

## Chair, Department of Radiation Oncology

Washington University School of Medicine in St. Louis invites applications and nominations for the position of **Chair, Department of Radiation Oncology** ("Chair").

With a rich and storied history dating back to 1891, Washington University School of Medicine (WUSM) is dedicated to the tripartite mission. WUSM boasts the fifth largest faculty practice group in the country with 1,800 physicians and clinicians representing 78 specialties and subspecialties in medicine and surgery. WUSM is ranked No. 3 in NIH funding for 2022, with over \$569M in NIH research grant awards. WUSM also attracts a diverse cohort of the world's best and brightest students with an enrollment of over 1,400. In addition, over 1,300 residents and clinical fellows train with WUSM faculty in nearly 200 specialty and subspecialty training programs.

A key member of WUSM, the Department of Radiation Oncology is among the most distinguished in the nation. Established in 2001, the Department is one of the largest in the United States and a national leader in developing the most recent radiation treatments for cancer patients. As a component of the Alvin J. Siteman Cancer Center at Barnes-Jewish Hospital and Washington University School of Medicine, the Department provides a rich endowment and remarkable environment for research and technology development. Major new equipment projects have seen the introduction of image-guided therapy as part of routine practice and the establishment of a proton treatment facility. These ongoing developments provide an exciting and rich training environment.

The Department is poised to continue its remarkable growth and seeks an innovative and collaborative leader with a strong record of program building in a complex environment to lead and establish a strategic overarching long-term plan for the Department. The successful candidate will be a nationally recognized physician, scholar, and leader in Radiation Oncology, one with a distinguished record of achievement in research and clinical work, education, and administration. The Chair must be a visionary leader with a passion for further developing an outstanding and successful clinical, research, and academic enterprise that serves a large and diverse patient population in a world-class academic health center.

The Chair, responsible for clinical, research, academic, and administrative activities of the Department, must foster an environment that promotes academic productivity and meets the clinical service needs of WUSM. They will be a skilled clinician and possess the business acumen and cultural sensitivity to manage a complex organization while driving volume and program expansion, ensuring that the activities of the Department continue to bring value to its many stakeholders and distinction to WUSM nationally. The Chair must demonstrate vision but ensure that the operations of the Department reflect the efficiency and effectiveness necessary to support faculty and staff in all missions. The Chair will recognize that a highly collaborative relationship with leaders of the WUSM and the health system is required.

The Chair must demonstrate a passion for mentoring and development of faculty and fellows, including interpersonal skills that will assure successful relationship building with a variety of stakeholders. They will also recognize the importance of physician and staff well-being and demonstrate commitment to the organizational values and academic purposes of WUSM. A deep commitment to diversity, equity, and inclusion is critical, as is community engagement. The Chair will be a transparent and transformative servant leader, dedicated to relationship building and promoting the missions of WUSM.

Korn Ferry is assisting WUSM with this important search. Please forward, as soon as possible, applications or nominations of appropriate candidates, in confidence, to:

c/o Caroline Thompson, Korn Ferry  
Email: [caroline.thompson@kornferry.com](mailto:caroline.thompson@kornferry.com)