



Chair, Department of Surgery

Galveston, TX

For over 130 years, University of Texas Medical Branch (UTMB) has stood with Texas – training today's and tomorrow's health care workforce; working to better understand and treat illness and injury; providing care; and innovating new ways to improve health. With 1,000+ faculty in 50 departments serving 800 undergraduates and 3,000 graduate and professional students, UTMB Health is a \$3B academic system comprising six hospitals, close to 100 outpatient clinics, and schools of Medicine, Nursing, Health Professions, Public and Population Health, and Graduate Biomedical Sciences.

The oldest department in the State of Texas, the [Department of Surgery](#) at UTMB has been a recognized leader advancing surgical practice, education, and research. The Department is guided by a strong focus on innovation and a commitment to providing high-quality surgical care. Within its 12 divisions and sections are 70 faculty members – including recognized experts blazing new trails in excellence across surgical specialties – along with 21 mid-level providers and 26 staff. Through exploration of new technologies, techniques, and clinical approaches, the Department raises the bar for outstanding patient care.

The next Chair will be a practical visionary, deeply experienced in leading a matrixed academic clinical enterprise, ready to guide the Department through changing practices and expectations. Always current, strategic, with a record of operational acuity and clinical excellence, the Chair will advance a culture of stewardship, transparency, improved business operations, accountability, and effective re-alignment of resources for evolving needs. The Chair will stimulate a culture of aspiration for faculty development, education, clinical productivity, research, and outstanding clinical care. In this exciting and transformative time in health care, the Chair will invigorate excellence in research, recruitment, funding, and partnerships to ensure the Department leads the charge in advancing high-quality surgical care at UTMB and beyond.

The successful candidate will be an M.D. or M.D./Ph.D. Board-certified in general surgery, and licensed or eligible for medical licensure in Texas. The next Chair will be entrepreneurial, with an always-current awareness of today's academic healthcare environment – a collaborative leader who can define issues, improve team strength, and work collegially to develop strategic plans. A gifted communicator with the capacity for personal influence and the technical skills for

writing scientific and fiscal proposals, the next Chair will have the drive, good humor, emotional intelligence, and passion for building something great.

Salary will be commensurate with Academic rank, qualifications, experience, and educational background. In addition, UTMB offers a superior benefits package, an excellent retirement program, a relocation allowance, as well as many other potential incentives.

UTMB Health encompasses four campuses with a total of six hospitals, and includes an extensive network of 95 primary, specialty, and urgent care clinics in 60 locations throughout a nine-county region in Southeast Texas, including Galveston, Brazoria and Harris counties. In 2022, UTMB Health recorded 1.6 million outpatient encounters, more than 40,000 hospital discharges, over 128,000 emergency room visits and 6,400 deliveries in its Labor and Delivery units. This comprehensive Health System provides a full range of care, from the most basic health maintenance to advanced care for complex conditions. In addition, UTMB Health operates 13 Regional Women's Services and Pediatrics clinics across the state to provide essential services to medically underserved women and is one of the largest such programs in the state with more than 210,000 visits annually.

UTMB strives to provide equal opportunity employment without regard to race, color, national origin, sex, age, religion, disability, sexual orientation, gender identity or expression, genetic information or veteran status. As a VEVRAA federal contractor, the university takes affirmative action to hire and advance women, minorities, protected veterans and individuals with disabilities.

Review of applications will begin immediately and will continue until the position has been filled. UTMB has retained Caldwell Partners, an international executive search firm, to assist with this search. Please apply in confidence by submitting a cover letter and curriculum vitae to:
<https://caldwell.thriveapp.ly/job/1165>.