

## **University of California Davis**

### **Senior Associate Dean for Undergraduate Medical Education**

University of California Davis School of Medicine (SOM) invites applications and nominations for the position of **Senior Associate Dean for Undergraduate Medical Education**.

Founded in 1966, the UC Davis School of Medicine (SOM) is one of the nation's leading public medical schools. Recognized for both its excellence in research and primary care, the SOM is one of 10 campuses across the state and the northernmost campus in the University of California system. UC Davis also ranks #4 nationally on the Most Diverse Medical Schools list for Y24 according to US News & World Report.

Critical to achieving the growth and ambitions of the UC Davis School of Medicine, a national search is underway to identify and recruit an accomplished and collaborative academic leader to serve as the next Senior Associate Dean for Undergraduate Medical Education (SAD). Reporting to Dr. Mark Servis, Vice Dean of Medical Education, the SAD provides leadership for the management of the MD program. This includes admissions, student affairs, curriculum, and medical school pathway programs as well as overseeing key leadership positions within Undergraduate Medical Education (UME). They will be a key member of the senior leadership team for the SOM and will be charged with articulating a vision and working collaboratively to design and implement initiatives that further the success of the undergraduate medical student community across the enterprise.

The SOM has seen tremendous growth, innovation and change in recent years, and the institution now enters an important period of assessing what is working well and what requires more attention and/or resources to ensure continued success. The current highly integrated and innovative curriculum was implemented in 2020, and the SAD will be instrumental in evaluating its progress. The SAD will lead the continued development of innovative physician workforce pathways that address underserved communities and diversify the academic faculty of the future through research pathways for students. The SOM had an LCME accreditation site visit in 2022 and received another full 8-year accreditation. The next scheduled LCME site visit is in 2030.

Key to their success is the ability to build relationships with a variety of stakeholders across the campus, region, and state. The ideal candidate will have a strong academic background in medical education, a collaborative leadership style, an unwavering commitment to student and faculty mentorship and development, possess excellent communication skills, and be passionate about providing an exceptional student experience. They will be a consensus-oriented individual who displays “respectful courage” and is highly influential in their ability to encourage people forward. In recognition of the SOM’s outstanding diversity, the next SAD will be committed to understanding the distance traveled and the impactful, unique, and diverse backgrounds of the student body.

Qualified candidates will hold an MD or equivalent doctoral degree with demonstrated leadership progression in a medical school and/or academic health center. Clinically active candidates must be board certified and eligible for licensure in the state of California from an accredited institution in their subspecialty and/or related field. Candidates must be eligible for a faculty appointment at the Professor level in the University of California Davis School of Medicine.

The salary range for this position is \$275,000 to \$425,000. UC Davis provides pay ranges representing its good faith estimate of what the university reasonably expects to pay for a position. The pay offered to a selected candidate will be determined based on factors such as (but not limited to) the scope and responsibilities of the position, the qualifications of the selected

candidate, departmental budget availability, internal equity, geographic location, and external market pay for comparable jobs.

Korn Ferry's Academic Practice is assisting University of California Davis School of Medicine with this important search. For inquiries or to apply in confidence, please submit your detailed CV and letter of interest to Caroline Thompson, PMP at [caroline.thompson@kornferry.com](mailto:caroline.thompson@kornferry.com)