

## **Chief, Division of Maternal Fetal Medicine at University of Virginia School of Medicine**

The University of Virginia (UVA) Health System, one of the premier academic health systems in the nation, is seeking the next Chief of the Division of Maternal Fetal Medicine (MFM) in the Department Obstetrics and Gynecology at the UVA School of Medicine.

UVA Health and its School of Medicine are experiencing a period of exceptional growth and opportunity. New dynamic leaders at the top of both organizations are setting bold and expansive strategic goals, the clinical enterprise recently acquired new hospitals and is expanding its outpatient reach in the region, funding for a new research building has just been approved, and excitement is animating faculty and staff alike.

In July 2022, Dr. Paola Gehrig began her tenure as Chair of the Department of OB/GYN. Bringing a passion for excellence and a commitment to all missions, Dr. Gehrig's leadership will drive new directions in all four missions, including clinical strategy and growth, expansion of research, the promotion of educational programs of the highest caliber, and developing partnerships within the community.

The successful candidate will be a nationally recognized leader and scholar in Maternal Fetal Medicine, with a distinguished record of achievement in clinical and research work, education, and administration. They will have demonstrated a leadership style that is focused on the success of the faculty in all of their endeavors; a deep understanding of the role of culture in organizational success; and a willingness to be both strategic and tactical in achieving department objectives. They will be deeply committed to diversity, equity, and inclusion. Serving as an advocate and trusted steward, the new Chief will lead change and growth to usher in a new and exciting era. The next Chief will lead the continued expansion of the Division with the opportunity to recruit faculty, including physician investigators and clinician educators. They are expected to enhance research activity in the Division and importantly, create opportunities for trainees to gain experience and mentorship in research. The geography of clinical activities of the Division has significantly grown with resulting increases in births completed at UVA. The new Chief is expected to continue this expansion but in a way that reduces stress on traveling faculty and/or recruit faculty to work full time in satellite locations. The opportunities for collaboration and innovation have never been more promising.

### **Key Responsibilities**

The Chief, Division of Maternal Fetal Medicine will have:

- A shared responsibility for the development of programmatic goals, operations, and organizational development of the UVA Health System perinatology clinical enterprise
- A shared responsibility for aligning inter-professional and multidisciplinary teams in the care of the parturient on labor and delivery, antepartum and ambulatory settings
- Responsibility for the professional and leadership development of the faculty of the Division
- Responsibility for demonstrating commitment and effectiveness in promoting diversity, equity, and inclusion in all actions related to the Division
- Responsibility for effective stewardship of Division resources and compliance with organizational and relevant external regulations
- Shared responsibility along with the Chair and Departmental Administrator for hiring of other professional and support staff for the Division
- Responsibility for strategic planning related to development of research, for guiding the growth of research in the Division and, for fostering collaborative research involving faculty of other divisions/departments

- Responsibility for the fiscal management of the division including budgeting and resource allocation
- Oversight of the educational activities in the Division of Maternal Fetal Medicine.

### **Professional Experience/Qualifications**

- Qualified candidates will possess a MD; MD/PhD or DO doctoral level degree and be fellowship trained and board certified in Obstetrics and Gynecology and Maternal Fetal Medicine.
- They should have a distinguished academic background that includes a history of achievement in education, scholarship, clinical care, service, and administration with an emphasis on administrative experience in an academic health (or like) system. Scholarship should be sufficient to qualify for appointment at the rank of Associate Professor/Professor at University of Virginia School of Medicine.
- They will have a current Virginia state medical license or ability to gain and retain licensure in Virginia

### **Procedure for Candidacy**

- University of Virginia has retained the services of the executive search firm Korn Ferry to conduct this very important search. Initial applications should consist of two documents. First, a full-length curriculum vitae. Second, a two-page letter of interest describing why you are interested in both the role and UVA, why you are a good candidate for the position based on your experience, and why now is a good time for you to consider the opportunity. The search committee will be reviewing applications immediately and will continue until the position is filled. All inquiries, nominations and applications should be submitted in confidence to: [Melissa.Bacon@KornFerry.com](mailto:Melissa.Bacon@KornFerry.com)
- Candidates must also apply through the UVA Academic Recruitment job board. A link will be provided to interested applicants, who must complete an application and upload their CV and Letter of Interest.

### **Equal Employment Opportunity**

UVA is an Affirmative Action/Equal Opportunity employer. UVA values diversity among its students, staff, and faculty and strongly welcomes applications from women, persons with disabilities, protected veterans, and underrepresented minorities.