



EMORY

WOODRUFF  
HEALTH  
SCIENCES  
CENTER

**Chief Wellness Officer**  
**The Robert W. Woodruff Health Sciences Center, Emory University**  
***Vacancy Announcement***

**Position Summary**

The Robert W. Woodruff Health Sciences Center (WHSC) of Emory University was founded in 1966 and its mission is to improve the health of individuals and communities at home and throughout the world. The WHSC includes the Emory University School of Medicine, Nell Hodgson Woodruff School of Nursing, Rollins School of Public Health, Yerkes National Primate Research Center, Winship Cancer Institute, and Emory Healthcare, which is the most comprehensive health care system in the state. This is an extraordinary opportunity to join a successful academic health sciences center with the resolve and resources to invest in programs, people and technology that advance teaching, research and quality outcomes for patients. Emory's leadership is deeply committed to providing the highest level of care in the academic health center setting that values patient care, research and medical education.

The Woodruff Health Sciences Center seeks an innovative, collaborative leader to serve as its first Chief Wellness Officer (CWO) who will report directly to the Executive Vice President for Health Affairs (EVPHA). The CWO is a senior executive position responsible for leading the design, direction and implementation of a wellness program that addresses the current environment of burnout among clinicians, health professionals, and staff. The goal of the program is to facilitate system-wide changes that enable clinicians to effectively practice in a culture that prioritizes and promotes professional fulfillment and optimizes the function of Emory's health system. Forging strong ties with other senior administrators, the CWO will lead efforts that foster a well-coordinated, enterprise-wide culture that supports and promotes wellness and professional fulfillment, develops and implements best practices, and identifies opportunities for contemporary approaches to analytics and scholarship. Primary responsibilities include: a) Work collaboratively with leadership to structure a comprehensive strategy for improving the overall health and well-being of our clinicians, health professionals, learners, and staff across the academic, research and clinical enterprises of WHSC. b) Lead Emory's efforts pertaining to physician and staff engagement and professional fulfillment, and guide organizational efforts to build a more constructive culture for health professionals and learners. c) Serve as an effective partner to the components of Emory Healthcare and WHSC schools, acknowledging the needs and constraints of the academic and research missions, while serving as a passionate advocate of the professional programs of well-being. d) Develop a vision and strategic operating plan for a WHSC Well-Being Program that builds upon current strengths and addresses opportunities to improve well-being, integrating efforts with other key strategic themes including: building a constructive culture; developing new models of care; achieving operational excellence through EmPower (Emory's Lean-based management operating system), quality, clinical safety and value initiatives; interprofessional education and collaborative practice; and, financial performance.

**Qualifications**

The successful candidate will have had progressive leadership experience in complex academic medical centers and environments. S/he will exhibit a substantive understanding of the important issues surrounding professional burnout in the arena of national academic health sciences centers and healthcare systems. Master's degree in business administration, healthcare administration, or equivalent academic credentials with a minimum of five years of progressive management experience in academic medicine is required. Demonstrated expertise in negotiation, coaching, and interpersonal skills. Excellent organizational, communication, program development, and planning skills. S/he will be an accomplished operational and strategic leader with direct administrative experience to include a broad understanding of complex health strategies and issues challenging the field of academic medicine.

**For Consideration**

**Interested candidates may submit a *letter of interest & curriculum vitae* directly to:**

**Dr. Gregory H. Jones, Associate Vice President for Health Affairs**

The Robert W. Woodruff Health Sciences Center

Emory University

[Dr.GregoryJones@emory.edu](mailto:Dr.GregoryJones@emory.edu)

*Interested candidates may also apply by submitting an application for: **Requisition 47769**  
on the following website: <http://www.hr.emory.edu/careers/index.html>*

*Emory University is an EOAA employer*