

**Chair, Department of Emergency Medicine  
Washington University in St. Louis**

**The Opportunity**

Washington University School of Medicine in St. Louis (WUSTL) is seeking its inaugural Chair for the Department of Emergency Medicine. The Chair will arrive at a pivotal juncture in WUSTL's Emergency Medicine history as the division evolves into an active Department. The Chair must provide exemplary leadership through this transition and will lead an exceptional group of faculty who are committed to continuing excellence in clinical care, education and research. Serving multiple sites across BJC HealthCare, including the academic flagship Barnes Jewish Hospital (BJH) which is a level 1 trauma center and the highest volume ED site in the state of Missouri, the Chair will be a system leader and serve as a significant contributor to efforts that will expand the reach and cohesiveness of the clinical enterprise.

The Chair will be an academically astute, strategically focused physician executive who will oversee a budget of approximately \$60 million. She/he will provide overall operational and strategic direction while monitoring volume, clinical quality, operations improvements and financial performance of the Department. Collaboration with other departments is a necessity. The Chair will be personally responsible for promoting and maintaining excellence and integrity in patient care while enhancing the education and research missions of the Department; she/he must be prepared to accomplish these objectives by recruitment of additional providers as well as through partnerships and strategic alliances.

It is anticipated that the Chair will be a respected clinician, educator and mentor who encourages and supports the professional development of each faculty member. WUSTL seeks an effective leader who will inspire the faculty while encouraging the Department's mission and programs, particularly as it relates to the current transformation and evolution occurring in healthcare. The Emergency Department, which ends up impacting all clinical services in the health system, plays a central role in the medical center's population health strategy and will be a critical asset in contributing to the strategic direction of the organization. With a strong commitment from the School of Medicine and BJH, the Department has tremendous opportunity for leading clinical growth across the system, increasing the research portfolio, and expanding the residency and fellowship programs.

Emergency Medicine, which includes over 90 faculty, is an important component within the continuum of care and provides an essential service to the community. Every aspect of the community – from illness, injury, violence, and addiction – is seen in the ED so it becomes virtually impossible to separate the Department from the community. As a result, the Chair must deeply understand the needs of the community; she/he will be expected to be an effective advocate and a visible leader, strengthening relationships outside of the hospital and maintaining a deep connection to the community and its members.

**Key Responsibilities**

The Chair will be expected to lead the Department in a manner that contributes to the success of WUSTL's mission and exemplifies the qualities of leadership, collaboration, communication, and fairness. In addition to the above, the Chair will be specifically held accountable for the following:

- Assume a leadership position within the institution to foster and integrate emergency medicine services to meet the needs of the vast clinical enterprise;
- Contribute to the development and improvement of emergency medicine services and programs throughout the WUSTL/BJC health system;
- Develop the academic careers of existing faculty and recruit and mentor outstanding new faculty members;
- Identify collaborative relationships which can lead to productive development of innovative educational programs and research activities throughout the institution;
- Collaborate with faculty of other clinical departments in the continued development of the clinical enterprise and foster clinical research collaborations;
- Evaluate the current strengths of the Department, and identify areas for productive growth in clinical, educational and research programs.

### **Emergency Medicine at WUSTL**

***Clinical:*** The WUSTL Emergency Medicine (EM) Department is the preeminent EM group in St. Louis. Home to over 90 faculty, 56 residents and 8 clinical fellows, EM covers multiple sites across BJC HealthCare. Clinical sections include Critical Care, EMS, Toxicology (including a renowned outpatient clinic for opioid/addiction), Neuroscience and Ultrasound with nationally recognized faculty leading the sections and driving significant growth throughout the health system. WUSTL also serves as one of a handful of national training sites for the US Military's Center of Sustainment of Trauma and Readiness Skills (C-STARS) program. This program is designed to provide military medical personnel with training and skill development that mimics battlefield conditions.

Clinical sites for Emergency Medicine include:

Barnes Jewish Hospital is ranked among the top U.S. hospitals. It is an American College of Surgeons (ACS) nationally certified Level 1 Trauma Center with over 89,000 ED annual visits, making it one of the largest volume EDs in the state of Missouri and the largest hospital in a multi-state region (at 1200 beds). The Charles F. Knight Emergency & Trauma Center (Adult) at Barnes-Jewish Hospital occupies the ground floor of a multistory building with surgical suites, radiology, laboratory and essential services located on upper floor. The rooftop helipad allows for integration and efficiency of care.

- 52,000 square feet
- 79 bed ED
- 69 rooms with cardiac monitoring systems
- 12 bed observation unit
- 12 bed urgent care area
- 2 separate indoor & outdoor decontamination units
- 12 critical care beds
- 10 behavioral health beds in a new state-of-the-art behavioral health unit

Barnes-Jewish St. Peters Hospital is an acute-care hospital serving residents of St. Charles, Lincoln and Warren counties. Emergency Medicine Residents rotate at this facility during their third and fourth year. The Emergency Department consists of 15 rooms and treats nearly 34,000 patients a year.

Barnes-Jewish West County Hospital is a community-based, newly opened state-of-the-art facility serving a growing suburban population. It's designed to ensure maximum privacy with high quality emergency care.

Missouri Baptist Medical Center provides medical services for a variety of medical specialties including cancer care, breast health, orthopedics and emergency care with over 38,000 patients a year. The emergency department holds the only ACEP Geriatric Accreditation in the region.

