

**Seattle Children's
Vice President and Chief Equity, Diversity and Inclusion Officer**

Seattle Children's seeks a sophisticated and accomplished executive to serve as its next Vice President and Chief Equity, Diversity and Inclusion Officer. This is a unique opportunity at one of the most respected healthcare institutions in the U.S., and within an organization that has been leading the industry, both in terms of its long-standing commitment to EDI and in terms of the anti-racism work that is reflected in its strategic plan and championed by leadership and the Board of Trustees.

Reporting to the Chief People Officer, this role will provide executive leadership on all EDI matters, including Workforce Diversity and Inclusion, and will lead Anti-Racism Organizational Change (AROC) efforts across Seattle Children's. Additionally, the Vice President, Chief Equity, Diversity and Inclusion Officer will lead the Center for Diversity and Health Equity, which prioritizes health equity by advocating for and facilitating the relentless work toward the recognition and elimination of health inequities for children, families and communities.

This leader will serve as a sponsor, champion, strategic partner, advisor, thought leader and organizational resource and will align the work with the organization's mission, vision, values, strategic goals and priorities. This leader will work collaboratively with key stakeholders to design, implement and sustain system improvements and programs that achieve AROC goals. This important work is done through an inclusive and anti-racist framework, with a vision for all children, families and communities to achieve their optimal health and well-being.

The successful candidate will bring organizational savvy, exceptional change management skills and a proven track record of demonstrated sustained results and impactful change outcomes. Additionally, this person will have a deep understanding of the spectrum of affirmative action, diversity, equity, inclusion and anti-racism practices and approaches. A comprehensive understanding of—and ability to counteract—the contextual, historical and current underpinnings of institutional racism, bias and exclusion that have the potential to impact workplace inclusion is also required.

This is a career-defining role for an executive capable of leading broad and sustained organizational change in a large, complex and highly-respected premier pediatric healthcare institution.

WittKieffer is assisting Seattle Children's in this recruitment. All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in the leadership profile. For fullest consideration, candidate materials should be received by **October 31, 2020**. Application materials should be submitted using WittKieffer's [candidate portal](#).

Confidential nominations and inquiries can also be made by email to CAguilar@wittkieffer.com or CPendleton@wittkieffer.com.

Seattle Children's values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.