

Search for the Chair, Department of Pathology
Keck School of Medicine
University of Southern California
Los Angeles, California

The Keck School of Medicine (KSOM) at the University of Southern California (USC) seeks a collaborative, strategic, and entrepreneurial leader to serve as its next Chair of the Department of Pathology. The new Chair will join a top-tier medical school and department with a legacy of educational excellence and community-based clinical care at an exciting time as USC continues making strides toward doubling its research enterprise while scaling its health system.

This Chair will be coming to KSOM at a time of great change and forward momentum, joining a new leadership team and organizational structure designed to further USC's ambitious but achievable goals to double the size of the health and biomedical research enterprise, build a top 20 "medical school for the future," and scale the health system to a \$5 billion+ enterprise. USC recently completed a \$7 billion fundraising campaign, the largest in University history and second largest in national history, and has embarked on a second multi-billion dollar campaign exclusively in support of the health sciences. Under the leadership of USC President, Dr. Carol Folt (<https://www.president.usc.edu/biography/>), plans are underway for the Discovery and Translational Hub. This planned 260,000-square-foot and seven-story multidisciplinary facility on the health sciences campus, is designed to translate new discoveries into clinical care and will house 84 research groups and employ 850 people.

Reporting to the Dean of KSOM, the Chair will be responsible for the strategic leadership of the Department by growing the research enterprise, strengthening financial operations, investing strategically in new initiatives, collaborating creatively with key constituents within the health system, and raising the Department's national profile. To achieve these goals, the Chair must be an experienced leader with strong relationship-building skills and the highest personal and professional commitment to social and health justice, equity, diversity, and inclusion.

The next Chair will be a transformative builder who will set forth an ambitious, broad vision that catapults the Department to unprecedented levels of distinction and significance. Leveraging the strengths, resources, and talent within the Department and KSOM, this individual will drive excellence and innovation, pushing the boundaries of pathology while making a tangible impact across KSOM's clinical, educational, and research missions. With USC's expanding network of clinical sites, community hospitals, and affiliates in Southern California, there is ample opportunity for an accomplished physician leader to elevate the department to new heights of success. The arrival of a new chair at KSOM comes at an opportune moment. The department's crucial role in both the medical school and the broader health system strategy has been acknowledged and presents a unique opportunity to significantly advance a strong program.

To be successful, the Chair will seize on this momentum and capitalize on the Department's strengths while addressing a number of key opportunities and challenges, listed below:

- Articulate and advance a dynamic strategic vision that elevates the Department of Pathology's influence and impact.
- Develop a research strategy that encourages growth and integrates robust clinical activity.
- Collaborate across departments, schools, and research institutes to contribute to advancing precision health initiatives.
- Continue to encourage and support forward-thinking educational opportunities.
- Advance, promote, and cultivate an equitable, diverse, and inclusive culture for students, staff, faculty, and patients.
- Ensure fiscal sustainability by refining the Department's financial strategy.
- Cultivate and deepen existing relationships across KSOM, the University, and Los Angeles County.

The anticipated salary range for this position is \$646,000 - \$746,000 annually and is commensurate with related experience and qualifications. Relocation assistance is available. USC offers an inspiring higher education environment and excellent benefits, including medical, dental, vision, retirement, and paid time off. Learn more about USC Employee benefits at <https://employees.usc.edu/benefits-perks>.

USC has retained Isaacson, Miller, a national executive search firm, to assist in this search. Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, as well as application packets (CV and cover letter) should be sent via the Isaacson, Miller website for the search: <https://apptrkr.com/5221586>. Electronic submission of materials is required.

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USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The university particularly encourages members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting uschr@usc.edu.