



The University of Texas at Austin
Dell Medical School



Associate Clinical Chief, Division of Gastroenterology and Hepatology

**Department of Internal Medicine,
Dell Medical School at the University of Texas at Austin**

Prepared by Dell Medical School and Merritt Hawkins. This position description is prepared for candidates interested in exploring the appointment of Associate Clinical Chief in the Division of Gastroenterology and Hepatology in the Department of Internal Medicine at the Dell Medical School at the University of Texas at Austin.



DEPARTMENT OF ACADEMICS



The University of Texas at Austin
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The Opportunity

Associate Clinical Chief, Division of Gastroenterology and Hepatology

The Dell Medical School at The University of Texas at Austin is seeking an exceptional clinical leader to join the Division of Gastroenterology and Hepatology, Department of Internal Medicine, as the Associate Clinical Chief for Gastroenterology and Hepatology focusing on the developing robust clinical programs with our partner institutions, principally Ascension Seton.

Dell Medical School (DMS) is the first medical school established in nearly five decades by a member of the Association of American Universities, an organization of leading public and private research universities. As part of The University of Texas at Austin, one of the nation's leading research universities, the Dell Medical School's mission is to revolutionize how people get and stay healthy by educating leaders who transform health care, improving health in our community as a model for the nation and advancing high-value care.

The Department of Internal Medicine is home to 129 faculty and 68 residents per year. The Department is comprised of 11 Divisions and collaborates closely with other Departments in the School of Medicine and across the UT Austin Campus. We are partnered with a number of care delivery organizations in the Austin/Travis County community, including the Seton-Ascension system, Community Care (a large Federally Qualified Health Center network), and the Department of Veterans Affairs.

The Division of Gastroenterology and Hepatology is a fast-growing division with 6 core faculty with specific interests in IBD, hepatology, motility and advanced endoscopy. The faculty are actively involved in clinical outcome research and furthering the Dell Med School's mission of high-value care. We are excited to expand our passion for teaching from medical students and residents to our inaugural gastroenterology fellowship program.

Ascension Seton (formerly Seton Healthcare Family), originally founded by the Daughters of Charity in Austin in 1902, is now the leading provider of healthcare services in Central Texas, serving an 11-county population of 1.9 million. The organization operates 5 major medical centers, 2 community hospitals, 3 rural hospitals, a mental health hospital, several rehabilitation centers, primary care and specialty clinics.

This is an exciting and unique opportunity to join a team of outstanding clinicians and academicians, while serving as faculty in the first new medical school to be built by a tier one University in nearly 50 years.

The Department of Internal Medicine is committed to increasing the diversity of the campus community. Candidates who have experience working with a diverse range of faculty, staff, and students, and who can contribute to the climate of inclusivity are encouraged to identify their experiences in these areas.



Interested applicants should send their curriculum vita and letter of interest to DellMedicalSchool@merritthawkins.com. Questions and inquiries can be directed to **Jay Torio, Regional Vice President, Department of Academics at Merritt Hawkins at 214.727.9505**. All applications will be handled in a security sensitive and confidential manner.



Job Summary

Development of a strong digestive health clinical program with focus on building and growing the program, increasing efficiency of the practice, implementing high value, patient-centered innovative care, meeting operational and financial targets, and delivering the highest levels of patient and provider satisfaction.

The Associate Clinical Chief will be responsible for collaborating with key internal and external partners, reporting to the Chief of The Division of Gastroenterology and Hepatology, to design, implement, evaluate, and improve all aspects of the patient experience.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work with clinic management to develop work-flows for clinical activities that ensure all goals and metrics are met.
- Collaborate with Seton and community health systems to develop efficient, patient-centric models of care.
- Attend meetings with Seton leadership and other clinical operation meetings.
- Work with hospital management to ensure efficient procedure scheduling and functioning of endoscopy suite.
- Work with clinic management to gather and analyze data on clinical access, patient satisfaction, and referrals. Prepare action plans for deficits to expectations/goals.
- Develop relationships with referring providers to meet their expectations, promote the clinic and increase referrals.
- Assist in the strategic planning process for the division.
- Create a stellar teaching environment for trainees.
- Create a supportive environment for, and collaborate with, researchers.
- Provide direct care for digestive care patients.

QUALIFICATIONS

- Board certified MD in Gastroenterology and Hepatology
- Eligibility for appointment at the Associate Professor or Professor level
- Training and experience in leading quality improvement initiatives
- At least 2 years' experience in leading one or more clinical programs (e.g., medical directorship, service-line leadership, endoscopy unit management or equivalent)

IDEAL CANDIDATE EXPERIENCE & ATTRIBUTES

- History of delivering high-quality, patient-centered clinical care.
- Outstanding track record of clinical program building.
- Excellence in education and mentorship in gastroenterology.
- Experience with value-based care delivery, integrated practice models, and population health.
- A courageous trailblazer with an innate entrepreneurial spirit and a strong desire to pursue a unique career path to contribute towards the development of a new, holistic model for health care education and value-based care delivery that is population-based and patient centered; believes deeply in the values and vision of the Dell Medical School.
- Demonstrated success working with complex system redesign; comfortable working and leading in a “start-up” environment.
- Strong visionary, inspirational leader who can artfully convey a long-term vision for medical education and training yet is equally skilled at operationalizing a detailed plan to achieve that vision; an “out-of-the box” thinker who is energetic but pragmatic and results-oriented.
- Highly approachable and compassionate; a record of promoting a culture of innovation, collaboration, teamwork, respect, and honesty; professional and personal demeanor characterized by integrity, graciousness, humbleness, genuineness, sincerity, and a passion for the organization’s mission and objectives.
- Exceptionally team-oriented; skilled at working well and partnering with providers across the care continuum to identify, build, and negotiate “win-win” relationships; politically astute yet not political with the ability to break down silos and ensure a collegial and productive work environment.
- Highly adept and at ease managing the day-to-day operational details with the ability to make strong and decisive decisions when needed; able to conceptualize and analyze complex business opportunities and oversee multiple projects.
- A history of building partnerships across different participants within the health ecosystem.

KEY ATTRACTORS TO THE ROLE

Join a team of highly entrepreneurial and visionary leaders at the Dell Medical School, the first new medical school to be built by a tier one University in nearly 50 years.

Live in Austin, Texas—the capital of Texas; a city rich in history, economic and business development, scenic surroundings, diverse opportunities for year-round recreation and enjoyment, and an inviting and safe community in which to live and raise a family.



Procedure for Candidacy

To advance your confidential interest, please forward your curriculum vitae and letter of interests to **DellMedicalSchool@merritthawkins.com**. Questions and inquiries can be directed to Jay Torio, Regional Vice President, Department of Academics at Merritt Hawkins at 469.524.1400.

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