

Tulane University School of Medicine

Chair, Department of Urology

December 16, 2024

The Tulane University School of Medicine is seeking accomplished and experienced physician leaders to be considered for the position of the Chair of the Department of Urology.

The ideal candidate should be a visionary leader with the skill, knowledge, and temperament to navigate the modern healthcare landscape in the Gulf South. This opportunity comes at a time of transition and growth for the clinical endeavors of the medical school and the department. We are seeking a physician leader with a strong and proven commitment to excellence in research, education, and the delivery of care.

The Department of Urology is an integral part of the history, present, and future of the Tulane School of Medicine, and enjoys renown for inaugurating many urologic practices that have now become mainstays in clinical practice. These include percutaneous lithotripsy, ureteroscopy, extracorporeal shockwave lithotripsy, transperineal cryosurgery for prostate cancer, laparoscopic nephrectomy, bipolar TURP and robotic prostatectomy. We are the first institution in the Gulf South to introduce daVinci robotic surgery, including S, Si, Xi, and singleport (SP) models.

The Department of Urology boasts a fully accredited five-year residency program with a proven track record of success. Our current RRC-ACGME full accreditation allows for three resident selections per year. Our clinical rotations extend to five institutions where our faculty practices.

East Jefferson General Hospital (EJGH) is the new flagship Tulane academic medical center with 420 beds, over 650 physicians and 3,000 medical staff. High-level complex cardiac care, advanced stroke care, bone marrow and abdominal transplant, and advanced interventional pulmonary programs provide tertiary and quaternary care for the Southeast region. EJGH was the first hospital in Louisiana to achieve Magnet status recognition, Leapfrog "A" rating, and has undergone a \$220 million dollar investment and expansion including the emergency room intensive care units, operating rooms, and interventional radiology. At the time of this writing, EJGH has 26 operating rooms as of November 2024. Also recently acquired is an "attached" Ambulatory Surgical Center that will be opening in Q1 or Q2 of 2025. This new additional facility will be overseen as part of the Main OR operations. In addition, EJGH currently has 6 heart catheterization laboratories and 4 interventional radiology suites. Notably, 4 new catheterization rooms were opened this past year). An advanced pulmonary procedural suite is adjacent to the main operating room. EJGH's transformation included the build out of state-of-the-art specialized critical care units (neurological, abdominal transplant and bone marrow transplant) with heart failure/cardiovascular critical care unit being designed actively.

This facility is actively designing and planning to build a new Tulane Urology clinic on its campus with ~7,000 sq feet, 11 exam rooms and 3 procedure rooms to support the growth of the Tulane Urology Department. The goal will be to have the clinic open by Q3 2025. EJGH has 4 Davinci Xi robots with teaching consoles and is actively evaluating expanding their fleet and expects to continue to do so with the new leadership of the Department.

Key Responsibilities:

- Leadership and Administration
- Clinical Excellence
- Research and Innovation
- Education and Training

Professional Qualifications:

- MD, MD/PhD or DO with urology specialty/sub-specialty certification by the American Board of Urology.
- Licensure or eligibility for licensure in the State of Louisiana.
- A minimum of ten years of demonstrated leadership achievement in an academic department with increasing volume, innovation, and inter and intra disciplinary collaborations.
- Academically qualified for appointment at the rank of Associate or Full Professor at Tulane University School of Medicine.
- Clinically active surgeon with a proven track record of developing, leading, and growing complex clinical programs that focus on access, high quality, and outstanding patient satisfaction.
- Familiarity with the process of scientific inquiry and factors that support this growth of research within an academic environment including the securing of research funds.
- Effective development and management of budgets reflecting staffing, capital, and other operating expenses and understanding of the complex financial pressures facing academic health care organizations.
- Demonstrated ability to build and sustain collegial relationships with peers, faculty, departmental staff, administration, residents and students.

This recruitment is being managed by the search firm Deborah Wing Consulting and Coaching LLC.

Interested Candidates are required to apply through Tulane University employment portal at this link: <http://apply.interfolio.com/159313>

Candidates wishing to apply should submit a CV, cover letter, and diversity statement.

For full consideration, applications should be received by February 28, 2025.

For consideration, inquiries, nominations and applications should be submitted to:

Nadine Weiler
Senior Associate
Email: nweiler@dwingconsulting.com

Tulane University School of Medicine is an equal opportunity and affirmative action employer.

Women and minorities are strongly encouraged to apply.

