

The University of Kentucky College of Medicine invites applications and nominations for the position of Kidney Transplant Medical Director within the Department of Internal Medicine.

THE OPPORTUNITY

The UK College of Medicine, Department of Internal Medicine seeks a dynamic and visionary Nephrology Transplant Medical Director with a distinguished record in academic medicine, particularly in transplant medicine and care. The successful candidate will play a pivotal role in guiding a busy transplant program, advancing clinical excellence, and fostering academic growth. Reporting directly to the Division Chief, the Nephrology Transplant Medical Director will collaborate closely with other leaders across UK HealthCare and the College of Medicine.

The ideal candidate will exhibit emotional intelligence, a commitment to delivering exceptional patient care, and a passion for training future leaders in nephrology and transplant medicine. The selected individual will be a recognized academic leader with a proven track record of excellence in clinical care, research, clinical education, and mentorship.

Strong leadership abilities as a compassionate listener, strategic decision-maker, and an effective collaborator are essential. The candidate should demonstrate integrity, foster trust among colleagues, and possess excellent communication skills. Prior administrative experience in an academic medical center setting is preferred.

Professional Experience/Qualifications:

- MD, DO, MD/PhD, or equivalent
- National recognition through involvement in academic and professional societies at a national level
- Demonstrated leadership in administrative roles within a medical school or academic medical center setting
- Board certification in Nephrology
- Fellowship training in Transplant Nephrology
- Eligible for medical licensure in Kentucky
- Meet University criteria for appointment at the Associate or Full Professor level

The College of Medicine is committed to fostering an inclusive environment where health equity is prioritized, and individuals from diverse backgrounds feel valued and supported. As an Equal Opportunity Action Employer, we strive to cultivate a community that embraces all identities and perspectives.

APPLICATIONS

To be considered for the position, please apply to the University of Kentucky Division of Nephrology IES Posting <https://ukjobs.uky.edu/postings/561277>. Questions and inquiries can be directed to B. Peter Sawaya, MD, Division Chief, via the Division Administrator at amber.williams31@uky.edu. All applications and inquiries will be handled in a secure, sensitive, and confidential manner.

The College of Medicine seeks qualified applicants who value its mission and share its commitment to creating an environment in which all members feel welcomed and valued. As an Equal Opportunity Action Employer, we strive to foster a community in which individuals of all backgrounds, identities, and perspectives can feel secure and welcome.

Upon offer of employment, successful applicants must undergo a national background check and pre-employment drug screen as required by University of Kentucky Human Resources. The University of Kentucky is an Equal Opportunity University. Individuals with disabilities, minorities, veterans, women, and members of other underrepresented groups are encouraged to apply.

MISSION STATEMENT

The College of Medicine promotes an equitable and inclusive environment that excels in education, healthcare, and transformative research, improving the health and wellness of Kentuckians and beyond.

SCOPE OF ROLE

The Transplant Nephrologist will be integral in implementing the organization's strategic initiatives, achieving excellence in quality metrics, and contributing to the overall growth and success of the transplant program. This role includes responsibility for planning and recruitment to meet departmental goals.

SPECIFIC RESPONSIBILITIES:

- **Improving Access to Transplantation**
- **Optimizing Protocols for Pretransplant Evaluation, Listing, Waitlist Management and Live Donor Evaluation**
- **Increasing Organ Utilization**
- **Perfecting Quality Metrics and Methods of Posttransplant Surveillance**
- **Leadership in Strategic Planning and Growth**
- **Assessment of Resource and Staffing Needs**
- **Liaison and Advisor to Transplant-Affiliated Organizations**

DIVISION OF NEPHROLOGY WITHIN THE DEPARTMENT OF INTERNAL MEDICINE

The University of Kentucky College of Medicine's Division of Nephrology is committed to providing state-of-the-art care and advancing research in kidney diseases and transplantation. Our faculty are dedicated to treating patients with complex nephrological needs and are involved in innovative research aimed at improving outcomes for transplant recipients. Currently we have 4 full-time Transplant Nephrologists. Our Kidney program began in 1964; we are celebrating 60 years of transplant this year! UK Transplant is the largest donor hospital and transplant hospital in the state for the last 10 years. We have completed over 3500 Transplants since program inception. Currently, our program averages 120 kidney transplants per year. We boast the first-ever robotic donor nephrectomy in the history of UK HealthCare and the state completed by Dr. Alejandro Cracco on November 14, 2023.

