

Vice Dean for Faculty Affairs and Diversity, Equity, and Inclusion Whole Health School of Medicine and Health Sciences

The Whole Health School of Medicine and Health Sciences (WHSOM or School of Medicine), in partnership with Korn Ferry, announces a national search for an accomplished, innovative, educator and scholar to serve as its inaugural Vice Dean for Faculty Affairs and Diversity, Equity, and Inclusion. This is an extraordinary opportunity for an academic leader with distinction in the faculty affairs, faculty development, and DEI to serve in a key educational leadership role in a unique, new medical school designed to offer much more than a conventional medical education.

The School of Medicine is committed to building a leadership team with exceptional diversity, experience, and talent. The School of Medicine is calling on visionary leaders and experts in medical education to help shape the future of medical education and health care.

WHSOM will be a new, independent, degree-granting, not for profit, medical school in Northwest Arkansas. The School is created with the guiding principle to refocus on medical education and offer training that incorporates the benefits of both traditional and contemporary medicine. The School of Medicine is committed to building a leadership team with exceptional diversity, experience, and talent and is calling on visionary leaders and experts in medical education to help shape the future of medical education and health care.

WHSOM will help medical students rise to the health challenges of the 21st century through a reimagining of American medical education that incorporates mental, emotional, physical and spiritual health. The creation of the WHSOM is a step forward in rethinking systems in our society to achieve better health and well-being. The School of Medicine plans to break ground on the construction of a new state-of-the-art education and training facility in Bentonville, Arkansas in 2022 and ultimately matriculate its first class of students in the fall of 2024. The school is seeking accreditation from the Liaison Committee on Medical Education.

The Vice Dean for Faculty Affairs and Diversity, Equity, and Inclusion oversees all policies and procedures for appointments, promotions, titles and tenure processes for faculty and for non-faculty academic (NFA) positions in the School of Medicine. They will have primary responsibility for ensuring faculty members and academic leadership are aware of best practices for academic advancement and faculty development and are informed of professional development opportunities. As part of the senior leadership team, the Vice Dean will help ensure that the School meets institutional goals with respect to recruitment and retention of a diverse and inclusive faculty and has primary responsibility in establishing principles and practices and in leading initiatives that advance institutional diversity, inclusion and equity goals for faculty.

The successful candidate will be a clinical academic or higher education leader with substantial evidence of leadership and achievement within academic medicine. Qualified candidates will have earned a degree (PhD and/or MD, or equivalent) with a proven track record of leadership experience.

Applications should include a detailed curriculum vitae and a letter of interest that highlight the applicant's personal vision and relevant leadership experience. Please forward, as soon as possible, applications or nominations of appropriate candidates to:

Toni Lam, PhD
Principal
Korn Ferry
c/o tonika.lam@kornferry.com

Compensation arrangements are competitive and commensurate with both experience and achievement. Whole Health School of Medicine and Health Sciences is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law