

Department Chair of Pediatrics

Dayton Children's Hospital – Wright State University Affiliation Dayton, Ohio

Dayton Children's Hospital, in partnership with Wright State University, and the Wright State University Boonshoft School of Medicine Department of Pediatrics seek their fifth Chair. The **Chair of Pediatrics** oversees the continuum of pediatric medical education and research activities at Boonshoft School of Medicine (BSOM) and Dayton Children's while also serving as **Vice President for Academic Affairs on the Dayton Children's Hospital Senior Leadership Team and on the Hospital's Board of Trustees**. The Chair reports directly to the CEO of Dayton Children's Hospital and works with the CMO to support faculty development and innovation for over 400 providers (including subspecialists and APP's) at Dayton Children's Hospital.

Outstanding candidates for the position will partner with leadership of Dayton Children's Hospital, Wright State University, Boonshoft School of Medicine, Wright-Patterson Air Force Base, and our community organizations to advance the missions and visions, and support the values and strategic priorities of our institutions in a culture that celebrates diversity and recognizes our charge to assure that we provide equitable and inclusive care for each other, for our staff, for our learners, and for the diverse patients and families that we serve.

To achieve that goal, successful candidates will have had an academic career in pediatrics and bring extensive leadership experience, including strategic thinking, administrative oversight, and management skills. Demonstrated leadership at a national, regional, and local level is expected. A commitment to fostering professional development within the Department, including mentorship and sponsorship, will be essential.

Candidates' academic career may have a focus in any of several areas, including medical education, population health, health policy and advocacy, quality improvement science, implementation science, health services research, health outcomes research, community engaged research, and/or clinical or translational research.

Dayton Children's Hospital is the **only children's hospital serving the greater Dayton area**. We offer an outstanding opportunity for pediatric specialists who are committed to patient safety and quality of care, creating a collaborative environment that turns co-workers into friends and treating every patient with compassion.

Pediatrics Highlights:

- **Locally Specialized, Nationally Recognized:** Dayton Children's see 382,391 patient visits each year.
- **The Integrated Pediatric Residency program** matched 9 civilian and 7 Air Force students in June 2023 while sustaining and refining our innovative model for virtual recruitment.
- **Fellowship programs:** Launched Pediatric Hospital Medicine and Pediatric Emergency Medicine Fellowship programs and filled 2 positions in each program in our second match.
- **The Dayton Children's Hospital Center for Health Equity**, launched in July 2021, has opened 8 research studies, and submitted its first NIH grant proposal.
- **Continuing Medical Education** continues to be an important focus, highlighted by the annual Neuroscience Symposium and CME Grand Rounds.
- Dayton Children's is recognized as a “**Best Place to Work**” and named the **#1 Employer in Ohio** by Forbes.
- The Department consists of **44 fully affiliated faculty and over 250 subspecialty pediatricians with clinical appointments**. The Department is organized in several divisions, e.g., endocrinology, gastroenterology, cardiology, and general pediatrics.
- The **Chair of Pediatrics and Vice President for Academic Affairs** will support BSOM and Dayton Children's professionals in raising their national profiles through medical education, research, national organization contributions, and advocacy.



Professional Qualifications:

- **Required:**
 - MD or DO degree
 - Board Certification or Eligibility by the American Board of Pediatrics required
 - Qualified for faculty appointment at the rank of Associate Professor or higher
 - Leadership experience as a chair, vice chair, program director, division chief, or director in an academic pediatric setting
 - Current experience as an actively practicing pediatrician in an academic medical center.
- **Preferred:**
 - Master's degree in business administration, healthcare administration, public administration, medical management, or equivalent degree
 - Qualified for faculty appointment at the rank of Professor
 - A distinguished record of clinical care, teaching, and scholarship with national stature
 - Experience in leading educational programs
 - Track record of leading a diverse body of faculty, staff, and learners
 - Demonstrated fiscal responsibility
 - Collaborative leadership skills and ability to relate well within the department and the community
 - Experience in recruiting, retaining, mentoring, and developing highly qualified faculty, staff, and residents
 - Experience in or a willingness to learn philanthropy pertinent to an academic department.

Application Instructions:

Applicants should apply online via the career website: <https://www.kbic.com/job/chair-of-pediatrics-eb-1870018509>
Direct expressions of interest, including a CV, to Eric Dickerson: ericd@kbic.com and/or academicmedicine@kbic.com

Contact Information:

Eric Dickerson
Managing Director & Sr. Practice Leader
Kaye/Bassman International Corp.
Phone: (972) 265-5245 – Direct

Benefits that Go Above and Beyond:

Dayton Children's Hospital is proud to be an Equal Opportunity Employer who values diversity. We offer a comprehensive and flexible benefits package for full-time and part-time employees – providing for both leisure and financial protection – all within a positive work environment.

Dayton Children's has retained our search firm to support their efforts to attract and hire talented physician leaders to join the faculty across the health system.



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