

**THE UNIVERSITY OF NEW MEXICO HEALTH SCIENCES CENTER
SCHOOL OF MEDICINE
CHAIR-DEPARTMENT OF ANESTHESIOLOGY AND CRITICAL CARE MEDICINE**

The University of New Mexico (UNM) is seeking outstanding applicants for the position of Chair of the Department of Anesthesiology and Critical Care Medicine at the Health Sciences Center (HSC) in the School of Medicine. The Department provides clinical perioperative anesthesia coverage to the University of New Mexico Hospital (UNMH). As the states only level 1 trauma center, UNMH is a tertiary and quaternary referral center that acts as a safety net hospital for the citizens of New Mexico. The UNM School of Medicine is celebrated for its innovations in medical education and has earned a reputation for making diversity in its student body and physician workforce a priority. UNMH strives for excellence across four key areas: patient care, education, research, and community engagement.

The Department of Anesthesiology and Critical Care Medicine's physician led care team model combines the most advanced treatment options available with considered and compassionate care, with 45 clinician educators and 40 advanced practice providers. Moreover, the department is home to a robust 30 resident ACGME accredited residency program in anesthesiology, as well as a number of fellowship programs for advanced training. Our research mission has increasing amounts of significant extramural support.

The ideal candidate is expected to have a history of successfully providing strategic leadership and direction for all aspects of clinical service, educational programming, research, and diversity endeavors. The successful candidate will have an understanding of and experience with administrative and fiscal responsibilities, and a demonstrated commitment to faculty development, well-being, consensus building, and interdepartmental and health system collaboration. The Chair must be a staunch advocate for diversity and inclusion initiatives, and strive to create an equitable working environment.

With respect to clinical service, The Department of Anesthesiology and Critical Care Medicine provides anesthetic care for a wide variety of surgical procedures and disciplines, including Trauma, Neurosurgery, Cardiothoracic surgery, Pediatric surgery, Obstetrics, and ambulatory surgical services. Additionally, the department is home to experts in critical care medicine, and houses divisions of both chronic pain and acute pain medicine. The department is also an integral part of the pre-anesthesia consultation clinic, which provides assessment and optimization recommendations for patients scheduled to undergo surgical procedures.

The educational mission for the Department of Anesthesiology and Critical Care Medicine is realized principally through its ACGME accredited residency program. Current fellowship programs exist in chronic pain and regional anesthesia. The

Department maintains vigorous involvement in the undergraduate medical education program through many channels including didactic instruction, clinical skills teaching, block leadership, committee participation and simulation. The UNMH simulation center also provides continuing educational training for faculty both within and outside of the University of New Mexico through its certified MOCA programming.

In addition to the clinical divisions, the department has an increasingly robust research mission and platform. Led by our Vice-Chair of Research, faculty and residents are involved in several areas of grant funded, collaborative work including neuropharmacology, clinical anesthesiology, molecular neuroscience, cell biology, and molecular biology. The research is conducted within a 6,000-square-foot Anesthesiology Pain Laboratory which provide generous space for cell culture, biochemistry, behavioral pharmacology, electrophysiology, and immunohistochemistry. Work in the lab is generally focused on the physiologic mechanisms of and non-opioid treatments for chronic pain.

Located in Albuquerque New Mexico, UNMH partners not only with the school of medicine, but is also part of the State's Flagship institution for higher education. Exposure to a wide variety of educational opportunities, outdoor activities, and diverse experiences makes Albuquerque a special place to call home.

Minimum Requirements

Candidates must hold an MD, MD-PhD, DO, or equivalent degree and be Board Certified in Anesthesiology. The candidate must have demonstrated expertise appropriate for appointment as an Associate Professor or Professor in UNM's School of Medicine. The candidate must have administrative and leadership experience in an academic institution, be eligible for licensure in New Mexico, and must be eligible to work in the United States.

Desired Qualifications

- Preference will be given to candidates at the Professor level
- Strong record of excellence in leadership, clinical skills, educational innovation, and research support.
- Success in creating and maintaining a positive learning environment
- Demonstrated evidence of financial management, contract negotiation and driving strategic initiatives to successful outcomes in collaboration with partners.
- Strong record of personnel management experience with an emphasis on faculty recruitment, faculty development and mentoring for success
- Experience working with multiple constituencies and a record of advocacy across all department mission areas
- Evidence of commitment to diversity, inclusion, and equity
- Exceptional communication skills
- Demonstrated ability to develop a vision for the future expansion of the clinical enterprise through collaborative relationships with leadership

Nomination Process

To nominate an outstanding candidate, please send the name and contact information of the nominee to:

UNM Chair of Anesthesiology and Critical Care Medicine

c/o April Rodriguez
amrodriguez@salud.unm.edu

Nominations must be received by **November 20, 2020. If self-nominating, you need only apply and not submit a self-nomination.**

Application Process

For best consideration applications must be received by December 14, 2020, however the position will remain open until filled.

How to Apply: A complete application consist of: (1) current curriculum vitae; (2) a comprehensive letter of interest that addresses how their strengths and experience match the qualifications for the position, and what they see as challenges and opportunities of the Chair in the current academic environment, and; (3) names, addresses and contact information for five references. A leadership statement is available for candidates to review which was developed by the faculty and provides department information to assist with application.

For complete details of this position and to apply, access Faculty Posting at: [http://unmjobs.unm.edu/ Reference Posting req14025](http://unmjobs.unm.edu/ReferencePostingreq14025).

For information regarding the confidentiality of inquiries and applications or general questions please call or email to the address listed above. UNM's confidentiality policy ("Disclosure of information about Candidates for Employment," UNM Board of Regents' Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at <https://policy.unm.edu/regents-policies/section-6/6-7.html>

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.