



DREXEL UNIVERSITY

Executive Leadership in Transformational Change

College of Medicine

ELTC Application Information

Executive Leadership in Transformational Change (ELTC) is a program track of the *Hedwig van Ameringen* Executive Leadership in Academic Medicine® (ELAM) fellowship, designed for senior leaders in academic medicine, health systems and industry who are ready to serve as transformational change agents within the organizations they lead. The program builds expertise in systems thinking, organizational dynamics, resource strategy, digital literacy, crisis management and allyship as an integrated framework for transformational change.

ELTC fellows work alongside a cohort of peer leaders, engage with a distinguished faculty across academic medicine and business, and complete a Transformational Action Project (TAP) that applies program learning directly to a challenge within their own institutions.

Target Audience

ELTC is intended for senior leaders who:

- Hold a position of significant institutional authority
- Are positioned to influence policy, culture, and organizational strategy at scale
- Are ready to move beyond personal leadership development toward institutional transformation
- Have an expressed commitment from their institution to support transformational change work during the program year

Program Format

Three multi-day, in-person convenings: Philadelphia, Pa. (2027-2028)

Cohort model: A select cohort of senior leaders working together across the full program year

Transformational Action Project (TAP): An applied transformational institutional project developed across all three convenings and presented at the capstone session

Distinguished faculty: Facilitators drawn from academic medicine, health systems, organizational theory, industry and executive leadership practice

2027-2028 ELTC Application Dates

Application Opens: September 1, 2026

Applications Due: December 1, 2026

Apply directly as a self-nomination

Decisions Released: March 2027

2027-2028 ELTC In-Person Session Dates

Fall Session: September 17-20, 2027

Winter Session: January 21-24, 2028

Spring Session: April 21-24, 2028





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Frequently Asked Questions

What Is Executive Leadership in Transformational Change (ELTC)?

ELTC is a new program for senior leaders who have established institutional influence and are ready to leverage it in new and more transformative ways. While most leadership programs develop the person, ELTC develops the capacity to transform institutions, organizations and industries. It is built for leaders who are seeking personal growth, creating frameworks to redesign systems, shaping enterprise strategy and leading change that endures.

How Does ELTC Differ From ELAM and ELH?

ELAM and ELH develop individual leaders and focus on how individuals lead and advance within an institution. ELTC develops the capacity of the system that leader operates within and focuses on how institutions can be more adaptive, innovative and future-ready. ELTC is an additional leadership tier. ELAM and ELH alumni are well positioned to benefit from this experience. The programs are complementary and are not redundant.

The Allyship Track at ELAM has been incorporated into the ELTC program.

Who Should Apply?

ELTC is designed for leaders who are already operating at scale, who hold positional authority and are inspired to drive organizational and cultural change across their institutions, including but not limited to dean, vice dean, executive vice dean, provost, CEO, CMO and COO (c-suite level roles). The right candidate has moved beyond the question of how to advance within their institution and is ready to ask how to transform it. We strongly encourage ELUMs in high-level leadership roles to apply.

What Will I Learn?

ELTC is organized around six competency domains, each grounded in the program's framework designed to build practical capacity for institutional transformation:

- Allyship and Inclusive Leadership
- Systems Thinking
- Crisis Management
- Organizational Dynamics
- Resource Mobilization
- Digital and AI Literacy

Acknowledgements

Funding support for the 2027-2028 program will be acknowledged in the program syllabus.

Apply - Learn More - Contact Us

[ELTC Website](#) elam@drexel.edu