



The Ohio State University Wexner Medical Center

Medical Director, SICU

The Ohio State University College of Medicine and the Wexner Medical Center seek an academic Acute Care Surgeon to join the Department of Surgery as our next SICU Medical Director. Academic rank and track commensurate with academic record and experience.

Position Overview

The Unit-based Medical Director (UBMD) for the SICU is a seasoned physician, of exceptional clinical reputation, who is seen by their peers as an influencer with demonstrated success in creating collaborative interdisciplinary teams. The UBMD will work in the dyad model, in direct partnership with a Nurse Leader (NL) with oversight of the operating unit to advance operational excellence, as defined by the Critical Care Area Medical Director. They will also work closely with their leadership partners to influence, educate, continuously coach, and hold staff accountable for meeting their professional and system responsibilities.

The Division of Trauma, Critical Care, and Burn is led by Division Director Dr. Carrie Sims, MD, PhD. The Division concentrates efforts in clinical care, research, and education related to patients with acute surgical problems. The division delivers high-quality care to patients suffering from surgical critical illness, trauma, emergency general surgery diseases, and burns. The Ohio State University Wexner Medical Center on the main campus is an established Level I Trauma Center seeing approximately 2,700 trauma patients. Our University Hospital SICU has 38 beds; staffed by intensivists, fellows, residents and advanced practice providers. Population includes burns, traumas, non-cardiac transplant, and surgical patients. There is an additional 12 bed oncology SICU in the James Comprehensive Cancer Hospital; staffed by intensivists and advanced practice providers. Patients admitted to the James SICU have an active cancer diagnosis. Both SICUs engage in a multidisciplinary care model including the provider teams, nurses, pharmacists, respiratory therapists, physical and occupational therapists, dietitians, case managers and social workers. The SICU is supported in part by a joint surgical critical care and anesthesia critical care fellowship program with six fellows. The SICU has 16 Adult Acute Care Advanced Practice Providers and three specialty pharmacists. The Ohio State Wexner Medical Center Burn Program is directed by Dr. Nicole Bernal and is 1 of only 2 American Burn Association (ABA) verified adult Burn Centers in Ohio.

The Medical Center has over 1,300 patient beds, performs over 44,000 surgeries per year, and has over 1.7 million annual outpatient visits. Established in 1914, the Ohio State Department of Surgery has a long and respected tradition of excellence in clinical care, research and education. With Timothy M. Pawlik, MD, PhD, MPH as Chair, The Department of Surgery is composed of nine surgical specialty divisions and seven centers. Collectively, the Department of Surgery performs over 21,000 cases annually and was ranked in the top 10 according to the Blue Ridge rankings for NIH funding and ranked number 6 by Doximity for surgical residency reputation among surgery departments nationally. To learn more about Ohio State and the Department of Surgery visit our [website](#).

Duties and Responsibilities

- Support of unit management in areas of leadership, education and operations
- Support area management in key strategic areas including clinical quality and patient safety, productivity/efficiency, patient satisfaction/customer service, workplace of choice (staff/physician satisfaction) and financial accountability
- Other general leadership roles and duties plus AdHoc responsibilities as outlined in the University Hospital Physician Leadership Position Description (separate document)

Requirements

- MD or DO or equivalent
- Board eligible or certified in Surgery and Critical Care by the American Board of Surgery
- Subspecialty fellowship in Surgical Critical Care
- Must possess or be eligible for licensure in the State of Ohio
- Extensive knowledge of SCCM guidelines
- Preferred: previous leadership experience in a hospital unit-based role

- Significant clinical experience (preferred >5 years, since completion of training)
- Exceptional critical thinking skills and ability to work independently to implement strategies and operations tactics
- Excellent written and oral communications skills including previous public speaking/training facilitation
- Demonstrates good organizational skills; tendency to be organized, focused, and structured in one's own and team's work
- Participates in ongoing training, including high reliability, conflict resolution, and Lean Six-Sigma
- Preferred: Experience managing performance improvement projects and utilizing project management best practices
- Models excellent customer service behaviors

How to Apply

To be considered, please submit your application electronically via Workday [\[click this link to apply\]](#). Application materials must include cover letter and Curriculum Vita. All inquiries and nominations should be directed in confidence to: Trevor Bethel, CPRP, Manager, Physician and Faculty Recruitment, Trevor.Bethel@osumc.edu

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. To build a diverse workforce, The Ohio State University Wexner Medical Center encourages applications from individuals with disabilities, historically minoritized, veterans and women. Ohio State is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status or protected veteran status.