

## **Chair: Department of Orthopaedic Surgery and Rehabilitation Medicine**

### **The University of Chicago: Biological Sciences Division**

#### **Position Description**

The University of Chicago's Division of Biological Sciences and Pritzker School of Medicine, one of the country's preeminent medical schools, seeks nominations and applications for an outstanding academic, Orthopaedic surgeon leader to serve as Chair of the Department of Orthopaedic Surgery and Rehabilitation Medicine. Reporting to Mark Anderson, MD, PhD, Dean, Division of Biological Sciences, Dean, Pritzker School of Medicine and Executive Vice President for Medical Affairs, the appointee will join the University of Chicago faculty at an exciting time in the School of Medicine's long history.

The appointee will be an academic leader who has demonstrated the ability to build patient-centered multidisciplinary clinical services across a health system, create nationally recognized research programs, and develop highly competitive training, graduate medical education programs that prepare tomorrow's orthopaedic surgeons and rehabilitation medicine specialists and inspire trainees to pursue academic careers.

The Chair must be clinically active and have a substantial record of important publications and demonstrated impact on their field. Importantly, the Chair will be viewed by all stakeholders as a strong advocate for balancing the academic, educational, and clinical missions within the Department, and to be a willing collaborator with colleagues outside of the Department. The Chair will promote a culture of institutional stewardship and transparency, including commitment to improved clinical operations, efficient and effective use of space, and a willingness to re-align resources with evolving institutional strategies. Promoting diversity, equity, and inclusion is critical to the organization's success and an important requirement of the Chair.

Prior to the start of employment, qualified applicants must: 1.) have a medical doctorate or equivalent; 2.) hold or be eligible for medical licensure in the States of Illinois and Indiana; 3.) hold active board certification by the American Board of Orthopaedic Surgery or comparable credentials; 4.) qualify for appointment at senior faculty rank.

To be considered, those interested must apply through The University of Chicago's Academic Recruitment job board, which uses Interfolio to accept applications <http://apply.interfolio.com/140769>. Applicants must upload (1) a CV including bibliography, and (2) a letter of interest recommended to be two pages long describing interest in both the role and University of Chicago, fit for the position based on experience, and why this opportunity is timely. Review of complete applications will continue until the position is filled.

The University of Chicago has retained Korn Ferry (<https://www.kornferry.com/>) to support this recruitment. Melissa Bacon, DO and Toni Lam, PhD are leading the search. For the expanded position specification, inquiries, applications, or nominations email: Chanel Smith at [Chanel.Smith@KornFerry.com](mailto:Chanel.Smith@KornFerry.com). Please note all job seekers wishing to be considered for the position must also submit their materials through The University of Chicago's Academic Recruitment job board: <http://apply.interfolio.com/140769>.

#### **Equal Employment Opportunity Statement**

All University departments and institutes are charged with building a faculty from a diversity of backgrounds and with diverse viewpoints; with cultivating an inclusive community that values freedom of expression; and with welcoming and supporting all their members.

We seek a diverse pool of applicants who wish to join an academic community that places the highest value on rigorous inquiry and encourages diverse perspectives, experiences, groups of individuals, and ideas to inform

and stimulate intellectual challenge, engagement, and exchange. The University's Statements on Diversity are at <https://provost.uchicago.edu/statements-diversity>.

The University of Chicago is an Affirmative Action/Equal Opportunity/Disabled/Veterans Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, status as an individual with a disability, protected veteran status, genetic information, or other protected classes under the law. For additional information please see the University's [Notice of Nondiscrimination](#).

Job seekers in need of a reasonable accommodation to complete the application process should call 773-834-3988 or email [equalopportunity@uchicago.edu](mailto:equalopportunity@uchicago.edu) with their request.