

Executive Vice Chair, Clinical Affairs and System Integration

Department of Emergency Medicine

University of Florida-Gainesville

The Department of Emergency Medicine at the University of Florida College of Medicine (UFCOM) is seeking a dynamic and highly motivated clinical leader to serve as the **Executive Vice Chair for Clinical Affairs and System Integration (Executive Vice Chair)**. This individual will also serve as the **Associate Chief of the EM Service Line** and will have high visibility with the leadership of the healthcare system. The UF Department of Emergency Medicine is affiliated with UF Health Shands Hospital, a 1,162-bed teaching hospital with a Level 1 trauma center and burn center and is the major referral center for north central Florida.

The successful candidate will hold a University of Florida appointment at the rank of Associate/Full Professor and will join the current team of nine (9) full-time Pediatric Emergency Medicine (PEM) faculty and 45 general EM faculty to support the expansion of clinical services in the community.

As a department leader of Emergency Medicine, the **Executive Vice Chair** will have a strong commitment to continuing to advance the field of emergency medicine, improve patient care, and provide the academic environment for innovative research. The successful candidate will provide strategic, innovative, and operational leadership, and will have responsibility and accountability for the clinical and academic performance of all sections within the department.



Where You'll Work:

- The UF Health Shands Emergency Department is a tertiary care center that serves patients from four states across the southeastern United States and has EMS medical direction in 13 Florida counties.
- UF Health adult emergency department has the **second highest patient acuity in the country**.
- **Patient Caseload:** Annual department census across all sites is approximately 135,000 with approximately 33,000 admissions per year.
- This **Level 1 Trauma Center, Comprehensive Stroke Center, ABA Verified Burn Center, and Accredited Chest Pain Center** provides the highest level of care to a diverse patient population.
- **Pediatric Emergency Care** is provided at UF Health Shands Children's Hospital, the **No. 1 rated children's hospital in Florida** and one of the **Top 5 in the SE U.S.** according to *U.S. News & World Report*. The hospital is also **one of three Level 3 NICUs in the state** and provides complex cardiac, pulmonary, and transplant care.
- The department also leads two (2) freestanding emergency departments, allowing the team to extend a high level of emergency care throughout the community.
- Individual faculty engage in **federally funded research studies** and hold leadership positions within the UFCOM.
- **Clinical and basic science research** cover a diverse portfolio of topics, including critical care and resuscitative medicine; clinical biomarkers; neurological emergencies; healthcare disparities; patient safety; medical education; simulation, and global health.
- **Training:** Residents, fellows, and students are specialty trained across all clinical sites.
- Extremely competitive salary and full range of UF state benefits, including Sovereign immunity-type medical malpractice; health; life and disability insurance; paid sick leave; and a generous retirement package.

The University of Florida, **the nation's fifth-ranked public university**, is located in charming Gainesville and is home to UF Health – a [distinguished destination](#) for care. Enjoy the benefits of small-town living within a short drive to either coast or to Orlando. Gainesville is a beautifully diverse and vibrant college town, centrally located in north Florida. Residents are close to major airports, family entertainment, and some of the best beaches in the world. Home of the “Gator Nation”, award-winning college sports, and year-round outdoor activities, Gainesville has repeatedly been voted as one of the **Best Places to Live in the U.S.**

Professional Qualifications:

- MD or DO, MD /Ph.D. or equivalent degree required.
- Board Certification in Emergency Medicine and/or Pediatric Emergency Medicine with ongoing clinical activity. **All physicians must be ABEM/ABOEM Board Certified/Board-Eligible.**
- Prefer 10+ years' experience in operations leadership with MBA or similar, experience leading EM in a complex multihospital system, experience in an academic setting, able to join as an associate at minimum.
- Possess a demonstrated commitment to innovation and academic pursuits; and will have the leadership skills necessary for guiding faculty development and advancement across research, clinical, and academic missions.
- Eligible for unrestricted medical licensure in Florida State prior to the start of appointment.
- Have leadership experience and be willing to further develop one's leadership abilities.
- Experience managing and supporting physicians and staff.
- A combination of education, training, certification, and experience will be evaluated on an individual basis for comparability to the minimum education and experience requirements.

Application Instructions:

For immediate and confidential consideration, **qualified and interested candidates should submit their interest (including an updated copy of your CV and a letter of interest) to Eric Dickerson: ericd@kbic.com and/or academicmedicine@kbic.com**

Contact Information:

Eric Dickerson

Managing Director & Sr. Practice Leader

Kaye/Bassman International Corp.

Phone: (972) 265-5245 – Direct

Email: ericd@kbic.com and/or academicmedicine@kbic.com

Compensation + Benefits:

The salary of the finalist(s) selected for this role will be set based on a variety of factors, including but not limited to skill, knowledge, experience, education, and credentials. The University of Florida offers competitive pay and a full benefits package that includes 401(k), Health, Dental and Vision insurance, paid vacation, sick, and holidays.

The University of Florida has partnered with Kaye/Bassman to provide executive search services for the Department Emergency Medicine. The University of Florida is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training.



Kaye/Bassman International Corp.

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