

THE OPPORTUNITY

The University of Virginia (UVA) is seeking a plastic or maxillofacial surgeon of unique vision, enthusiasm, and experience for the position of Chair of the Department of Plastic and Maxillofacial Surgery.

The Chair will ensure the excellence of the Department's educational, scientific, and clinical programs and have overall responsibility for operations and strategy across the Department. The Chair will also oversee the advancement and development of areas of excellence and outstanding clinical and educational programs and focus on significant growth in clinical and translational research while sustaining the Department's reputation in all mission areas.

This position requires a dynamic, passionate, and experienced leader with a proven record of success across the spectrum of collaborative clinical leadership, major administrative experience, program development, exemplary scholarship, educational excellence, successful faculty recruitment, and community engagement. An understanding of academic healthcare in the United States is essential for this position.

IDEAL EXPERIENCE

Relevant academic accomplishments and credentials

The experience and reputation necessary to ensure the continuation and enhancement of the clinical, educational and research missions of the Department.

Significant, successful administrative experience as a clinical leader at an academic institution

A record of accomplishment in retention, recruitment, development, and mentorship of outstanding faculty, staff, trainees, and students, including those traditionally underrepresented in medicine.

Operational Management

Financial and administrative acumen, with knowledge of the complex financial pressures facing academic medical centers and health care delivery organizations. Experience at plastic surgery outreach and management of inpatient and/or outpatient clinical areas is additive.

Recruitment and Commitment to Diversity, Equity, and Inclusion

Candidates should have enthusiasm for and experience in acting as an agent of progress in advancing racial equity and addressing healthcare disparities.

Education, Certification, Licensure

Outstanding credentials and a record of academic accomplishments within Plastic and/or Maxillofacial Surgery. M.D. degree and board certification in Plastic Surgery and/or Maxillofacial Surgery and either licensed or eligible for medical licensure in Virginia.

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Inquiries, nominations, and applications are invited and should be submitted to Ashton Lange at: aslange@spencerstuart.com. Review of applications will begin immediately and will continue until the position is filled.