



# POSITION PROFILE



President

CHI Health Creighton University Medical Center - Bergan Mercy

January 2024

# THE COMPANY

## COMMONSPIRIT HEALTH OVERVIEW

CommonSpirit Health was formed by the alignment of Catholic Health Initiatives (CHI) and Dignity Health. With more than 700 care sites across the U.S. and from clinics and hospitals to home-based care and virtual care services, CommonSpirit is accessible to nearly one out of every four U.S. residents. Our world needs compassion like never before. Our communities need caring and our families need protection. With our combined resources, CommonSpirit is committed to building healthy communities, advocating for those who are poor and vulnerable, and innovating how and where healing can happen both inside our hospitals and out in the community.

### **Two legacies of caring.**

### **One ministry of change.**

CommonSpirit Health™ is committed to building healthier communities, advocating for those who are poor and vulnerable, and innovating how and where healing can happen—both inside our hospitals and out in the community.

### **Our calling is in our name.**

The CommonSpirit name was inspired by scripture: “Now to each one the manifestation of the Spirit is given for the common good” (1 Corinthians 12:7 NIV). Those words motivate and guide us every day. They celebrate the healing gift of compassion that God gives to us all, and they remind us of our calling to serve the common good.

**“Now to each one the manifestation of the Spirit is given for the common good.”**



*From one hospital in 1854 to forty-one hospitals today (plus many more neighborhood clinics and care centers), Dignity Health has always remained focused on the compassionate care it brings to its communities.*



*The roots of Catholic Health Initiatives literally go back hundreds of years. Over time, CHI has earned a national reputation for providing a wide range of clinical expertise, and for advocating an ambitious agenda of social justice.*

[www.commonspirit.org](http://www.commonspirit.org)

# THE OPPORTUNITY

## LOCATION

Omaha, Nebraska

## RESPONSIBILITIES

The Hospital President has the responsibility/accountability of every aspect of hospital operations. The President is responsible for leading the strategic initiatives of both the enterprise, service lines, physician enterprise, academic/learner environment and respective campuses. He or she is accountable for the quality, safety, and experience of our patients, providers, learners and team members. The President is expected to lead the development of meaningful relationships with our community, Creighton University, outside organizations, and referring providers/organizations. He or she will drive operational excellence and positive culture throughout the organization. The President is also called upon to deliver strong financial performance for areas of responsibility as well as ensure the required compliance with state, federal and CMS regulations and other credentialing/regulatory organizations.

## ESSENTIAL KEY JOB RESPONSIBILITIES

- Has the authority to interview, hire, orient, terminate, promote, train and conduct performance evaluations.
- Assign day-to-day work activities; direct the functional and technical job performance of team members.
- Allocate and direct staffing needs to meet patient, unit, and department needs, and collaborate with others to ensure overall staffing needs are met.
- Manage performance including: setting goals, clarifying job expectations, monitoring performance progress, providing feedback, recognizing outstanding behaviors, developing skills and addressing performance issues related to work and our Commitments using corrective action.
- Responsible for overall operations and services delivery at assigned campus; direct all administrative, operational processes at the campuses.
- Provide leadership and support to assigned Service Line(s) or systems of care working with other Administrative leaders to complement and support the strategies and initiatives of the Service Line or System of Care, if applicable.
- Participate as a member of the market or division Leadership Council, Operations Team and Graduate Medical Education Committee; attend management and other meetings as needed: actively participate in academic accreditation surveys and engage with academic leaders and learners to assure a positive academic environment.
- Lead initiatives to assure operational effectiveness and efficiency, including resource allocation and operational process improvement as directed by our parent organization, CommonSpirit Health.
- Assure appropriate resource utilization.

- Develop and enhance Provider relationships. In coordination with Vice President of Patient Care Services, Vice President of Medical Operations and service line leaders, manage contractual and business relationships with physicians, vendors and Creighton University.
- Other duties as assigned by leader and organization.

The President will actively engage with the community and community organizations to promote strong public relations and to identify/address community needs.

The job summary and responsibilities listed above are designed to indicate the general nature of the work performed within this job. They are not designed to contain or be interpreted as a comprehensive inventory of all job responsibilities required of employees assigned to this job. Employees may be required to perform other duties as assigned.

## **COMPLIANCE STATEMENT**

Incumbent will promote and protect CommonSpirit Health's integrity, and understand and accept any consequences for failure to comply with the following:

Incumbent will know and comply with applicable rules and regulations including applicable Federal health care program requirements, the CommonSpirit Health Standards of Conduct: Our Values in Action Reference Guide, and CommonSpirit Health policies and procedures. Incumbent will also comply with CommonSpirit Health's Conflicts of Interest policy, completing the annual conflicts of interest disclosure as necessary, and promptly notify management and fully disclose at any time in which there is a potential for a conflict of interest.

Incumbent will take responsibility for his/her actions, seek guidance for, and promptly report any suspected violation as provided in the Standards of Conduct and CommonSpirit Health policies and procedures. Incumbent will maintain the highest standards of business ethics and integrity, including representing CommonSpirit Health in a positive way, display honesty in all dealings, and ensure confidentiality of all proprietary and operational information in accordance with laws, regulations and policies. Incumbent will maintain the confidentiality and integrity of all patients' Protected Health Information in accordance with HIPAA and HITECH regulations and CommonSpirit Health policies and procedures. Incumbent will maintain appropriate records and documentation pertinent to the client/patient/staff and department operation applicable to his/her role. Incumbent will complete all mandatory education on time and will cooperate in investigation matters as requested.

## **THE CANDIDATE**

### **EDUCATION / CERTIFICATIONS**

- Required Bachelor of Art or Science and MHA, MBA, or MS in healthcare administration, business administration, public health administration, or a related field

### **ESSENTIAL COGNITIVE FUNCTIONS**

- Ability to comprehend and follow instructions
- Maintain attention and concentration for necessary periods

- Synthesize, coordinate, and analyze data, perform simple and repetitive tasks
- Maintain a work pace appropriate to given workload
- Perform complex and varied tasks
- Relate to other people beyond giving and receiving instructions
- Get along with co-workers and peers
- Understand the meaning of words and how to use them appropriately and effectively
- Understand and remember detailed instructions
- Make independent decisions or exercise judgment based on appropriate information
- Accept and carry out responsibility for direction, control and planning

# CALDWELL CONTACTS

Send resumes or nominations as soon as possible to:

## STEVEN PRICE

Partner

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