- 13,218 square feet
- 26 bed ED
- High acuity, level 1 STEMI/Primary Stroke Center

St. Louis Children's Hospital (SLCH) is consistently ranked among the top children's hospitals in the nation. There are 390 licensed beds, including a 41-bed pediatric intensive care unit, a 38-bed heart center, and a 125-bed newborn intensive care unit. The Emergency Department sees 50,000 patients annually with the 24/7 availability of Pediatric Emergency Medicine physicians and a full complement of pediatric medical and surgical subspecialists. The hospital serves as the only ACS verified Level 1 Pediatric Trauma Center in the state of Missouri. Adult EM physicians provide supplemental clinical services and Emergency Medicine residents rotate through the hospital's Emergency Department during all four years of their residency.

**Education:** With one of the largest Emergency Medicine residency programs in the country (56 residents in a four year program) the department develops future generations of physicians with the knowledge, skills and values to provide exemplary health care to all who are in need with efficiency and compassion.

Emergency medicine trainees learn from national leaders in the field at one of the nation's most respected medical centers, gaining knowledge and cutting-edge skills in emergency medicine while working in an ACS certified Level 1 trauma center with among the highest ED volumes in the state. Residents and fellows treat a large and diverse patient population, which provides outstanding career preparation and research opportunities.

The residency program is the product of collaboration between Washington University School of Medicine and Barnes Jewish Hospital, which provides exposure to a vast patient population and pathologies through serving as the largest tertiary referral center and safety net hospital in the heart of St. Louis. It combines clinical exposure and experience with state of the art facilities, high patient volumes, and significant acuity with non-clinical resources, research and educational opportunities.

Emergency Medicine fellowships are available in Critical Care Medicine, EMS, Toxicology, Point of Care Ultrasound, Multidisciplinary Research, and Medical Education.

**Research:** The Emergency Care Research Section is dedicated to fulfilling the research mission of Emergency Medicine by performing high quality emergency care research. Current section members have a vast array of interests from basic science to policy based research. Several current members have successfully competed for federal funding agencies such as the National Institutes of Health (NIH) and the Agency for Healthcare Research and Quality (AHRQ) and have gained support from private funding agencies such as the Emergency Medicine Foundation (EMF) and the American Geriatric Society (AGS).

The Emergency Care Research Core (ECRC) provides a centralized infrastructure to support investigators conducting clinical or translational research in the area of emergency care. Many challenges exist in efficiently conducting research in emergency care including the unpredictable nature of acute illness and injury, time-dependent diagnoses and interventions, and the unique emergency environment. By offering resources ranging from consultation on project design to recruitment and enrollment of study patients, the ECRC enhances the ability of individual investigators across medical disciplines to conduct studies in emergency care.

### **Washington University School of Medicine**

Washington University School of Medicine in St. Louis is committed to advancing human health throughout the world. As noted leaders in patient care, research and education, their outstanding faculty has contributed many discoveries and innovations to science and medicine since the school's founding in 1891. Located on the Washington University Medical Campus adjacent to the Cortex Innovation Community, it is one of seven schools of Washington University. Today, the School is a robust research enterprise and received more than \$554 million in research gifts and grants. Faculty, staff and students are committed to advancing the application of research discoveries to clinical care through multidisciplinary collaborations. Clinical faculty additionally oversee a wide array of clinical trials which offer people the opportunity to participate in studies evaluating the effectiveness of investigational treatments and disease prevention strategies.

The School of Medicine's clinical practice, Washington University Physicians, includes more than 1,200 faculty members with ties to 15 hospitals through BJC Healthcare including Barnes-Jewish Hospital, St. Louis Children's Hospital, Barnes-Jewish West County Hospital, Barnes-Jewish St. Peters Hospital, Christian Hospital, Missouri Baptist Medical Center and Progress West Hospital. Washington University is the largest academically linked health system in the United States.

The School of Medicine students have the opportunity to learn from master clinicians and researchers while pursuing their studies in a wide array of academic departments and programs. The MD program, as well as programs in occupational therapy, audiology and communication sciences, and physical therapy, are among the highest ranked in the country by *U.S. News & World Report*; in fact Washington University has ranked in the top 10 medical school in the U.S. since annual ranking began in 1998.

### **Washington University Medical Center**

Washington University Medical Center comprises an interdisciplinary community of institutions and individuals dedicated to preparing the next generation of health care leaders and providing solutions that advance human health locally, nationally and globally. While the Washington University School of Medicine and Barnes Jewish are separate entities, the Medical Center's corporate partners include: Barnes-Jewish Hospital, BJC HealthCare, St. Louis Children's Hospital and Washington University School of Medicine. In addition to its corporate partners, the medical campus is home to the Alvin J. Siteman Cancer Center, The Rehabilitation Institute of St. Louis, and the St. Louis College of Pharmacy.

The medical center generates an annual economic impact of nearly \$4.4 billion for the St. Louis area, according to an economic model maintained by the St. Louis Regional Commerce and Growth Association. With almost 23,000 employees, the combined medical center institutions are among the largest employers in the St. Louis metropolitan area.

### **Professional Experience/Qualifications**

- An MD, DO, or MD/PhD with a sustained record of clinical innovation, leadership and scholarship.
- Advanced degree in management preferred – MHA/MBA/MPH/M.ED.
- Recognition in the field of Emergency Medicine as evidenced by involvement in academic and clinical societies at a national level.
- Progressive administrative experience, preferably in a teaching environment.
- Board certified by the American Board of Emergency Medicine or the American Board of Osteopathic Emergency Medicine

For more information and/or to submit an application, please contact Liz Nida at Korn Ferry ([Elizabeth.Nida@kornferry.com](mailto:Elizabeth.Nida@kornferry.com), 203-406-8735).