DEPARTMENT OF INTERNAL MEDICINE WITHIN THE COLLEGE OF MEDICINE

The Department of Internal Medicine at the University of Kentucky is located in Lexington, Kentucky, in the heart of the Bluegrass State. The Department of Internal Medicine is the largest in the College of Medicine and at the University of Kentucky with approximately 366 faculty, 110 residents, 88 fellows, 170 advanced practice providers, and over 320 staff members. The department is led by Dr. Darwin L. Conwell, MD, MS, FACP and departmental leaders including Vice Chairs, Associate Vice Chairs, Division Chiefs, and the Office of the Chair Administration team.

The College of Medicine is an academic medical institution dedicated to providing superior education and training in order to produce highly qualified, caring physicians to serve the people of Kentucky and the nation.

Now in its 64th year, the College of Medicine produces highly qualified, caring physicians and biomedical scientists to serve the people of Kentucky and the nation. Beginning in the 2024-2025 academic year, the college was comprised of 811 medical students – 306 of whom are studying at regional campuses located in Bowling Green, Northern Kentucky, or Morehead; nearly 300 master's students and PhD students, as well as 98 postdoctoral scholars and fellows; 840 medical residents and fellows in ACGME-accredited programs; and 1,262 staff members. It is one of seven health-related colleges at the University (Dentistry, Health Sciences, Medicine, Nursing, Pharmacy, Public Health, and Social Work), encompassing a combined 25 basic science and clinical departments and more than 1,400 faculty members.

In 2018 and 2019, the college expanded its educational and research efforts, adding two new regional campuses in Bowling Green and Northern Kentucky with educational opportunities in alignment with those offered at its campus in Lexington. The college also houses its Rural Physician Leadership Program in Morehead, established in 2010 to address the Commonwealth's physician shortage by offering third- and fourth-year medical students a curriculum that emphasizes rural medicine.

In recent years the College of Medicine has put a heavy focus on research. In fiscal year 2024, total research funding exceeded \$225.8 million and a record-high 954 total research awards. This has allowed and will continue to allow UK researchers to dedicate more time and resources to alleviate the health issues faced by Kentuckians.

ABOUT UK HEALTHCARE

UK HealthCare, the university's health care enterprise, is an award-winning, nationally recognized health care system dedicated to patient-focused care. Its designation as a Level 1 trauma center and its reception of Magnet status means its team of more than 9,000 physicians, nurses, pharmacists, and other health care professionals is heavily qualified to treat Kentucky's sickest patients. The hospital system, which includes more than 80 specialized clinics and 140 outreach programs, reported more than 42,000 discharges of patients and 1.9 million outpatient visits in fiscal year 2023. The system also includes an NCI Comprehensive Care Center. UK HealthCare's Chandler Hospital has been named the No. 1 hospital in Kentucky by U.S. News & World Report for the past eight years.

THE UNIVERSITY OF KENTUCKY

The University of Kentucky is a public, land grant university and Kentucky's flagship institution with a mission to serve the Commonwealth through excellence in education, research, creative work, service, and health care.

The University has been named a "Great College to Work For" and is among only 22 universities in the country on Forbes' list of "America's Best Employers." Those who work here enjoy competitive employee benefits along with a variety of enriching arts and entertainment experiences including concerts, museum visits, and spirited athletics events. For more information about UK's campus, watch: <https://visit.uky.edu/virtual-visit>

LIVING IN LEXINGTON, KENTUCKY

Lexington is the second-largest city in Kentucky and home to a welcoming, open-minded, and diverse community full of Southern hospitality. In 2024, Lexington was listed as the #3 Friendliest City in the US by Conde Nast and #15 Top Places to Live in America by US News and World Report.

The city is a blend of beauty from its rural countryside and a vibrant nightlife with campus happenings and downtown attractions. It also maintains a thriving economy thanks to its abundance of various industries. Large worldwide companies such as Lexmark and Valvoline are headquartered in Lexington, and other major employers

such as Amazon and UPS have large warehouses here. For more information and an engaging video introduction to the vibrant city, visit: <https://www.uky.edu/ofa/welcome-lexington>.

Sports excitement can be found at UK basketball and football games and the Keeneland thoroughbred race track. Also known as the “Horse Capital of the World,” the city is in the heart of the Bluegrass, surrounded by beautiful horse farms. The region’s fertile, limestone-enriched soil and vast green grasslands are major components of its capability to raise title-winning horses.

While Lexington is large enough to host a variety of events and maintain a bustling downtown scene, it also holds several large parks and greenspaces. When it’s time for a weekend escape, popular areas for outdoor activities such as Natural Bridge State Park and Red River Gorge trails are just a short drive away.

To learn more about Lexington, visit the VisitLex and Commerce Lexington Websites:

<https://www.visitlex.com/>

<https://www.visitlex.com/about/visitor-planning-guide/virtual-online-guide/>

<https://www.commercelexington.com/>