

Indiana University School of Medicine (IUSM) and Indiana University Health (IU Health) are conducting a national search for a distinguished academic leader in surgery to serve as the next Chair of the department.

As the largest medical school in the U.S., IUSM is a national leader in medical research and education and is annually ranked among the top medical schools in the nation by U.S. News & World Report. With more than 60 academic departments and specialty divisions across nine campuses statewide and strong clinical partnerships with Indiana's most advanced hospitals and physician networks, the school is continuously advancing its mission to prepare healers and transform health in Indiana and throughout the world. With nearly 2,000 staff members and more than 2,900 full time faculty, IUSM is a key part of IU, which is the largest employer in the state. IUSM was recently named the top employer in Indiana by Forbes Magazine.

The Department of Surgery at IUSM consists of eight divisions, including cardiothoracic surgery, general surgery, surgical oncology, acute care surgery, pediatric surgery, plastic surgery, vascular surgery, and transplant surgery. The department is comprised of more than 130 faculty; 100 residents and fellows; and averages approximately 19,000 total cases annually. It is currently under the leadership of Dr. Gary Dunnington.

The new Chair will report directly to Dr. Jay Hess, Executive Vice President for University Clinical Affairs, Indiana University and Dean, Indiana University School of Medicine and, for clinical affairs, to Dr. Himanshu Shah, President of IU Health Physicians. The Chair will oversee a budget of approximately \$89.6 million dollars (total net revenue) and \$10.4 million dollars in research grant funding. The Chair will lead the department faculty and staff who are providing complex surgical care within a diverse, clinical enterprise located at eight partner hospitals throughout the Indianapolis suburban metroplex.

The Chair will be a highly respected active practitioner who possesses dynamic leadership skills with the ability to lead in a complex, matrixed organization and in a manner that supports and contributes to the success and unity of the department, IUSM, and IU Health. The Chair is expected to continue the momentum in current academic and clinical activities, as well as identify and leverage new opportunities for growth. The Chair must be a consensus builder and skilled negotiator, but also capable of serving as an agent for change. The Chair will serve as an important institutional leader, working collaboratively with Dr. Hess and other IUSM and IU Health leaders to guide the organization through a period of great change.

The Chair is expected to be a skilled, practicing surgeon who will continue their own academic activities, serving as an example to faculty and trainees. The Chair will recruit, mentor and develop academic faculty, ensuring continued national recognition for the department. They must have a keen sense of the clinical environments, both current and future, anticipating the changes in culture, practice and strategies necessary for success.

The Chair will be an energetic and visionary leader, who articulates clearly the unparalleled potential of the department, and who leads in a way others will follow. The next Chair must be passionate about seeking consensus, but not afraid to make difficult decisions or lead change. Critically, they must demonstrate transparency, a deep sense of professionalism, commitment to diversity and inclusion in all its forms, an unwavering ethical compass, and strong support for interdisciplinary and inter-professional collaboration.

The ideal candidate will be a nationally recognized, clinically active academic surgeon with strong leadership skills, a reputation for surgical excellence, and record of achievement in clinical work,

education, research, and administration. The successful candidate will have demonstrated a leadership style that is focused on the success of the faculty in all of their endeavors; commitment to the Chair's role in institutional, as well as departmental leadership; deep understanding of the role of culture in organizational success; and a willingness to be both strategic and tactical in achieving department objectives. The Chair will have a demonstrated track record of translational and/or clinical research. Candidates with current or past NIH funding are preferred.

Minimum qualifications include an MD, MD/MPH, MD/MBA, MD/PhD (or equivalent), board certification in Surgery, academic credentials appropriate for appointment to the rank of full professor with tenure, and eligibility for licensure in Indiana.

To apply for this leadership opportunity, visit: <https://kfoopportunities.loop.jobs/job/Korn-Ferry-Executive-Search-Indianapolis-IN/160194970>. Applications should include a detailed curriculum vitae and a letter of interest that highlights the applicant's personal vision and relevant leadership experience. The priority review deadline is October 27, 2021.

As the nation's largest medical school, IUSM is committed to being an institution that not only reflects the diversity of the learners we teach and the patient populations we serve, but also pursues the values of diversity, equity and inclusion that inform academic excellence. We desire candidates who enhance our representational diversity, as well as those whose work contributes to equitable and inclusive learning and working environments for our students, staff, and faculty. IUSM strives to take an anti-racist stance, regularly evaluating and updating its policies, procedures, and practices to confer equitable opportunities for contribution and advancement for all members of our community. We invite individuals who will join us in our mission to advance racial equity to transform health and wellbeing for all throughout the state of Indiana.