

Michigan Medicine is a premier academic medical center comprised of the U-M Health System, U-M Medical School, U-M Medical Group, the Michigan Health Corporation, and one of the nation's largest biomedical research communities.

The University of Michigan Medical School seeks a nationally recognized, accomplished, and visionary leader to continue to advance the clinical, research, education, service, and philanthropic missions of the Department of Radiation Oncology. This new **Chair** will build on the significant departmental and institutional strengths, commitment to clinical excellence, research innovation, and superb education in a culture of patient and family centered care.

The Chair of the Department of Radiation Oncology reports to Dr. Marschall Runge, MD, PhD, Dean / EVP & CEO of Michigan Medicine.

KEY SELECTION CRITERIA

The successful candidate will have an MD or equivalent clinical doctoral degree and have an outstanding record of scholarly accomplishment, sufficient to justify a tenured faculty appointment. This individual must be highly collaborative and motivated and have significant experience building and unifying interdisciplinary teams. Candidates must have a proven track record in developing research programs; dedication to the clinical mission; a demonstrated commitment to education; and significant philanthropic, administrative, and budgetary experience in a matrix-based organization. The successful candidate will have a track record of extramural research funding and be board-certified in Radiation Oncology.

- The chair must recruit, retain and develop diverse faculty and staff to achieve the department vision, ensuring the success of all disciplines within the department as well as the continued national prominence of the department of Radiation Oncology.
- Listen, communicate, and empower faculty and staff. Seek appropriate honors, awards, and national leadership positions for faculty and staff. Satisfaction and career advancement of the department's many constituents are important objectives in pursuing the overall vision and mission.
- Develop a succession plan to identify, develop and mentor individuals to successfully assume leadership positions within the department and nationally.
- Maintain a fiscally sound department. Ensure the administrative budget and operations management are sound and that the departmental resources are effectively, wisely, and transparently managed.
- Adhere to all University, regulatory and Michigan Medicine policies and practices. The chair must be viewed as fair and strategic, and thus inspire confidence of faculty, staff, trainees, and patients.
- Work effectively to secure philanthropic support for the clinical, research and training programs of the department. Collaborate with the Office of University Development to develop a robust philanthropic plan and programs in partnership with the other clinical and basic science departments.

Michigan Medicine seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the diverse people of Michigan and to maintain the excellence of the University.

Please submit any nominations or a current Curriculum Vitae along with a supporting cover letter of interest to: anne.neubauer@amnhhealthcare.com