



DREXEL UNIVERSITY

Executive Leadership in Academic Medicine

College of Medicine

ELAM Application Information

The *Hedwig van Ameringen* Executive Leadership in Academic Medicine® (ELAM) program is a unique, intensive one-year part-time fellowship of leadership training dedicated to developing the professional and personal skills required to lead and manage in today's complex healthcare environment. ELAM equips its graduates to lead with confidence and innovation, delivering both individual transformation and institutional impact. The ELAM and Executive Leadership in Healthcare (ELH) tracks enjoy numerous opportunities for cross-learning and networking.

The program is for leaders in schools of medicine, dentistry, public health and pharma, and is a blend of three weeklong in-residence sessions, online and conference call discussions, and institutional action project development mentored by senior administrative leaders at participants' institutions. ELAM is open to all qualified applicants.

Key Program Dates

In-Person Sessions in Philadelphia, PA

September 18-23, 2027: Session 1

January 22-27, 2028: Session 2

April 22-27, 2028: Session 3

Fellows also attend online sessions on Tuesday and Thursday evenings, from 8-9:30 p.m. ET in June and August.

2027-2028 Application Dates

Application Opens: September 1, 2026

Applications Due: October 31, 2026

Nominations and Recommendations Due: November 6, 2026



“

"I don't think I could have gotten the skills I acquired in any other setting. ELAM provided a safe space to stretch goals and grow, with experienced mentors helping. I learned where I needed to develop further and have used that knowledge ever since. I particularly credit ELAM with giving me the skills to step successfully into leadership roles in national organizations, which led to what I am most known for nationally: the creation of EMS medicine as a new medical subspecialty of emergency medicine. I truly used all of the skills ELAM gave me to accomplish that!"

Debra Perina, MD, ELAM '08

”



DREXEL UNIVERSITY

Executive Leadership in Academic Medicine

College of Medicine

The ELAM Curriculum

The ELAM curriculum integrates knowledge and skills in four essential dimensions of leadership through the lens of an academic entity:

- **Strategic Finance and Resource Management** to enhance the missions of academic organizations.
- **Personal and Professional Leadership Effectiveness** to address strategic, operational and relational challenges.
- **Organizational Dynamics** to provide strategies for leading, executing and managing change initiatives.
- **Communities of Leadership Practice** to sustain leadership development beyond the fellowship year.

Target Audience

ELAM is intended for senior faculty at U.S. and Canadian academic health centers who have attained at least the rank of associate professor; have achieved significant administrative experience in personnel and budget matters, preferably both (e.g., as chair, division chief); express a clear desire to attain a leadership position; embrace strategic risk-taking in their career path; realistically assess their leadership opportunities, both internal and external; possess growth opportunities, formal or informal, within their institution; and have an expressed commitment from their institution to support their formal or informal advancement and opportunities for increased responsibility in the immediate to five-year range.

Program Objectives

Upon graduation from ELAM, fellows will be able to:

1. Use strategic approaches to financial and resource management that enhance the missions of their organizations.
2. Adapt their leadership behaviors to effectively address strategic, operational and relational challenges.
3. Lead and manage change initiatives within complex and dynamic academic organizations.
4. Collaborate with diverse team members to build a community of leadership practice that supports academic organizational leadership.

AMA Credit Designation Statement

The Drexel University College of Medicine designates this live activity for a maximum of 130 AMA PRA Category 1 Credits™

Faculty Disclosure Statement

It is the policy of Drexel University College of Medicine to ensure balance, independence, objectivity, and scientific rigor in all its sponsored educational programs. Anyone in control of content at continuing medical education activities is required to disclose any relevant financial relationships with ineligible companies within the prior 24 months. Ineligible companies are defined as any entity producing, marketing, reselling, or distributing health care goods or services consumed by or used on patients. Any conflicts of interest must be identified, mitigated and announced to the audience prior to the educational activity. In addition, speakers are required to openly disclose any off-label, experimental or investigational use of drugs or devices discussed in their presentation. The intent of this disclosure is to allow participants to form their own judgments about the educational content of this activity and determine whether the speaker's commercial interests influenced the presentation.

Acknowledgements

Funding support for the 2027-2028 program will be acknowledged in the program syllabus.

Apply - Learn More - Contact Us

drexel.edu/elam

elam@drexel.edu