

**Title:**

Chair, Department of Obstetrics and Gynecology, University Hospitals Cleveland Medical Center and Obstetrician/Gynecologist-in-Chief, University Hospitals Health System

Organization:

University Hospitals Health System (UHHS)

Location:

Cleveland, OH

Website:

<http://www.uhhospitals.org/about>

<https://www.uhhospitals.org/for-clinicians/specialties/obstetrics-and-gynecology>

<https://case.edu/medicine/reproductive-biology/>

The Opportunity:

The search for the Chair of Obstetrics and Gynecology and Obstetrician/Gynecologist-in Chief for the health system comes at a truly exciting time of rapid clinical enterprise development at University Hospitals (UH), one of the country's leading academic health systems. In partnership with Case Western Reserve University, UH is seeking a dynamic physician leader who will mold the integration of OBGYN services across the 18 hospital system in Northeast Ohio.

The Department has experienced solid growth in recent years, capturing market share and extending the UH OBGYN brand into the community. With strong achievements in quality initiatives and outcome measures, the Chair will inherit a productive program and yet have the ability to innovate, create the vision for the future, and develop programs that continue to enhance the clinical, educational and research missions of the Department. There is also tremendous opportunity for OBGYN to further partner with the Department of Pediatrics and the acclaimed UH Rainbow & Babies Hospital, advancing the collaboration between women's and children's services and driving opportunities for the joint service line to extend across the enterprise.

We seek a Chair who understands the interplay of operational and academic elements and will build a comprehensive, wide-ranging suite of OBGYN services in collaboration with other clinical and system leaders. She/he will be asked to be a transformative, creative thinker, building a proactive OBGYN business and managing a \$98 million budget, while developing complementary opportunities for academics and education and mentoring faculty. The successful applicant will be charged with enhancing a culture that focuses on patient-centered care and further expanding a world class model for value-based OBGYN care. This is an exceptional opportunity to serve as a senior physician leader and

play an integral role in leading a major aspect of the system's growth portfolio, leveraging the resources of \$4.5 billion health system while facilitating the evolution of University Hospitals as the trusted leader in OBGYN medicine recognized locally, regionally and nationally.

Professional Responsibilities:

The Chair is responsible for ensuring the success and efficient operation of the clinical, educational and research enterprise, including all operations, management, and financial performance. The Chair will be strategic and innovative, with the vision and drive to advance the department on its growth trajectory. The Chair must be a confident and strategic individual who will serve as the senior leader in identifying and securing new growth and revenue opportunities for OBGYN aligned to the organization's short and long-term strategies. S/he will be responsible for promoting and developing strategy, internal and external relationships and managing a complex set of partnerships and affiliations.

As Obstetrician/Gynecologist-in-Chief for the system, she/he will work closely with the senior leadership at UH and with community practices to create a highly collaborative environment that shares best-practices and generates opportunities to enhance the UH's system wide capabilities. The Chair will create an environment of accountability for performance and assure consistency across values, clinical quality and patient safety, customer service, employee satisfaction, and faculty partnering.

Specifically, the selected candidate will:

- Build and enhance relationships to develop OBGYN as a significant member of an integrated health system while partnering with the President, MacDonald Women's & Rainbow Babies & Children's Hospital and the Chair, Department of Pediatrics to strengthen the women and children's service line across the enterprise.
- Foster a strong working relationship with faculty, UH physician leadership, and the UH senior management team.
- Embrace the importance of system collaboration and work effectively with all constituencies to achieve the Department, service line network/system goals.
- Develop the strategic direction/vision for the Department in concert with the UH senior leadership, physicians and advance practice nurses, and other stakeholders.
- Create a strategic growth plan and seize opportunities to expand and accomplish accretive growth through partnerships and other relationships.
- Continuously assess the healthcare competitive landscape in the core service area to build market share, drive innovation, and create value.
- Develop and monitor the Department's performance against its operating annual budget, ensuring sufficient fiscal controls and fiduciary responsibility.
- Develop a program of ongoing quality measurement and improvement that results in superior performance in clinical processes and outcomes.
- Enhance the academic standing of the Department through scholarly research and education.
- Foster a culture of collaboration and enthusiasm.
- Create a working environment which focuses on open, direct and honest communication which allows for the constructive exchange of views and supports employee satisfaction, organizational performance and financial success.

- Develop outreach activities to increase visibility and awareness of OBGYN's programs and services in the community and beyond; serve as the key external representative and spokesperson for the organization.

Candidate Qualifications:

The preferred candidate will be an experienced, talented, clinically astute leader with a proven track record of leading a complex OBGYN enterprise to strong and consistent quality, safety, financial and satisfaction (physician, advance practice nurse, staff, patient) performance in a competitive marketplace. Large scale practice/service line experience also preferred where significant growth achievements were attained. An MD or MD/PhD with board certification in Obstetrics & Gynecology is required.

Organization:

University Hospitals Health System is one of the nation's leading comprehensive and integrated academic health systems. UH is the second largest employer in Northeast Ohio with more than 26,000 employees. The organization serves the needs of patients through an integrated network of 18 hospitals, over 40 outpatient health centers, 2,000 employed physicians and primary care physician offices in 15 counties. At the core of its \$4.5 billion health system is University Hospitals Cleveland Medical Center, ranked among America's 50 best hospitals by U.S. News & World Report in 10 methodology-ranked specialties and designated as a Magnet recognized facility by the American Nurses Credentialing Center.

UH Cleveland Medical Center is home to some of the most prestigious clinical and research centers of excellence in the nation, including cancer, pediatrics, women's health, orthopedics, radiology, neuroscience, cardiology and cardiovascular surgery, digestive health, transplantation and genetics. Its main campus includes UH Rainbow Babies & Children's Hospital, ranked among the top children's hospitals in the nation; UH MacDonald Women's Hospital, Ohio's only hospital for women; and UH Seidman Cancer Center, part of the NCI-designated Cleveland Comprehensive Cancer Center at Cleveland Western Reserve University.

Contact:

For more information and/or to apply, contact Liz Nida at Korn Ferry.

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