

Kaiser Permanente
Southern California Permanente Medical Group

PATHOLOGIST

Regional Assistant Medical Director of Laboratory Delivery Care System

Southern California Permanente Medical Group announces a national search for the **Regional Assistant Medical Director of Laboratory Delivery Care System/Clinical Pathology**.

The future of health care is happening today at Southern California Permanente Medical Group. By pursuing new breakthroughs, promoting proactive care and employing innovative technologies, we're giving our physicians the tools they need to create a healthier tomorrow for everyone. As part of our practice, you'll be working in a progressive environment that encourages cross-specialty collaboration, professional autonomy and work-life balance.

Position Summary:

In collaboration with the Executive Leader of the Laboratory Care Delivery System (LCDS), the Assistant Medical Director of LCDS – Clinical Pathology will:

- Provide oversight of the Clinical Laboratory functions for Kaiser Permanente's Southern California Region, and be responsible for the quality of the nearly 70 million laboratory tests performed yearly
- Identify, develop, and spearhead initiatives to improve service, quality, and resource stewardship to improve the value of the LCDS

Major Responsibilities:

- Functions as the physician leader of the Regional Reference Laboratories (RRL) and the Lab Care Delivery System of Kaiser Permanente, Southern California Region. Partners with the Executive Leader in achieving the mission, vision, and organizational strategy of LCDS
- Leads and provides oversight to the Clinical Pathology (CP) Physician Directors of the Regional Reference Laboratories
- Partners with the Medical Center Pathology Chiefs in providing oversight of Medical Center CP functions
- Is the CLIA Medical Director of CP of the Regional Reference Laboratories
- Provides support to the Physician Directors of Anatomic Pathology (AP) for non-clinical day to day needs at the RRL
- Liaison between the LCDS and SCPMG/KP executive leadership
- Liaison between the LCDS and the physicians and other clinicians of SCPMG and KFHP

Qualifications:

- Board-certified Clinical or Anatomic/Clinical Pathologist
- Minimum 3 years of experience in managing the clinical quality and operations of a CLIA Highly Complex Laboratory
- Eligible for CLIA and State licensure for highly complex Regional Reference Laboratories
- Demonstrates SCPMG Principles and Permanente Professionalism, Partnership and Values
- Demonstrates a broad enterprise perspective (including local, regional, and program wide)
- Able to successfully manage multiple conflicting demands in a professional manner
- Enjoy problem solving and have a proven track record of implementation and execution on multifaceted projects
- Strong leadership, management, interpersonal, facilitation, collaboration, and negotiation skills
- Able to clearly and effectively communicate to all levels of audiences
- Must be able to work in a Labor Management Partnership environment

SCPMG is proud to offer its physicians:

- An organization that has served the communities of Southern California for more than 60 years
- A physician-led practice that equally emphasizes professional autonomy and cross-specialty collaboration
- Comprehensive administrative support
- An environment that promotes excellent service to patients
- A fully implemented electronic medical record system
- An excellent salary, comprehensive benefits and partnership eligibility

Korn Ferry is assisting Southern California Permanente Medical Group with this important recruitment. Please forward, as soon as possible, applications or nominations of appropriate candidates to:

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