



Chief of Health Equity, Diversity and Inclusion, UCLA Hospital & Clinic System

UCLA Health now seeks nominations and applications for the role of Chief of Health Equity, Diversity and Inclusion, UCLA Hospital & Clinic System (Chief of HEDI).

Currently ranked #4 in the nation and #1 in California by *U.S. News and World Report*, UCLA Health is an internationally respected health organization with a world-renowned reputation for excellence and a state-of-the-art medical center setting. With four award-winning hospitals, a top 10 medical school and dozens of primary care practices, specialty practices, urgent care centers, and other locations throughout metro Los Angeles, UCLA Health's footprint will ensure that the vision and initiatives developed by the Chief of HEDI have a meaningful impact on the entire community of greater Los Angeles.

The Chief of HEDI is a key senior executive leadership position, reporting to the President, UCLA Health and CEO, UCLA Hospital System. In collaboration with other senior leaders and key stakeholders, including a close partnership with the Vice Dean for Justice, Equity, Diversity and Inclusion in the David Geffen School of Medicine, the Chief of HEDI is responsible for the vision, leadership, and strategic planning of UCLA Health initiatives that promote equity, diversity, and inclusion as essential elements of the health system's mission to deliver outstanding patient care, research, and education with compassion. The Chief of HEDI will develop and oversee programs and services for the staff to advance UCLA Health's commitment to health equity, cultural humility, and anti-racism; build and strengthen structures, policies, and protocols to provide an environment where every member of the UCLA Health community, including patients, feels welcomed, valued, supported, and accepted.

The Chief of HEDI will bring a high degree of cultural intelligence and technical mastery of diversity and inclusion strategy in academic medicine. The ideal candidate will have exemplary leadership and relationship skills at the level of being a role model for peers and employees and an individual who upholds the cultural values of the institution, including [CICARE](#) and the [Cultural North Star](#).

UCLA Health is seeking a disciplined, data-oriented, analytical leader who possesses business intelligence that is equally as strong as their emotional intelligence. The individual will have regional or national visibility as a thought leader and/or scholar in health equity, diversity and inclusion. Candidates should have demonstrated accomplishments in inclusive excellence and a track record of spirit of innovation, openness to experimentation and trying new ideas to spark change. The ideal candidate will have 10+ years of professional experience, with at least 5 years of successfully leading, developing, and implementing evidence-based equity, diversity and inclusion strategies, programs, and tools at large, complex organizations, with experience in an academic health system preferred. Bachelor's degree required; graduate level degree in related area preferred, MDs welcome.

Confidential inquiries, nominations, or submissions of interest (a curriculum vitae, informative personal statement and EDI statement) are invited and will be considered until an appointment is made:

Desert Horse-Grant & Keith Norris, MD, PhD, Search Committee Co-Chairs
c/o Bridget Hough, DMA
Director of Academic & Executive Search
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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: UC Nondiscrimination and Affirmative Action Policy.