchers, and expert teachers, nearly all holding PhDs or the highest degrees in their fields, make up the USF faculty – including the 2012 U.S. Professor of the Year.

The University of South Florida, the University of South Florida St. Petersburg and the University of South Florida Sarasota-Manatee are separately accredited within the USF System by the Commission on Colleges of the Southern Association of Colleges and Schools.

The [2025 System Strategic Plan](#), as approved by the Board of Governors in October 2019, which focuses on three critical points of emphasis for the targeted State University System 2025 Goals—Excellence, Productivity, and Strategic Priorities for a Knowledge Economy—and recognizes the universities' teaching, research, and public service priorities.

Tampa Bay Area

The Tampa Bay Area is the region of west central Florida adjacent to Tampa Bay. The Tampa Bay region consists of four contiguous metropolitan areas of Tampa-St. Petersburg-Clearwater; North Port-Sarasota-Bradenton; Lakeland-Winter Haven and Homosassa Springs. The region includes the eight counties of Citrus, Hernando, Hillsborough, Manatee, Pasco, Pinellas, Polk, and Sarasota. It is often considered equivalent to the Tampa–St. Petersburg–Clearwater Metropolitan Statistical Area (or MSA).

Tampa Bay's well-educated and diverse population of over 4.3 million residents is a perfect complement to the wide array of real estate options and robust and innovative industry activity.

Tampa Bay enjoys an average temperature of 73 degrees and holds the record for the most consecutive days of sunshine, which makes Tampa a beautiful place to play. From canoeing along the scenic Hillsborough River to biking or jogging alongside the Bay, Tampa has something for everyone. Fish from a pier or charter a deep-sea fishing boat. Play one of Tampa's

dozens of beautiful golf courses year-round. Play tennis on numerous public and private courts. Enjoy a walk on the beach at sunset. The opportunities for physical activity are endless. With year-round sunshine, the Tampa Bay region offers events throughout the year that highlight the unique and diverse culture of the community.



The region hosts a variety of film festivals including the Sarasota, the Sunscreen, the International Gay & Lesbian, and the Gasparilla Festivals. Hundreds of thousands gather every year for popular events such as the Gasparilla Pirate Invasion, the Floral City Strawberry Festival, the Labor Day Weekend Bluegrass Festival, the Cortez Seafood Festival, the Chasco Fiesta, the Lakeland Pig Festival, the Florida Strawberry Festival, the Kumquat Festival, the Florida International Airshow, and holiday boat parades.

Arts and culture are prominent in Tampa's ever-changing downtown. The Tampa Museum of Art is a cultural landmark situated along the Tampa Riverwalk in the city's downtown. The museum opened its award-winning home in 2010 and is the region's largest museum devoted to art of our time. The museum's 14,000-square-foot LED installation on its façade has become an iconic image for Tampa. Performing arts in the tri-city area are plentiful through the Straz Center for the Performing Arts, Ruth Eckerd Hall, and the Mahaffey Theater.

- Enjoy ample access to world-class beaches, golf, fishing, and water sports.
- Enjoy cultural amenities from film & music festivals to excellent museums.
- Enjoy a wide range of professional and collegiate sports, including professional baseball, football, soccer, and hockey.

- Enjoy easy access to the some of the best know theme parks in the nation, including Busch Gardens in Tampa, Legoland in Winter Haven, and the Walt Disney World Resort and the Universal Orlando Resort in Orlando
- Enjoy a vibrant culinary scene, with a wide range of dining options for every palette.

The Tampa Bay area enjoys easy access to the St. Petersburg/Clearwater area, which has miles of some of the best white-sand beaches in the nation. Clearwater Beach, and both Ft. DeSoto and Caladesi Island state parks are recent “Top Beach in America” winners.

Tampa has earned the nickname “Champa Bay,” thanks to its very active and successful professional sports teams, including the NFL’s Super Bowl Champion Tampa Bay Buccaneers, MLB’s American League Pennant winning Tampa Bay Rays, and the NHL Stanley Cup winning Tampa Bay Lightning. The NY Yankees call Tampa their home for spring training, while the University of South Florida Bulls and University of Tampa Spartans provide multiple NCAA sports for the area.

Find out more at:

www.visittampabay.com, www.tampachamber.com, and www.visitstpeteclearwater.com

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About Korn Ferry

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