

Vice President and Medical Director, Cancer Services
Baystate Health
Springfield, MA

The Opportunity

Baystate Health, a leading not-for-profit integrated health system in New England, is seeking an accomplished, strategic thinking physician leader to lead the system's cancer care service line as the Vice President and Medical Director (henceforth, called the "VP Cancer Services"). This position serves as a health system VP and is thus in a senior leadership role within the organization. This is an exceptional opportunity for a dynamic, growth-oriented, and clinically excellent cancer specialist with strong leadership skills, business acumen, and productive experience in a multi-disciplinary, patient-centric, academic environment.

The Organization

Baystate Health (BH) is one of New England's leading and largest integrated healthcare systems, serving more than 800,000 people throughout western Massachusetts. The mission of Baystate Health is "to improve the health of the people in our communities every day, with quality and compassion.". With about 12,000 employees, a 1,500-member medical staff, and operating revenue of more than \$2.5 billion, this dynamic system includes an academic medical center, a children's hospital and three community hospitals. It also includes a large multispecialty group, (Baystate Medical Practices), Baystate Home Health, Baystate Reference Laboratories, and Health New England, a 205,000-member health insurance company.

For many decades, Baystate Health has provided expert, comprehensive cancer care services to residents of western Massachusetts. Branded as the Baystate Health Regional Cancer Program, Baystate's cancer program is the leading cancer program in the region. More than 3,000 new patient cases are managed through Baystate Health every year.

Baystate Cancer Program patients benefit from the dedicated service of an impressive group of professionals and support staff, with a total of approximately 160 FTE's and an annual operating budget of approximately \$300 million. In addition to physicians, cancer care team members at Baystate include advanced practice clinicians, oncology nurses, medical physicists, dosimetrists, radiation therapists, oncology pharmacists, a nutritionist, social workers, medical assistants, and clinical engineers. The Program's Clinical Research and Quality team includes several research coordinators, assistants, and analysts. The business operations office, with 20 FTE's, provides patient-centered scheduling, financial counseling, pre-authorization, and billing and denial management services, seeking to avoid additional burden to patients and families during a time of stress.

The Position

Reporting directly to the Chief Physician Executive of Baystate Health, the VP Cancer Services will have direct leadership responsibility and accountability for adult Hematology/Oncology and Radiation Oncology. Additionally, he/she will have strategic and programmatic oversight for surgical oncology services, partnering with the Chairs of Surgery and Obstetrics & Gynecology and surgical Division Chiefs to ensure specialty capacity, operational excellence, and coordination of care to achieve cancer program goals. The VP Cancer Services will work with the Chairs of Pathology, Radiology, and other clinical areas as appropriate to support and advance cancer program goals and will work closely with his/her administrative dyad partner, the Cancer Program Administrative Director on program planning, operational, and administrative matters. It is expected that the leader will develop and maintain a clinical footprint in his/her specialty/subspecialty and be an active participant and leader in medical education activities.

The Region

Springfield, Massachusetts is located on New England's premier waterway, the Connecticut River. The cities of Agawam and West Springfield are located on its West banks and Springfield on the East bank. To the east are the towns of Ludlow, Wilbraham, Hampden, East Longmeadow, and Longmeadow. Immediately north of Springfield is the Pioneer Valley Region, an area known for its scenic rolling hills, covered bridges, historical landmarks, and abundance of year-round sports activities including white water rafting, snow skiing, hiking, and water sports. Just a short drive to the west is the beautiful Berkshires, a recreational and cultural destination.

Contact

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Baystate Health is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status.