



Old Dominion University invites applications from qualified nurse leaders for the position of **Inaugural Dean, Ellmer School of Nursing.**

Old Dominion University seeks the founding dean of its newly independent Ellmer School of Nursing. Thanks to a generous bequest by Dennis and Jan Ellmer, the School has been named the Ellmer School of Nursing. Old Dominion University has a history of providing educational degrees in the nursing discipline since 1967, growing substantially in student, faculty, and offerings over its subsequent 56 years. With the merger of Old Dominion University and Eastern Virginia Medical School and the creation of Macon & Joan Brock Virginia Health Sciences, the Dean of the Ellmer School of Nursing is a unique opportunity for a proven leader with a passion for innovation to be part of the academic leadership team to help create this future.

The Dean of Ellmer School of Nursing is responsible for all education, research, service, inclusive excellence, and administrative functions throughout the School of Nursing and will serve as the chief academic administrator of the undergraduate, graduate, and doctoral programs of the school. The Dean of Nursing is committed to providing exemplary and innovative education, research, practice, service, and leadership that improves state, national, and global health.

The preferred candidate will be a visionary and transformative leader and through collaboration with faculty, staff, and administrators, drive the school's mission, values, and strategic direction. With its establishment as a standalone school, there are several investments on the horizon including strategic investments to support student scholarship, grow the faculty, and enhance the infrastructure supporting the school.

About Ellmer School of Nursing at Old Dominion University:



The development of Ellmer School of Nursing began in 1962 when the Board of Visitors of Old Dominion College approved the establishment of a program of Nursing.

Ellmer School of Nursing is located at the Virginia Beach Higher Education Center at 1881 University Drive, Virginia Beach, VA 23453. New state of the art equipment, educational models, Fundamentals and Health Assessment Laboratories and mediated classrooms enhance the learning experiences of nursing majors. Clinical practice sites throughout southeastern Virginia, known as the Hampton Roads area, augment the practice component of undergraduate nursing education and include general, specialty, public, private, military and community health care

facilities. The graduate program has clinical practices sites throughout the Commonwealth of Virginia and the Nation.

Qualifications:

Applicants are required to be an RN and have a doctoral degree. While a PhD is strongly preferred, we would consider a DNP, EdD, or equivalent degree.

Other desired qualifications are as follows:

- Demonstrated success in an equivalent setting with related experiences that demonstrate leadership, management, and academic administration in a Department/School of Nursing level in progressively responsible positions, with experience at a level equivalent to department chair, associate dean, associate vice president, or vice president.
- Professional accomplishments and scholarly productivity that support a faculty appointment with an academic rank at the full professor level. The ideal candidate must be tenured or eligible for tenure at the rank of full professor at Old Dominion University.
- An exceptional leadership record at a top-ranked School in a senior level administrative position with a demonstrated record of success in attracting, retaining, and developing outstanding, culturally diverse students, faculty, and staff.
- A national reputation as an outstanding educator/investigator/clinician in nursing. Documented capability and commitment to champion nursing research, education, and practice in an academic health sciences center.
- Outstanding interpersonal and communication skills, with demonstrated excellence in team building, change management, and supporting other leaders.
- Ability to interact collegially with faculty and staff at various levels in the School of Nursing and maintain effective relationships with alumni and relevant internal and external constituents.

Korn Ferry will begin reviewing candidates immediately and will continue until the position is filled. All applications, nominations and inquiries are invited. If you are interested in learning more, please email your CV, letter of interest, and a diversity, equity and inclusion statement, or nominations of qualified candidates, to:

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It is the policy of Old Dominion University to provide equal employment, educational and social opportunities for all persons, without regard to race, color, religion, sex (including pregnancy), national origin, gender, age, veteran status, disability, political affiliation, sexual orientation or genetic information. Minorities, women, veterans and individuals with disabilities are encouraged to apply.