

[The Department of Pediatrics at the University of Rochester Medical Center \(URMC\)](#) is seeking a neonatologist with a strong history of success in the clinical and academic realms to become Chief of the Division of Neonatology. The Division Chief will oversee the clinical, research, educational, and community engagement activities of the Division, lead recruiting efforts, and ensure career mentoring for Division faculty and trainees. Successful candidates will display evidence of clinical, academic, and/or research leadership, a commitment to collegial endeavors, and a strong commitment to faculty development.

The Division provides neonatal care at the University's 68-bed Level IV NICU at [Golisano Children's Hospital](#) and the Rochester General Hospital 14-bed Level II SCN. The Golisano unit collaborates with a full suite of medical and surgical subspecialties, including pediatric cardiothoracic surgery. The NICU and SCN are staffed with a full complement of residents and advanced practice providers. The University is the Regional Perinatal Center for the Finger Lakes Region of New York State, with a catchment area of 1.2 million.

The [University of Rochester](#) is a major research university with a long history of clinical and laboratory investigation in neonatology. The [Division of Neonatology](#) consists of 26 neonatologists, several pediatricians, and five tenure-track PhD laboratory investigators. Major clinical and laboratory research areas include pulmonary biology, neonatal clinical trials, retinopathy of prematurity, childhood pulmonary outcomes of premature infants, neurodevelopment, growth and nutrition, human milk and lactation, neonatal hematology, neonatal immunology, simulation, machine learning, and quality improvement. Faculty hold a variety of federally funded grants and contracts, including several multicenter grants, and collaborate with colleagues across the Department, University, and nation. The Division's clinical research group includes research coordinators, research nurses, and data management staff, who support 12 investigators with research programs in a wide variety of areas. The Department of Pediatrics provides outstanding grants administration (pre- and post-award) and biostatistical and IRB support. Additional clinical and translational research resources are by the University's National Center for Advancing Translational Science (NCATS)-funded Clinical and Translational Sciences Institute (CTSI). The CTSI provides research support and master's and doctoral training in public health and clinical and translational investigation. There is a dedicated Administrator, and a talented administrative staff support the Division. The UR Medicine Quality Institute offers training, funding, and project support for quality improvement activities. The University of Rochester and Golisano Children's Hospital are committed to community engagement and work closely with community partners and members to promote the health of the community and the region.

The Division maintains a highly respected, ACGME-accredited Neonatal-Perinatal Medicine Fellowship that accepts three trainees annually. An endowed Research Fellowship allows exceptional fellows to continue focused research training for an additional year or more. The Golisano NICU also hosts a one-year advanced practice provider fellowship that accepts highly qualified applicants nationwide. The University has excellent Pediatric and Medicine-Pediatric residencies and is a top-ranked medical school.

Rochester is located on the southern shore of Lake Ontario, just north of the breathtaking Finger Lakes region, and boasts affordable living, highly ranked public schools, outstanding cultural amenities, and a vibrant metropolitan area. Cultural amenities include the Eastman School of Music, the Rochester International Jazz Festival, the Garth Fagan Dance, the Memorial Art Gallery, the Strong National Museum of Play, the George Eastman House, the International Museum of Photography and Film, the

Rochester Museum & Science Center, the National Susan B. Anthony Museum & House, the Women's Rights National Historical Park as well as several theaters, and studios. Rochester is home to the Rochester Red Wings minor league baseball team, the Rochester Americans ice hockey team, the Rochester RazorSharks basketball team, the Rochester Knighthawks lacrosse team, and the Buffalo Bills training camp. The area offers excellent four-season recreational activities, including golf, hiking, biking, camping, water sports, and downhill and cross-country skiing. The Finger Lakes Wine region produces award-winning wines within easy driving distance. Rochester is a 6-hour drive to New York City, 3.5 hours to Toronto, 90 minutes to Niagara Falls, and 40 minutes to Letchworth State Park — the Grand Canyon of the East.

### **Qualifications**

Neonatal-Perinatal fellowship training board certification, and progressive leadership responsibility in neonatal-perinatal medicine are requirements. The preferred candidate will have an independent scholarly portfolio and a track record of success in research or quality improvement and in mentoring trainees and junior faculty.

### **Application Instructions**

If you already have an Interfolio account, please sign in to apply for this position. If not, please create an Interfolio account. For questions/concerns about the position, email [Saabirah\\_campo@urmc.rochester.edu](mailto:Saabirah_campo@urmc.rochester.edu).

The University of Rochester and Golisano Children's Hospital are committed to supporting applicants from diverse backgrounds and those with a clinical or academic focus on health equity. Applicants should submit a current curriculum vitae and a short statement explaining their interest in the position.

### **Salary Range or Pay Grade**

\$350,000 - 425,000

*The referenced pay range represents the minimum and maximum compensation for this job. Individual annual salaries/hourly rates will be set within the job's compensation range, and will be determined by considering factors including, but not limited to, market data, education, experience, qualifications, expertise of the individual, and internal equity considerations.*

### **EOE Minorities/Females/Protected Veterans/Disabled**

*The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.*