



Chief Executive Officer
University of Utah Hospitals and Clinics

Organization:

University of Utah Hospitals and Clinics (UUHC) is staffed by more than 3,000 practicing clinicians, including 1,800 credentialed and privileged physicians and 1,250 advanced practice clinicians who support six hospitals: University of Utah Hospital, Huntsman Cancer Hospital, John A. Moran Eye Center, University of Utah Orthopedic Center, Huntsman Mental Health Institute (formerly University Neuropsychiatric Institute), and the Craig H. Neilsen Rehabilitation Hospital; 12 community health centers; 9 urgent care locations; and numerous specialty centers for cardiology, ophthalmology, neurosciences, diabetes and endocrinology, gastroenterology, cancer, men's and women's health, fertility services, orthopedics, and surgery. University of Utah physicians provide care for pediatric patients at Primary Children's Hospital, located on the U of U campus, through an innovative partnership with Intermountain Healthcare. University of Utah Health is the only academic health center in the Rocky Mountain West, and UUHC's patient referral area extends to cover 10 percent of the land mass of the continental United States, with numerous clinical services that include a Level 1 trauma center and the region's only comprehensive burn center. Eight AirMed bases offer helicopter and airplane transportation to care facilities within a 1,700-mile radius. A growing network of 23 regional affiliates and 83 telehealth sites further extends that reach urban, rural, and frontier populations of the five-state Mountain West.

UUHC has been recognized by Vizient, Inc. in the Top 10 for inpatient quality of care 10 years running (twice #1) and the Top 5 in Ambulatory Care 5 years running. University of Utah Hospital was ranked the No. 1 hospital in Utah six years running by *U.S. News & World Report*, and U of U Health was rated "high performing" in 10 adult specialties and procedures/conditions. University Hospital received a 5-Star rating from CMS in 2018. UUHC was named a Most Wired Hospital for the sixth consecutive year and has been recognized by Forbes on the list of Best Employers. University of Utah Health is one of only 20 hospitals and health systems nationwide to receive the Advisory Board's 2018 Workplace of the Year Award for outstanding levels of employee engagement. Employee engagement is directly linked to U of U Health's strong national rankings, and some of the highest patient satisfaction scores in the country.

Role:

The CEO of the University of Utah Hospitals and Clinics is the senior executive responsible for ensuring that the entire system-wide clinical enterprise functions at the highest levels including delivering safe, high-quality patient care, efficient management of resources, smooth and efficient administrative services, implementation of strategic and operational plans, and adherence to budget targets. The CEO will work collaboratively with other University of Utah Health (U of U Health) clinical, operational and educational senior leaders to achieve its mission of patient care, education, research, and community



service. The CEO UUHC will work closely with the Senior Vice President, Health Sciences/CEO of U of U Health to expand the current scope of the Health System, to develop new sites of service and new strategic partnerships, thus ensuring a robust Health System that is distinguished by offering outstanding patient care programs and strong financial performance. This position reports to the Senior Vice President, Health Sciences; CEO, U of U Health; Executive Dean, U of U School of Medicine.

Ideal Experience:

The new CEO will be a visionary and proactive servant leader who can build, support and foster an organizational environment that encourages excellence, distinction, responsibility and accountability to fulfill the mission and achieve the vision of UUHC. The CEO will have demonstrated success in leading a large and complex health care organization, advancing change, improving operational health, growing programs and services, and delivering results designed to expand care delivery while standardizing processes and reducing overall expense. S/he will champion the academic health center tripartite mission and continue to build and promote U of U Health as an innovative leader in care delivery.

Healthcare Executive Leadership: 15+ years of leadership experience of progressive scope and scale in the operations of hospitals and clinics in academic health centers and/or integrated delivery systems. Demonstrated ability to manage the complex financial and clinical pressures facing contemporary academic health centers.

Leadership in Academic Health Care Delivery: Exceptional reputation for leading an organization to provide outstanding clinical care and patient experience locally and regionally, in an environment that fosters regional and national distinction in academic medicine and research.

Business and Financial Acumen: With experience overseeing a P&L.

Growth and Performance Improvement: Experience and expertise in growing innovative clinical programs across the full spectrum of inpatient, procedural, ambulatory, and community settings as well as driving operational improvements to yield strong financial results.

Partnership Development and Community Engagement: Success building alliances and strengthening relationships with key stakeholders across the organization as well as with neighboring communities. Graduate degree in healthcare administration, business administration, medicine, and/or related field(s).

Contact Information:

The University of Utah has retained the executive search firm Spencer Stuart to assist in this recruitment. Inquiries, applications and nominations should be directed to Maitreya Rich at mrich@spencerstuart.com.

The University of Utah Health Care is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. The University of Utah Health Care is committed to diversity in its workforce. Women and minorities are encouraged to apply.