



Chair, Department of Medicine
University of Washington School of Medicine
Seattle, Washington

The University of Washington (UW) School of Medicine (SOM) seeks a professor and physician to serve as chair of the Department of Medicine and lead one of the nation's premier Departments of Medicine. The SOM serves the five-state region of Washington, Wyoming, Alaska, Montana, and Idaho (WWAMI), advancing UW Medicine's mission to improve the health of the public through excellence in research, education, and clinical care. The UW SOM is unique among academic health systems as a national leader in primary care education and rural medicine training across the WWAMI region while also being a world-leader in biomedical research and the provision of innovative quaternary care. The Department of Medicine is the largest in the SOM, with over 1,200 paid faculty members, more than 800 unpaid faculty, 473 residents and fellows, 345 advanced practice providers, and a staff of over 800 across 11 divisions. Department members provide care across 390 clinical sites, including UW Medical Center, Harborview Medical Center, Fred Hutchinson Cancer Center, and the VA Puget Sound Health Care System.

The chair will take the helm of an academically strong and clinically robust department. The Department of Medicine is a historic leader in research, with faculty participating in numerous interdisciplinary centers and projects to advance discovery. Overseeing a portfolio including basic, translational, clinical, health services, and health equity research, the chair will grow and support research that directly translates to improving patient care. The chair will also advocate for the educational offerings of the department, which is responsible for training physicians across the largest geographic region of any school of medicine. This position will be expected to train both primary care physicians and specialists and the chair will be diligent in advancing the broad mission of training the next generation of physicians in the Pacific Northwest. The chair will also provide leadership for an expansive clinical apparatus, with faculty practicing in locations across the Puget Sound and WWAMI and providing care for all.

The chair will work closely with SOM and health system leaders to craft a vision for the future of the department that leverages existing strengths and grows to meet the needs of the community, faculty, staff, and trainees of the department. The chair will be active in ensuring clinical excellence and examining and refining clinical operations to improve access, efficiency, patient experience, and physician well-being. This work will include the opportunity to strategically grow primary and ambulatory care networks, as well as sub-specialty referral networks in the Seattle area and across the WWAMI region. The chair will also support and grow the academic missions of education and research, providing guidance and resources to support faculty as they grow their careers and impact. The fiscal health of the department

must be maintained as part of the overall health of the SOM, and the chair will be a responsible steward of existing resources and entrepreneurial in their pursuit of additional sources of revenue, including philanthropy. The chair will also ensure that a culture of collaboration, inclusion, and belonging is maintained in the department, bringing together diverse faculty, staff, and trainees around the shared mission of meeting the healthcare needs of the region and advancing knowledge.

The position is a full-time and tenured academic position at the rank of Professor with an anticipated start date in Fall 2025. Professors hold indefinite appointments that align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. University of Washington faculty engage in clinical care, teaching, research, and service.

COMPENSATION AND LOCATION

The base salary range for this position will be \$22,917 - \$41,667 per month (\$275,004 - \$500,004 annually), commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. This range is inclusive of base salary provided through the UW Physicians (UWP) practice plan, in addition to base salary provided by the University. Please note that only compensation provided by the University is included in University benefit determinations and calculations. Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization.

Other Compensation:

In addition to base salary, Department Chairs receive an administrative supplement tied to their administrative role as chair and may be eligible to receive semi-annual additional compensation in lieu of incentive.

UW Physicians Benefits:

Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization. Please see additional benefits that may be available: <https://faculty.uwmedicine.org/wp-content/uploads/2019/09/UWP-Benefits-Summary-for-recruitingef-edits-v3.pdf>.

Qualifications:

The candidate must possess an MD, DO, or foreign equivalent degree and be board-certified in internal medicine (or equivalent).

All candidates must be eligible for and able to maintain a Washington State medical license. In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools

must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Application Instructions:

To apply, please upload a CV and cover letter to <https://apply.interfolio.com/163902>. As a senior leader, please also provide a diversity statement of no more than 500 words that addresses leadership, commitment, and experiences with diversity, equity, and inclusion.

The UW School of Medicine has retained Isaacson, Miller, a national executive search firm, to assist with this important search. Confidential inquiries, nominations, and additional information about the position and qualifications can be found at this link: <https://www.imsearch.com/open-searches/university-washington-school-medicine/chair-department-medicine>

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Commitment to Diversity

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>).

Privacy Notice

Review the University of Washington [Privacy Notice for Demographic Data of Job Applicants and University Personnel](#) to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.