

WittKieffer is honored to partner with CCI Health Services in the recruitment of its next Chief Medical Officer (CMO). This is an outstanding opportunity to serve a nationally recognized, nonprofit health and human services organization whose mission is to deliver high-quality, accessible care to community members, leading the way to a more equitable health care system for everyone.

Based in Silver Spring, MD, today CCI Health Services includes 11 medical, dental, and WIC sites, supporting over 126,000 visits in 2023. CCI Health Services provides a wide variety of care areas, specialty services and coordination with local programs, including Primary Care, Women, Infants, and Children (WIC), Pediatric Care, Dental Care, Family Planning, Behavioral Health, Women's Health, Prenatal Care, HIV/AIDS and Infectious Disease Care, 340B Discount Drug Plan, Refugee Health, and COVID-19 services.

Reporting to the CEO and President, Sonya Bruton, PsyD, MPA, the Chief Medical Officer (CMO) is a key member of the executive leadership team whose primary role is to inspire and lead the clinical staff. The goal of the CMO is to ensure timely access to high quality medical care for patients through clinical systems improvements, recruitment and retention of providers, and oversight of the quality improvement initiatives. The CMO will lead efforts to center a team-based, patient/client-centered service and care delivery model that leverages the full capacity of a diverse, talented, and highly trained team of clinicians and staff, and will utilize data-driven approaches to identify and mitigate/eliminate health disparities in their care and service outcomes. They will actively advance the integration of clinical care and public health programs to ensure CCI Health Services' patients and clients have access to a comprehensive array of care and services to support their health and well-being.

The ideal candidate will be a physician with deep understanding of and experience in primary care, and in multidisciplinary clinical environments that include behavioral health. The successful CMO will have a passion for providing outstanding care to a diverse community and a desire to improve systems to maximize efficiency, cost containment, and value to the community. Strong communication and relationship skills are essential to ensuring transparency and collaboration. Understanding the culture, mission of the organization, predisposition of the staff and their values to serve vulnerable populations and becoming a true partner across all functions will be critical to the CMO's success.

To learn more or offer nominations, contact [Carl Fitch](#) or [Melaney Mooradian](#) at [mmooradian@wittkieffer.com](mailto:mmooradian@wittkieffer.com). All inquiries and nominations will be held in the utmost confidence.

*The base salary range for this position is \$250,000 to \$350,000. The salary of the finalist selected for this role will be determined based on various factors, including but not limited to level of experience, education, accomplishments, internal equity, budget, and reasonableness evaluation. The base compensation range listed is a good faith determination of potential base compensation at the time of this job advertisement and may be modified in the future.*