



**Senior Associate Dean  
Liberty University College of Medicine  
Lynchburg, VA**

**The Opportunity**

Liberty University College of Medicine (LUCOM) in Lynchburg, VA has partnered with AMN Leadership Solutions in their search for a new Senior Associate Dean. The mission of LUCOM is to develop community-based osteopathic physicians within a Christian environment, imparting the values, knowledge, and skills essential for excellence in caring for a patient's body, mind, and spirit as well as imbuing a passion to provide high-quality medical access to underserved patients. The goal of the Senior Associate Dean is to support this mission and improve overall operational, clinical, and academic performance of the COM. With oversight of all four years of medical education, accreditation, and business operations, this position is the second most senior leader of the medical school and may serve as the Dean's designee during times of absence.

**The Position**

The Senior Associate Dean (SAD) reports directly to the Dean of LUCOM and is responsible for oversight and management of academic and clinical operations of the COM, which includes curriculum development, maintenance, delivery, and assessment in OMS I, II, III, and IV, and related curricular activities; student, faculty, staff, and resident/fellow research engagement and the production of scholarly activity; compliance with accreditation requirements; budgetary oversight; and engagement of the respective teams in the strategic plan of the COM.

The SAD directly supervises the Associate and Assistant Deans within the COM. Through these direct reports, the SAD offers indirect supervision of all Department Chairs, Directors, faculty and staff in those departments and work units, as well as the Office of Medical Education. The SAD will provide oversight of all activities related to the transition into graduate medical education (GME) including the match and efforts to support and establish GME partnerships. The SAD will provide support in hiring, personnel evaluations, managing personnel issues, workload assessment, and workload assignments in concert with the Dean.

**Qualifications include:**

- Terminal Medical Degree (Doctor of Osteopathic Medicine (DO) preferred).
- Current Board Certification in appropriate area of specialization, if applicable.
- Demonstrated leadership and productivity in the areas of clinical or professional service, scholarly activity, medical research, or education within an accredited medical school.
- Minimum of 5 years of academic leadership experience in the context of a medical school environment as a Department Chair, Assistant or Associate Dean, or equivalent experience in UME or GME.

**The Organization –**

Opening its doors to its first class of student-doctors in 2014, the Liberty University College of Osteopathic Medicine (LUCOM) is the second osteopathic college in the Commonwealth of Virginia and the thirtieth in the United States. LUCOM offers the Doctor of Osteopathic Medicine (DO) degree



and holds full initial accreditation from the American Osteopathic Association's Commission on Osteopathic College Accreditation (AOA-COCA). The college graduated its first class in 2018.

Taught by dedicated professionals, LUCOM has designed a world-class, student-centered curriculum that is delivered in a distinctly Christian environment. LUCOM provides state-of-the-art facilities to ensure their osteopathic medical students receive a highly advanced medical education in a positive learning environment. Using a distributed clinical model, rotation opportunities are available for students at multiple core sites in Virginia and beyond.

LUCOM graduating students have matched into residency programs at impressive rates – in fact, on the 2024 Match Day LUCOM saw yet another year with 100% of graduating students matching into residency training programs.

### **The Region**

Nestled at the foothills of the scenic Blue Ridge Mountains along the banks of the James River you'll find Lynchburg, Virginia, also known as the 'City of Seven Hills' or 'Hill City'. Boasting the combination of Southern charm and culturally rich, diverse neighborhoods, Lynchburg offers a unique atmosphere. The multiple colleges and low cost of living attract both the young and the young at heart.

To live in the City of Lynchburg is to be surrounded by natural beauty with all the amenities of a large city but in a small package. Grab a coffee with little to no wait, enjoy a traffic free drive to work, or immerse yourself in the forests and streams of our urban trails meandering throughout the city. This city boasts a vibrant economy, nationally-ranked public schools with one of the most diverse school districts in the state, five colleges and universities, a world-class healthcare system, a business-friendly environment and diverse shopping and dining options—all situated in historic and affordable neighborhoods.

### **Procedure for Candidacy**

Interested candidates should provide their curriculum vitae and a letter of interest to Beth Ross of AMN Healthcare at [beth.ross@amnhealthcare.com](mailto:beth.ross@amnhealthcare.com). Initial inquiries will be handled in confidence. To apply, provide recommendations, or to request additional information on this opportunity, please contact: [beth.ross@amnhealthcare.com](mailto:beth.ross@amnhealthcare.com).