

Associate Vice President, Imaging

Duke University Health System

- [Academic Medicine](#)
- [Executive Leadership](#)
- Location: Durham, NC



The [Duke University Health System](#) Department of Radiology is seeking an Associate Vice President, Imaging (AVP). The department's mission is to deliver high-quality medical care to patients, educate health-care professionals, and increase our understanding of health and disease. The Department is responsible for the introduction of new technology related to Imaging, which requires innovative development, honest evaluation, and ongoing teaching of the medical applications of these technological developments.

Position Overview

The Associate Vice President, Imaging is a newly created system-wide position responsible for working collaboratively with the Presidents of Duke Regional, Duke Raleigh, Duke University Hospital and the Chair of the Department of [Radiology](#) for the purpose of routinely evaluating and improving services and care coordination offered across the health system. The system AVP is responsible for the management of the imaging service line and will ensure that Duke Health's market position is maintained or improved through the utilization of sound business planning practices, implementation of cost control programs, and implementation of revenue generation programs. The AVP also provides strategic and operational direction to entity leaders, mentors

and leads the imaging operations team, and ensures robust quality compliance while striving for operational efficiency. The AVP develops and leads short- and long-term strategy to ensure that Duke Health's imaging is the service of choice within the geography. The AVP ensures high quality standards with an emphasis on patient and family centered care.

Qualifications

The successful candidate for the AVP of Imaging will:

- Be a healthcare professional with demonstrated skills and experience in leading and implementing an imaging or other ancillary service line, preferably in an academic medical center or similarly complex environment.
- Possess strategic and analytical thinking skills, along with an ability to develop measurable action plans to mobilize diverse teams and help drive tangible results that improve program outcomes.
- Recognize that developing effective, strategic relationships are vital in a complex healthcare system, and will skillfully empower employees and use creativity and imagination to achieve positive change by developing effective working relationships with executives, peers, physicians, nurses and regulatory agencies.
- Be able to clearly communicate a vision, direction and expectations, as well as cope with the unknown and adapt quickly in a competitive, changing environment.
- Provide staff with appropriate coaching, mentoring and development.
- Have superior attention to detail and excellent oral and written communication skills.
- Be able to manage project activities with diverse groups and individuals.

Education/Experience

- A Master's degree in a healthcare, business or related discipline is required.
- Candidates must have comprehensive knowledge of hospital and ambulatory operations with a minimum of 10 years of progressive leadership experience.
- Experience in an [academic medical center](#) is preferred.
- Experience growing ambulatory services in a complex health system is required; experience in imaging is preferred.

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