



Eastern Virginia Medical School invites applications from experienced diversity and inclusion leaders for the position of **Senior Associate Vice President of Diversity and Inclusion**.

With the legislated merger of Eastern Virginia Medical School and Old Dominion University and the creation of Eastern Virginia Health Sciences Center, the Senior Associate Vice President of Diversity and Inclusion role is a unique opportunity for a proven leader to advance the institution's mission and goals related to diversity, equity affirmative action, inclusion, and human rights by ensuring compliance with existing programs, policies, and initiatives as well as developing new ones. Eastern Virginia Medical School has a history of providing educational degrees in healthcare since 1973, growing substantially in student, faculty, and offerings over its subsequent 51 years.

The Senior Associate Vice President of Diversity and Inclusion is responsible for developing strategies and standards for diversity and inclusion for cultural awareness by engagement in institution, local, statewide, and national activities as well as the development of community collaborations. The Senior Associate Vice President of Diversity and Inclusion develops and implements initiatives that support an integrated approach to diversity and inclusivity within the institution and the communities it serves.

The preferred candidate will be a visionary and transformative leader and – through collaboration with faculty, staff, students, community members, and administrators – drive the organization's mission, values, and strategic direction in line with the mission, vision, and values of the Eastern Virginia Health Sciences Center and Old Dominion University overall.

About Eastern Virginia Medical School:



In the 1960s, civic leaders in Hampton Roads sought to improve care in the region and created a bold dream to build a medical school. Thanks to determination and community commitment, Eastern Virginia Medical School opened its doors in 1973, forever transforming the landscape of health care in Hampton Roads.

Eastern Virginia Medical School holds an honored position in American history as one of the only schools of medicine and health professions in the nation to be founded by a grassroots effort. The institution's steady growth from just 23 medical students to an organization with a more than \$1.2 billion annual economic impact is an inspiring testament to what vision, community commitment and innovation can accomplish.

Eastern Virginia Medical School is the most diverse medical school in Virginia, according to U.S. News & World Report's 2023-2024 rankings.

Qualifications:

Applicants are required to have 7 years of related experience or training and experience requested with demonstrated leadership in diversity and inclusion initiatives. While a Doctorate is strongly preferred, a Master's degree is required.

Korn Ferry will begin reviewing candidates immediately and will continue until the position is filled. All applications, nominations and inquiries are invited. If you are interested in learning more, please email your CV, letter of interest, and a diversity, equity, and inclusion statement, or nominations of qualified candidates, to:

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Managing Associate
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It is the policy of Eastern Virginia Medical School to provide equal employment, educational and social opportunities for all persons, without regard to race, color, religion, sex (including pregnancy), national origin, gender, age, veteran status, disability, political affiliation, sexual orientation or genetic information. Minorities, women, veterans and individuals with disabilities are encouraged to apply.