



# THE OHIO STATE UNIVERSITY

## COLLEGE OF MEDICINE

The Ohio State University College of Medicine and Wexner Medical Center seek an exceptional leader with a proven track record in research and innovation to serve as the next Vice Dean for Research. This is an exciting time for a new leader to join our forward-thinking organization. Across OSU campuses, growth, energy, and investment are evident in every aspect of the tripartite mission, and a culture of transformation is pervasive. With a \$3 billion expansion underway—including a new comprehensive Innovation District on West Campus, Carmenton, and the recently inaugurated Interdisciplinary Health Sciences Center—we are committed to advancing interdisciplinary research. Additionally, the upcoming 1.9 million-square-foot, 820-bed inpatient hospital tower, set to open in early 2026, exemplifies our dedication to enhancing healthcare and research capabilities. Join us in this dynamic environment and help shape the future of medicine.

The Vice Dean for Research plays a crucial role within the Dean's leadership team, partnering closely with the Dean to shape and implement the College of Medicine's research strategy. This position is responsible for fostering a dynamic research environment by providing essential resources and opportunities for researchers and scholars. The Vice Dean will lead efforts to recruit, develop, and retain top-tier scientists, clinician-scientists, and research staff, thereby enhancing the college's strengths in targeted scientific disciplines.

In addition to talent development, the Vice Dean will oversee the management of the research infrastructure necessary to support a diverse and expanding scientific portfolio. This includes responsibilities for grants management, compliance, research facilities, and financial oversight. The Vice Dean will also collaborate with stakeholders to establish strategic partnerships and cultivate a culture of innovation that promotes commercialization and technology transfer. Ultimately, this role aims to elevate the research enterprise of the College of Medicine by increasing funding and advancing discovery and scholarship.

### **Key Responsibilities:**

- Enhance research funding productivity and outcomes, evidenced by increased publications, funded research, clinical trials, and technology transfer, while spearheading the growth of the institution's research enterprise.
- In partnership with the Dean, define the structure of the Office of Research (including Associate Deans roles), provide oversight, leadership development, and foster collaboration within the College of Medicine Office of Research to ensure alignment with institutional research goals and strategies.
- Lead the development and implementation of policies, practices, support systems, and incentive programs to optimize research operations and increase external research funding.
- Build and strengthen independent, collaborative, and multidisciplinary research programs internally and outside of the College of Medicine.
- Provide strategic partnership and leadership in matters relating to research, scholarship, grant-seeking, and technology translation and transfer.
- Advise on strategic direction of the research enterprise and support infrastructure.
- Ensure fiscal responsibility, including the creation and adherence to a balanced annual budget.



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- Create and implement structures and initiatives to facilitate the commercialization of research discoveries, including supporting intellectual property development, technology transfer, and fostering partnerships with industry to translate innovations into marketable solutions.
- Create a focused effort dedicated to philanthropy with a commitment to direct these resources toward the COM and OSUWMC strategic plans and to research initiatives that support these plans.
- Mentor faculty on research career issues.

### Required Qualifications:

- An earned doctorate or the equivalent and an outstanding research record commensurate with the qualifications of a tenured professor in the OSU College of Medicine.
- Demonstrated experience in managing and expanding large-scale research programs; examples include centers, departments, and complex research grants.
- Leadership experience in interdisciplinary settings, with a proven ability to collaborate across diverse academic and research disciplines.
- Exceptional leadership skills, with the ability to collaborate with a wide variety of stakeholders, inspire and motivate others, successfully lead others through change, and act as a consensus builder.
- Proven experience leading efforts to recruit, develop, and retain top-tier scientists fostering a vibrant research community that supports career growth, collaboration, and long-term institutional success.
- Track record of leading an extramurally funded research program.
- Strong ability to develop and implement strategic plans that address long-term opportunities and advance the institution's research mission.
- Experience in working with federal and state level funding agencies.
- Exceptional communication and interpersonal skills.

### Preferred Qualifications:

- Prior experience with oversight of large complex grants.
- Strong record of research mentoring.
- Experience leading efforts to recruit, develop, and retain clinician-scientists.
- Experience working with development teams and engaging with donors to secure funding and support for research initiatives.
- Experience facilitating commercialization of research discoveries, including technology transfer and fostering partnership with industry to translate innovations into marketable solutions.

### How to Apply

All inquiries, nominations, and applications with cover letter and curriculum vitae should be directed in confidence to: Annelle Anderson, [Annelle.Anderson@osumc.edu](mailto:Annelle.Anderson@osumc.edu). For additional information and to submit your application electronically via Workday, please click:



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### **The Ohio State University College of Medicine**

The Ohio State University College of Medicine, with more than 5,000 learners, is the only academic medical center in central Ohio. Ranked as the 28th Best Medical School – Research, 40th Best Medical School – Primary Care, and 13th Most Diverse Medical School by U.S. News & World Report, it is known nationwide for curricular innovation, pioneering research, and outstanding patient care at The Ohio State University Wexner Medical Center. With more than 2,600 faculty members, the college comprises 20 clinical departments, eight basic science departments and a School of Health and Rehabilitation Sciences.

### **The Wexner Medical Center**

The Ohio State University Wexner Medical Center consists of The Ohio State University Health System, the College of Medicine, the Health Sciences Library and the Faculty Group Practice. The Ohio State Wexner Medical Center is committed to providing world-class care. At the Ohio State Wexner Medical Center, we're proud to be celebrating our 31st consecutive year ranked in the U.S. News & World Report Best Hospitals list. This year, the Ohio State Wexner Medical Center has 10 nationally ranked specialties out of 15 and two selected as high performing. U.S. News & World Report consistently ranks the Ohio State Wexner Medical Center as the top hospital in Columbus. The Wexner Medical Center is rated as high performing in 14 out of 20 common procedures and conditions, including abdominal aortic aneurysm repair, aortic valve surgery, heart attack, heart bypass surgery and heart failure.

### **The University**

Ohio State is a top 20 public university, and its Ohio State Wexner Medical Center is one of America's leading academic health centers and recently ranked No. 4 on Forbes' list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.

The Ohio State University's Shared Values include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties. Become a Buckeye and contribute to an incredible legacy that serves to guide our future and shape a better tomorrow.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic Affairs (OAA) has established Dual Careers and Faculty Relocation (DCFR) to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an NSF ADVANCE institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium (HERC).



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### **Columbus, Ohio**

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available [here](#). In addition to its Columbus campus, Ohio State has four regional campuses including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to Ohio State ATI in Wooster.

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. Final candidates are subject to successful completion of a background check.