



Director, Institute for Precision Health

The University of California, Irvine Health Affairs, in partnership with Korn Ferry, invites nominations and expressions of interest for the position of **Director, Institute for Precision Health**.

Launched in 2022, the University of California, Irvine (UCI) Institute for Precision Health (IPH) is a campus-wide institute that combines UCI's health sciences, engineering, statistics, machine learning, artificial intelligence, clinical genomics, data science, public health, and healthcare delivery system capabilities to provide personalized and effective health and wellness strategies, with the patient as the focus and in control. Driven by computer algorithms, statistical theory, and predictive modelling, precision health uses advanced data analysis to make patient-controlled, personalized treatment and lifelong health maintenance plans possible.

With the ultimate goal of changing the healthcare landscape, focusing on the individual patient to empirically identify the most effective health and wellness strategies at a personal level, the UCI Health Affairs and IPH seek to recruit a nationally recognized leader – who is committed to their mission and is dedicated to the advancement of knowledge leading to breakthroughs in diseases where no current treatments change the course of the disease – to lead as the Director. A national search is underway.

Serving as the leader of this interdisciplinary collaboration and ecosystem, the IPH Director will be responsible for building a strong precision health enterprise across UCI, UCI Health Affairs, and across Orange County and beyond, uniting the campus and supporting precision health as a focused, collaborative effort. They will work closely and collaboratively with the clinical leadership of the UCI Health delivery system, the Deans of the Schools in the Susan & Henry Samueli College of Health Sciences, and leaders across the University in statistics, machine learning, artificial intelligence, clinical genomics, data science, public health, and biomedical and computer science, in a concerted effort to drive forward precision health care, research, and policy, while making information and capabilities widely available and tightly guarding patient privacy. In addition, they will be expected to oversee all aspects of IPH, direct and plan all strategic and financial operations, provide leadership for management of all space, facilities, and capital needs, effectively manage all human resources issues (both academic and staff), and promote collaboration and development across UCI for future growth and distinction.

Reporting to the Associate Vice Chancellor for Scientific Affairs for Health Affairs, the ideal candidate will have earned an MD, PhD, MD/PhD, PharmD, or equivalent, and have demonstrated leadership experience with expertise in data-driven decision science – machine learning, artificial intelligence, genomics, data science – and precision health. Clinically active candidates must be board certified and eligible for licensure in the state of California. Further, candidates will be eligible for a faculty appointment at the Professor level at UCI, under the following potential title codes:

- 001721 PROF-HCOMP (HCOMP FACULTY IN SOM)
- 001110 PROF-FY (NON-COMP FACULTY IN COHS)
- 001743 PROF-AY-B/E/E (ICS SCALE)
- 001100 PROF-AY (GENERAL CAMPUS AND SOME DEPTS IN PUBLIC HEALTH)

Designation into the above will be dependent upon qualifications, and this individual can sit within the following school(s):

- School of Medicine
- Sue & Bill Gross School of Nursing
- School of Pharmacy & Pharmaceutical Sciences
- Program in Public Health
- Donald Bren School of Information & Computer Sciences

Further, UCI desires applicants who have evidence of commitment to or strong potential for commitment to the advancement of diversity, equity, and inclusion for underrepresented minority students and groups (Black/African American, Latino(a)/Chicano(a)/Hispanic, and Native American). UCI is a Minority Serving Institution (MSI), a Hispanic-Serving Institution (HSI), and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI). These federal designations align with UCI's aspiration to be a national leader and global model of inclusive excellence. Therefore, they seek faculty who are committed to diversity as well as diverse faculty who will be role models for their students.

The salary range for this position is \$155,400 to \$514,400. The posted UC salary scales set the minimum pay determined by rank and/or step at appointment. Pay scales referenced include [Campus, Health Sciences](#), and [School of Engineering/Information & Computer Sciences](#). Salary will be based on experience and final candidate's eventual home School/Department. If appointment falls within the School of Medicine, position will include membership in the health sciences compensation plan, which provides for eligibility for additional compensation. See [Professorial Series \(Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank\) and Professor of Teaching Series – Health Sciences Compensation Plan](#). If appointment falls outside of the School of Medicine, final candidate will not be a member of compensation plan.

Korn Ferry is assisting UCI Health Affairs with this important recruitment. Applications should include a detailed curriculum vitae, a letter of interest, as well as a statement of contributions to diversity. To ensure full consideration, inquiries, nominations, and applications should be submitted electronically, in confidence, to: <https://recruit.ap.uci.edu/JPF08950>.

As a condition of employment, you will be required to comply with the University of California [Policy on Vaccination Programs – With Updated Interim Amendments](#). All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to [Exhibit 2](#), Section II.C. of the [SARS-CoV-2 \(COVID-19\) Vaccination Program Attachment](#) for applicable deadlines. All Covered Individuals must also provide proof of being up-to-date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the [Seasonal Influenza Vaccination Program Attachment](#). (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy. A recipient of an NSF ADVANCE award for gender equity, UCI is responsive to the needs of dual career couples, supports work-life balance through an array of family-friendly policies, and is dedicated to broadening participation in higher education.