



THE OHIO STATE UNIVERSITY

COLLEGE OF MEDICINE

Physician - Pathology, Vice-Chair of Clinical Operations (Open Rank/Track Faculty)

The Ohio State University College of Medicine and the Wexner Medical Center seek a Vice-Chair of Clinical Operations to join the Department of Pathology. Academic rank and track commensurate with academic record and experience.

Position Overview

The Vice Chair of Clinical Operations is appointed by the Chair of the Department of Pathology and will have the oversight responsibility related to clinical operations, including the histology and immunohistology labs and gross rooms, including quality, protocol and guideline development and review, and clinical faculty recruitment. The Vice Chair of Clinical Operations will align the department clinical mission with that of the medical center ensuring high-quality care through the standardization of clinical practice, program implementation and development.

Specific responsibilities include:

- Ensure high-quality care through the standardization of clinical practice and program implementation.
- Elevate the department's level of excellence and reputation, both nationally and internationally.
- Oversight of clinical operations for Digital Pathology and Clinical Informatics including BEAKER, working closely and meeting monthly with Directors
- Develop and oversee new and existing clinical and laboratory programs. Seek and encourage operational improvements as required, particularly those impacting clinical workflow.
- Lead clinical faculty recruitment and onboarding and play a role in staff recruitment.
- Develop, mentor, and support less experienced physicians and leaders in the department.
- Oversee the Divisional physician clinical schedule for AP and CP (schedule made by Operational Manager and AP/CP Physician Director) and work with clinical operations team to make improvements and help balance workload.
- Monitor and be involved in compliance of metrics including quality, seminal events and other reported events, and TAT.
- Oversee clinical outreach activities and schedules.
- Maintain professional affiliations and enhance professional growth and development to remain current in the changing healthcare trends as related to management of clinical operations and billing.
- Work with the Chair, Department Administrator and Finance Manager to actively participate in budget efforts.
- As a member of the Chair staff, the Vice Chair of Clinical Operations will be expected to attend weekly Executive and AP operational meetings.
- Ensure that Directors of AP, CP and MP meet with their faculty at least quarterly to ensure engagement and teamwork and attend these meetings. Meet individually with the Directors at least monthly.
- Attend all major departmentwide events and strongly encourage directors to attend whenever possible as well: The prioritized meetings include Grand Rounds, Resident meet and greet, Resident picnic, Holiday party, von Haam graduation and award event, and faculty interview talks.

- Meet with division directors of AP, CP, MP, DP and informatics and specific faculty as needed to help with interpersonal conflicts and division specific challenges.

Requirements

- Successful completion of a Pathology Residency
- Board Certified in Pathology
- Qualify for an academic appointment at the associate or full professor level – Academic rank and salary will be commensurate with previous training and experience

How to Apply

To be considered, please submit your application electronically via Workday [\[click this link to apply\]](#). Application materials must include cover letter and Curriculum Vita. All inquiries and nominations should be directed in confidence to: Tiffany Bauman, MBA | Physician and Faculty Recruitment, Tiffany.Bauman@osumc.edu

Faculty Defined

Clinical faculty (regardless of rank) - Persons with titles of assistant professor-clinical, associate professor-clinical and professor-clinical. These faculty will have earned a doctor of medicine (MD), doctorate (PhD) or other terminal degree in the relevant field. Clinical faculty members are not eligible for tenure and are appointed for terms of three to five years. They may be reappointed to successive terms. Their principal career focus is the delivery of exemplary clinical care, and may include teaching, and/or research.

Tenure-Track faculty (regardless of rank) - Persons with the titles of assistant professor, associate professor, or professor who are eligible for tenure or who have obtained tenure. These faculty will have earned a doctorate (PhD), Doctor of Medicine (MD) or other terminal degree in the relevant field of study. Their primary career focus centers on research, service, and teaching. Tenure-track faculty with MD or MD/PhD degrees may also be involved in clinical care.

Research Faculty (regardless of rank) - Persons with the titles of research assistant professor, research associate professor, or research professor. These faculty will have earned a doctorate (PhD) or other terminal degree in the relevant field of study. Research faculty members are not eligible for tenure and are appointed for terms of one to five years. Their principal career focus is research.

The Ohio State University College of Medicine

The Ohio State University College of Medicine, with more than 5,000 learners, is the only academic medical center in central Ohio. Ranked as the 28th Best Medical School – Research, 40th Best Medical School – Primary Care, and 13th Most Diverse Medical School by *U.S. News & World Report*, it is known nationwide for curricular innovation, pioneering research, and outstanding patient care at The Ohio State University Wexner Medical Center. With more than 2,600 faculty members, the college comprises 20 clinical departments, eight basic science departments and a School of Health and Rehabilitation Sciences.

The Wexner Medical Center

The Ohio State University Wexner Medical Center consists of The Ohio State University Health System, the College of Medicine, the Health Sciences Library and the Faculty Group Practice. The Ohio State Wexner Medical Center is committed to providing world-class care. At the Ohio State Wexner Medical Center, we're proud to be celebrating our 31st consecutive year ranked in the U.S. News & World Report Best Hospitals list. This year, the Ohio State Wexner Medical Center has 10 nationally ranked specialties out of 15 and two selected as high performing. U.S. News & World Report consistently ranks the Ohio State Wexner Medical Center as the top hospital in Columbus. The Wexner Medical Center is rated as high performing in 14 out of 20 common procedures and conditions, including abdominal aortic aneurysm repair, aortic valve surgery, heart attack, heart bypass surgery and heart failure.

The University

Ohio State is a top-20 public university, and its Ohio State Wexner Medical Center is one of America's leading academic health centers and recently ranked No. 4 on *Forbes'* list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.

The Ohio State University's [Shared Values](#) include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties. Become a Buckeye and contribute to an incredible legacy that serves to guide our future and shape a better tomorrow.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic Affairs (OAA) has established [Dual Careers and Faculty Relocation \(DCFR\)](#) to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an [NSF ADVANCE](#) institution and a member of the [Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium \(HERC\)](#).

Columbus, Ohio

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available [here](#). In addition to its Columbus campus, Ohio State has four [regional campuses](#) including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to Ohio State ATI in Wooster.

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. Final candidates are subject to successful completion of a background check.