University of Arizona
College of Medicine - Phoenix

Chair, Department of Child Health (DoCH)

Employment classification: Appointed

Position type: Professional

Expected Salary: Commensurate with AAMC benchmark

FTE: 1.0

Reports to:

- Direct Report to Dean for education and research, College of Medicine Phoenix;
- Matrix reporting for clinical duties and clinical programs to Phoenix Children's Hospital leadership

Benefits Eligible: Yes

Documents required with this application: Letter of interest; Curriculum vitae

Position Summary:
The University of Arizona College of Medicine –Phoenix (UA CoM-P), in collaboration with Phoenix Children's Hospital (PCH), seeks a nationally known and academically-accomplished physician-academician for the position of Chair, Department of Child Health (DoCH).

The UA CoM-P is a young, rapidly growing college, connected by proximity and collaboration to a network of renowned clinical and basic science partners in the Phoenix metropolitan area and across the state of Arizona.

The Department of Child Health is a uniquely modeled academic department at UA CoM-P. In collaboration with PCH, the Department is designed to enhance the research and educational missions within the College. PCH is a national leader in child health and wellness. The Chair will build upon existing institutional strengths to develop an academic Department of national distinction.

The Chair will provide academic leadership and direction for the Department, which includes Pediatrics, Pediatric Surgery and other pediatric specialties. Of critical importance, the Chair will be responsible for the oversight of UA DoCH research and educational initiatives, including faculty development programs of the Department. PCH educates medical students from several different medical colleges in the valley. Additionally, PCH is the sponsor of many robust GME training programs. The Chair will oversee and enrich pediatric training for UA CoM-P medical students and collaborate with UA CoM-P clerkship directors. The Chair will also work in
collaboration with the PCH Chief Medical Education Officer to enhance UME and GME programs.

Consistent with the Affiliation Agreement for Clinical Education and Research between the UA CoM-P and PCH, the role of the Chair in contributing to the building of clinical programs is highly matrixed with PCH leadership. The Chair will directly supervise non-clinical scientists jointly recruited with PCH and employed at the College. Moreover, the Chair will advise and collaborate with PCH leadership in the recruitment and retention of clinical faculty and division chiefs who will report to the appropriate PCH physician leader for clinical operations.

Finally, the Chair will manage the budget assigned to the department, extramural research funding received, and other financial matters for the department in accordance with applicable UA CoM-P and PCH policies and practices.

For academic responsibilities, the position reports directly to the Dean of the College of Medicine -Phoenix. Ultimately, this position will work in close collaboration with leadership across the UA Health Sciences (UAHS), UA CoM-P, and PCH and the network of educational and research partners in the Greater Phoenix area.

In close collaboration with UA CoM-P and PCH leadership, the chair's oversight duties and responsibilities include the following:

**Administrative Service**

- Define the mission, vision and performance goals of the DoCH.
- Ensure the fiscal accountability and sustainability of the DoCH, working with UA CoM-P's Business Affairs
- Participate on University, UAHS, CoM-P, and/or PCH committees/councils.

**Clinical Service**

- Provide direct patient care in the inpatient and/or ambulatory (outpatient) setting as a licensed, fully credentialed provider and member of PCH's medical
- Be a clinical role model through distinction as a clinical expert or clinical program leader regionally/nationally.
- Collaborate with PCH leadership on Division Chief and faculty recruitment.

**Research**

- Oversee the Chair's own active program of funded research in area of expertise/specialization.
- With PCH's Chief Research Officer, identify, develop and implement a programmatic plan to achieve national distinction and grow the NIH-sponsored research portfolio.
- With PCH's Chief Research Officer, recruit outstanding scientists to DoCH.
• Be responsible for the development and thematic alignment of current PCH investigators and laboratories at UA CoM-P.
• Identify avenues for translation of research findings to human health with UA CoM-P collaborators.
• Partner with Tech Launch Arizona to identify intellectual property opportunities and develop diagnostic and therapeutic innovations.

Education

• Collaborate with PCH's Medical Education Office, UA CoM-P's Academic Affairs and educational offices at CoM-P to advance the mission of UA CoM-P medical student, graduate student, and graduate medical education teaching programs.
• Liaison with other CoM-P departments to foster an integrated teaching environment.
• Be a faculty role model for learners.
• Contribute to the didactic and professional education of learners.

Faculty Affairs and Development

• Collaborate with UA Faculty Affairs Office and PCH's Medical Education Office to facilitate the development and career progression of physician and non-physician UA CoM-P faculty in consideration of UA, UAHS, CoM-P, and PCH strategic plans and initiatives.

Promotion of Inclusive Excellence and Diversity

• Work in partnership with UA CoM-P's Diversity Office and champion diversity among DoCh's constituents by creating an environment of professionalism, respect, tolerance, and acceptance.

Minimum qualifications: (Education, skills and experience that candidates MUST possess in order to be considered for the position.)

• Qualified candidates must possess a doctor of medicine (MD) or doctor of osteopathic medicine (DO) degree from an accredited institution and be eligible for a University of Arizona academic appointment at the full Professor level.
• Board-certified in a pediatric specialty or other appropriate specialty and eligible for unrestricted medical licensure in the State of Arizona, as required by the PCH Medical Staff.
• Demonstrated track record of national/international distinction in research or discovery in an academic or comparable environment.
• Demonstrated track record of distinction in teaching, clinical care and/or research in an academic department or equivalent environment.
• Demonstrated commitment to patient care, reflecting a service-oriented, team-based philosophy with hospital administration and health professional colleagues from all disciplines, departments and specialties.
• Successful track record of recruitment and development of faculty, trainees, and students.
• A record of solid performance as a skilled supervisor with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes, and undertake appropriate business strategies to achieve division, unit department, and/or enterprise goals.

Preferred Qualifications:

• Additional health profession science, business, educational degree (e.g., PhD, EdD, MPH, MEd, etc.).
• Established and continuing independent NIH-funded or equivalent sponsored research portfolio and evidence of high impact scientific research including peer-reviewed journal publications.
• Experience in the development and successful implementation of new academic (educational, patient care, research) programs and services.
• Demonstrated outstanding leadership in major subspecialty division/section (e.g., cardiology, gastroenterology, endocrinology) in an academic Department of Pediatrics/Child Health.
• Demonstrated experience in academic program development, assessment, program review, and accreditation.

To view this job posting and to apply please visit: [http://uacareers.com/postings/27537](http://uacareers.com/postings/27537)

At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives are vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. We translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues and constituencies. Because we seek a workforce with diverse perspectives and experiences, we encourage minorities, women, veterans, and individuals with disabilities to apply. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs.

The University of Arizona is an equal opportunity employer providing equal opportunity for women, minorities, veterans and individuals with disabilities.

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