The Department of Medicine at the University of Pittsburgh is seeking a Vice Chair of Diversity and Inclusion to provide strategic vision and leadership in the Department for the development, implementation, and evaluation of programs that enhance the recruitment, development and retention of underrepresented minority trainees into our residency program as well as fellows and faculty members in the Department. The Vice Chair of Diversity will also collaborate with school-wide programs and other institutional partners to align Department planning with School and Medical Center goals and objectives to promote and enhance diversity and inclusion. We are looking for an academic physician with a track record of research success as well as exemplary leadership, administrative, and mentoring skills who can be a results-oriented catalyst for change.

Substantial resources have been made available by the Chair of the Department of Medicine to advance our mission of maintaining an inclusive climate for faculty, trainees, and patients. The successful candidate will have a proven record of accomplishment in creating durable cultural change through education, awareness, community engagement and evidence based innovation.

The University of Pittsburgh maintains a strong commitment to diversity and inclusion. The University received the 2017 Higher Education Excellence in Diversity (HEED) Award from INSIGHT Into Diversity magazine in recognition of its outstanding commitment to diversity and inclusion, and Campus Pride has awarded the University 4.5 out of 5 stars on its index of LGBTQ-friendly colleges and universities. The University is annually ranked in the top five institutions in terms of NIH funding dollars, and UPMC, as a partner, continues to make major investments in the academic mission of the School of Medicine.

Pittsburgh is consistently rated as one of the most livable cities in the United States by the Economist, Forbes, and the Places Rated Almanac. The city and region have a strong economy based on healthcare, higher education, biomedical research, technology, robotics, nuclear engineering, finance, and services. Pittsburgh offers outstanding schools, affordable housing, safe, varied, and eclectic communities, superb cultural and sporting activities, and a range of outstanding indoor and outdoor recreational activities for all ages. Together, these attributes make Pittsburgh a great place to live for adults and children.

Interested applicants should forward a curriculum vitae and letter of interest to Mark Gladwin, MD, Chair of the Department of Medicine, at chairoff@pitt.edu. The University of Pittsburgh is an EEO/AA/M/F/Vets/Disabled.