

System Chair, Department of Family and Community Medicine

The Carilion Clinic and Virginia Tech Carilion School of Medicine (VTSOM) invite applications and nominations for the **System Chair of Family and Community Medicine**.

The Chair will oversee the Department of Family and Community Medicine (FCM) and its clinical entities to advance the breadth and depth of clinical, educational and research programs. The Chair, in collaboration with senior stakeholders, will provide strategic leadership of family medicine and community health services with the opportunity to advance an integrated clinical care model and foster innovation with leading-edge treatment to improve outcomes. This leader will oversee the Department's financial viability and be responsible for the growth and advancement of the Department's research, scholarly activity, and teaching excellence. The Chair will continue to raise the bar on medical education, training programs and innovative research across the Department. The successful candidate will be a transparent, collaborative, and accomplished leader with a reputation as an outstanding clinician and educator and a substantial track record of success supporting research and scholarly activity. They will have a passion for clinical excellence across urban, suburban, rural and immigrant populations, and provide an environment conducive to advancing the organization's mission – including encouraging shared decision-making and leading in a dynamic, integrated FCM clinical delivery model. The Chair will be committed to providing team-based care, improving the engagement and retention of the team, and enhancing systems and processes to reach Carilion system goals for Family and Community Medicine.

Carilion is a \$2.5 billion, leading not-for-profit health system based in Roanoke, Virginia. Through the integrated "clinic model," Carilion offers a patient-centered comprehensive network of hospitals, primary, and specialty physician practices and other complementary services – and employs more than 1,200 providers across 81 medical specialities, seven hospitals and 240+ practice sites. The Carilion care teams provide quality care close to home for nearly one million Virginians. With an enduring commitment to the health of the region, they also seek to advance care through medical education and research through VTSOM. With its multidisciplinary model and focus on quality, Carilion Family and Community Medicine is comprised of 100+ faculty and 100+ advanced practice providers across 43 primary care clinics, responsible for 875,000+ annual visits.

In 2007, Carilion Clinic collaborated with Virginia Tech to create Virginia Tech Carilion School of Medicine and the school welcomed its first class in 2010. VTSOM is a unique public-private partnership between a cutting-edge research university and a major healthcare institution, leveraging Virginia Tech's world-class strength in basic sciences, bioinformatics and engineering with Carilion's highly experienced medical staff and rich history in medical education.

In summary, the Department Chair will be a strong leader in their field who is deeply committed to the tripartite mission of the department. They will relish the entrepreneurial challenge of succeeding in the matrixed clinical environment of large-scale value-based health care delivery. They will exhibit the ability to work collaboratively across various hospital organizational units and clinical service lines, and effectively promote the division and department with community providers, governmental, business, and civic leaders, donors, and other pertinent external stakeholders. The Department Chair must be a consensus builder who also can serve as an agent for growth, engagement, and change.

All interested applicants are invited to apply and submit a CV and letter of interest to
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