

Tagline:

Tamarack Health has exclusively retained AMN Healthcare to lead a national search to recruit the next Chief Operating Officer of Ashland Medical Center, a \$155M in net revenue critical access hospital, located in Ashland, WI.

The Opportunity:

Ashland Medical Center (AMC) is seeking a dynamic, collaborative, results-oriented healthcare executive to serve as Chief Operating Officer (COO) for the locally led, community based, critical access hospital dedicated to providing healthcare services to the residents of northwest Wisconsin. This is an exciting opportunity to lead operations of a high quality and financially stable organization.

As a member of the senior leadership team and reporting directly to the Chief Executive Officer (CEO), the Chief Operating Officer (COO) serves in a key leadership role that is responsible and accountable for operational leadership for the AMC campus of Tamarack Health. Through empowered leadership within a collegial team-based culture, the COO creates an atmosphere that enhances employee, patient, and physician satisfaction while delivering cost effective, accessible, and high-quality, high-value healthcare services to the community and region.

This is an exceptional opportunity for an accomplished, forward-thinking, and collaborative, growth-oriented operations executive to join an outstanding, independent healthcare organization at a key time in its history. The future COO of AMC will have the benefit of building upon a positive organizational culture, coupled with a solid leadership team, excellent reputation, and overall financial strength.

The Ideal Candidate:

- An advanced degree in business administration, healthcare management, or related field is required.
- Minimum of seven years of progressive responsibility experience in healthcare management required, three years in a director-level role or above preferred.
- Leadership experience within a critical access hospital, community or regional-based rural acute care hospital setting is preferred.
- Demonstrated success in building and maintaining positive, effective, and productive physician/hospital relationships with both independent and employed physicians.
- Establishes personal and professional credibility, gains respect and builds trust with leadership, peers and staff. Known as a collaborative, relationship-oriented, visible member of the leadership team within the organization.

The Organization:

Ashland Medical Center is a not-for-profit, 25-bed Critical Access Hospital with \$155M in annual net revenue that provides general medical and several specialty services, including behavioral health adding an additional 10-bed inpatient unit along with outpatient services. With more than 700 employees, Ashland Medical Center is a major employer in its service area and benefits from a loyal, dedicated workforce and strong community support.

Tamarack Health is a community-based health organization serving the medical needs of northwest Wisconsin with main medical center campuses in Ashland and Hayward along with an outreach clinic in Superior. Tamarack Health has over 1,200 dedicated employees, 100+ skilled physicians and providers, and a 50-bed skilled nursing facility, and assisted and independent living facilities. Tamarack embodies independence and local leadership that solidifies a unified commitment to do more and be more innovative to have a greater impact on health and wellbeing of the broader region served.

The Region:

Ashland is a city in Ashland and Bayfield counties in the state of Wisconsin. It is the county seat of Ashland County nestled on the shores of Lake Superior. Living in Ashland offers a mix of natural beauty, small-town charm and outdoor recreation. Some of the most spectacular waterfalls in the entire state are located in Ashland County. The city offers an unparalleled quality of life with breathtaking scenery, abundant outdoor recreation and a welcoming community. Whether you enjoy boating, fishing, hiking, or winter sports, Ashland provides a year-round adventure. It is a great place for those who love outdoors, appreciate a tight-knit community and enjoy a relaxed lifestyle by the water. The city boasts a historic downtown and affordable living, making it an ideal place to build both a career and fulfilling lifestyle.

Nominations and referrals as well as resumes from interested candidates may be sent to:

Heather Van Hecke, Consultant
Executive & Physician Leadership Search, AMN Leadership Solutions
Email: Heather.VanHecke@amnhealthcare.com